

CARE Navigator

CONFIDENTIALITY, INFORMED CONSENT & WAIVER

The role of the CARE Navigator is to support students in achieving their academic and personal goals through the development of an action plan, referrals and connections to services both on and off-campus, and ongoing follow-up to ensure continuing success. The information being collected will be used to better understand what your current needs are and how you could work in collaboration with the CARE Navigator to best meet these needs.

ACKNOWLEDGEMENTS:

Please read the information below regarding the services of the CARE Navigator

1. I understand that the services and work of CARE Navigator is governed under the confidentiality rules of the Family Educational Rights and Privacy Act (FERPA), which strictly limits the dissemination of information that I provide to the CARE Navigator. Any information that I provide, including my personal protected health information, may be shared by the CARE Navigator with a limited number of individuals at UTHSC who have a legitimate need to know as provided for by law. The CARE Navigator will not share information with parties outside of UTHSC (e.g. parents, employers, etc.) without my written permission, unless it is subject to a legal exemption.
2. I understand that the CARE Navigator is not a confidential health care provider, psychotherapist or counselor. The information, including personal health information, that I or others share with CARE Navigator, does not fall under the same confidentiality levels of such health care providers.
3. I understand that the CARE Navigator works closely and consults with the administration, faculty and departments within the UTHSC community to coordinate services for students. As such, information about me and my needs may be shared with others within the University on a need-to-know basis in order to assist me in accessing specific services. This includes confirming with referral sources that I have connected with this office. The CARE Navigator will not share information with parties outside of UTHSC (e.g. parents, employers, etc.) without my written permission, unless it is subject to a legal exemption.
4. The CARE Navigator take seriously their role to foster a safe campus for me and for others, which means that there may be certain limits to the privacy statement above:
 - If there is a concern for my health and safety including significant suicidal ideation, mental health deterioration, significant substance abuse, or any other situation that puts my health and safety in immediate danger.
 - If I am under 18 years of age and a faculty/staff member suspects that I have been the victim of child abuse, or sexual abuse, Tennessee state law requires that the faculty/staff member report this information to the proper authorities.

- A court order can require UTHSC to release information contained in my records or require a faculty/staff member to testify in court.
5. I understand that the CARE Navigator is NOT a Confidential Resource for issues related to the items below. Under Federal regulations, the CARE Team and CARE Navigator are Mandatory Reporters and/or Campus Security Authorities and must report or disclose information to University Officials when I make them aware of certain events that occur to me (or occurring to other students and the University) that typically fall under two Federal mandates:
- o Title IX: sexual offenses, including sexual violence, sexual harassment, stalking, domestic violence, retaliation, and intimate partner violence.
 - o Clery Act: criminal offenses (including homicide, sexual offense, robbery, aggravated assault, burglary, motor vehicle theft, arson, dating violence, domestic violence, and stalking), hate or bias crimes and arrests, or referrals for disciplinary actions (weapons, drug and liquor law violations)
6. The CARE Team and CARE Navigator collaborative process- The CARE Team is committee of UTHSC professionals focused on enhancing student success through identifying needs, removing barriers, and reducing distress. Disclosure between CARE Navigator and CARE Team will include only that health and personal history information necessary to the assessment of the level of concern and intensity of intervention needed to best assist the student. The Members and Advisors of the CARE Team include representatives from: SAES, Academic Support, OED, Student Conduct Office, Campus Police, and consulting Mental Health Professionals and the Office of the General Counsel.

I _____ (please print name) have read and understood the above ACKNOWLEDGEMENTS and have had any questions answered to my satisfaction.

_____ Student Signature
Date

_____ Staff Signature
Date