

OIED NOTES:

Confidential Resources

WHAT IS A CONFIDENTIAL RESOURCE?

A confidential resource means that information shared is protected by federal and state laws and cannot be shared without your explicit permission. You are welcome to contact one of the university's confidential resources to learn about your reporting options, available support services, and resources.

PRIVACY VS. CONFIDENTIALITY

UTHSC employees have different obligations and expectations when students disclose information to them.

Employees identified as "mandatory reporters/responsible employees" are expected to keep information private, meaning that it will only be shared internally with other University employees who need to know (like the Title IX Coordinator or Deputy Title IX Coordinators) and generally would not be shared externally. Designated reporters are typically expected to keep student information private.

A small group of employees are expected to keep information confidential. Confidential employees typically are guided by state and federal law that requires that they not share information without permission from the student or as otherwise permitted or required by law. Conversations with confidential employees are generally privileged and therefore have additional protections under state and federal law. This means that information disclosed to a confidential employee is not subject to disclosure in many instances. Psychologists, licensed counselors, psychiatrists, physicians, nurses, advocates, the Ombudsperson are some examples of confidential employees. (Note that conversations with the Ombudsperson are not privileged.)

Confidential employees are not required to make a report to the Title IX office and will typically not share information without your permission. However, they may be required or allowed to share information in certain circumstances. For example, if a court order is presented, if they have reason to believe that a student is at high risk for suicide or violence toward others or if a minor is being abused.

APPLICABLE LAWS

- Title IX of the Education Amendments Act of 1972
- Violence Against Women Act (VAWA)
- Campus SaVE Act
- Title IV, Title VI, and VII of the Civil Rights Act of 1964

The University of Tennessee Health Science Center (UTHSC) is committed to creating and maintaining a learning, living, and working environment free from all forms of sexual misconduct and relationship violence, including sexual assault, sexual harassment, dating violence, domestic violence, and stalking.

Office of Inclusion, Equity, and Diversity

920 Madison, Suite 825
Memphis, TN 38163
t 901.448.2112 | f 901.448.1120
hsc-oied@uthsc.edu
uthsc.edu/oied

Telecommunications Device for the Deaf

t 901.448.7382



The University of Tennessee is an EEO/AA/Title VI/Title IX/Section 504/ADA/ADEA/V institution in the provision of its education and employment programs and services.



THE UNIVERSITY OF
TENNESSEE
HEALTH SCIENCE CENTER.

INCLUSION, EQUITY,
AND DIVERSITY

UTHSC CAMPUS CONFIDENTIAL RESOURCES

If you do not desire action by the University and would like the details of the incident to be kept confidential, but desire to confide in someone, you may speak with the following persons, who are called “Confidential Employees”:

- **University Health Services** – 901.448.5630 (day time) or 901.541.5654 (evening/weekends).
- **Student Behavioral Health** – 901.448.5064 Student Behavioral Health Services, which is part of UHS, can provide emotional support for the victim as well as maintain confidentiality. A counselor is available at all times. Medical and psychological follow-up is available as long as needed.
- **Licensed Counselors** located in Student Academic Support Services and Inclusion (SASSI) at 901.448.5056 or uthsc.edu/sassi/resources/counseling.php

A Professional employee, such as a physician, psychologist, psychiatrist, licensed counselor, or social worker, identified in this section, is a Confidential Employee only if the Complainant is communicating as if they are a patient or client. The designation of “Confidential Employee” can also include nonprofessional employees (i.e., staff, student-trainees or student-employees) or advocates who work or volunteer in on-campus health centers or a student support services area under the supervision of a person with a professional license. For instance, a class professor or clinical preceptor, who happens to be a physician or psychiatrist, would not be a Confidential Resource because such conversations would be part of an academic course of instruction and not for purposes of professional medical treatment or counseling. All faculty members are Mandatory Reporters.

Confidential Employees may periodically report non-personally identifiable information about Prohibited Conduct to the Title IX Coordinator to keep the Title IX Coordinator informed about the general extent and nature of Prohibited Conduct on and off campus.

CONFIDENTIAL COMMUNITY RESOURCES

MEMPHIS/SHELBY COUNTY

Crime Victims and Rape Crisis Center

901.222.3950 (8:00 am - 6:00 pm)

YWCA of Greater Memphis,
YWCA-AWS CRISIS HOTLINE –
901.725.4277

KNOXVILLE

Safe Haven Crisis & Recovery Center for Sexual Assault

865.558.9040 ext. 122

Phyllis Wheatley Center

865.546.0651

ywcaknox.com/phyllis-wheatley-center

YWCA Downtown Center

865.523.6126

<https://ywcaknox.com>

Sexual Assault Center of East Tennessee

865.522.7273

(24 hour crisis line)

mcnabbcenter.org/sacet

NASHVILLE

Nashville Crisis Hotline

615.244.7444

Suicide Prevention Lifeline

800-SUICIDE (800.784.2433)

suicidepreventionlifeline.org

This hotline is a network of 161 crisis centers in 50 states and will connect you with the crisis center nearest to your location.

Davidson County Mobile Crisis Team

615.726.0125

VU Psychiatric Hospital

615.327.7000

vanderbilthealth.com/psychiatrichospital

DRUG AND ALCOHOL

Alcohol Anonymous Nashville Hotline

615.831.1050

Narcotics Anonymous Helpline

888.476.2482

Drug Helpline

800.662-4357

CHATTANOOGA

Partnership Rape Crisis and Family Violence Center

423.755.2700 (available 24/7)

Provides 24 hour referrals, crisis intervention, shelter services, and counseling.

Partnership for Families, Children and Adults

423.755.2822

partnershipfca.com/www

Legal Aid of East Tennessee

423.756.4013

laet.org

Southeast Tennessee Legal Services

423.756.0128

selegal.org

You may choose to consult a private physician or go to an emergency department of your choice. As a result, a report to a private physician or emergency department does not put the University of Tennessee on notice of Sexual Misconduct or Relationship Violence.

OTHER RESOURCES

Care Team

uthsc.edu/care-team

Counseling Resources

uthsc.edu/care-team/counseling-resources.php

Student Resource Guide

uthsc.edu/care-team/documents/student-resource-guide.pdf

SEXUAL ASSAULT

Sexual Assault Center

866.811.7473 (24 hr) or 615.259.9055

sacenter.org/

National Sexual Assault Hotline

800.656.4673

rainn.org/about-national-sexual-assault-telephone-hotline

INTIMATE PARTNER VIOLENCE

YWCA Domestic Violence Hotline

800.334.4628 or 615.269.9922

ywcannashville.com/what-we-do/dv-services