

College of Nursing Technical Performance Standards

Please carefully read and review the information below.

The College of Nursing (CON) Admissions Committee maintains that certain minimal technical requirements and performance standards must be met for acceptance and progression in the CON programs. Candidates for practice in entry-level degree programs and graduate programs must have the following essential skills: gross and fine motor; sensory/observational; intellectual; integrative; computer literacy; communication; social/behavioral; and professionalism.

Students admitted to the College of Nursing at the University of Tennessee Health Science Center are expected to meet the Technical and Performance Standards for enrollment and continued progression in the program as outlined below.

1. **Critical thinking** is sufficient for clinical judgment.
2. **Interpersonal abilities** sufficient to interact with individuals, families, groups, and populations from a variety of social, emotional, cultural, and intellectual backgrounds.
3. **Communication** abilities sufficient for verbal and written interaction with others. Speak, write, and comprehend the English language proficiently.
4. **Physical abilities** sufficient to move from room to room, walk in hallways, maneuver in small spaces, and the strength necessary to lift and transfer patients, including the ability to exert up to 50 lbs. occasionally and 25 lbs. of force frequently. Physical activities include climbing, pushing, standing, reaching, grasping, kneeling, stooping, and repetitive motion.
5. **Gross and fine motor abilities** with good balance and coordination sufficient to provide safe and effective nursing care.
6. **Auditory ability** sufficient to monitor and assess health needs.
7. **Visual ability**, with close visual acuity including color, depth perception, and field of vision sufficient for observation and assessment necessary in nursing care.
8. **Tactile ability and manual dexterity** sufficient for physical assessment and to provide nursing intervention including manipulating equipment necessary for providing nursing care.
9. **Computer literacy and adequate computer skills** are required.

Reasonable accommodations will be provided, when appropriate, to help a student meet these Technical and Professional Standards. Any student wishing accommodations must contact the university's Office of Student Academic and Support Services at 901-448-5056 (email: SASSI@uthsc.edu).

When a student cannot fulfill these Technical and Performance Standards, with or without accommodations, at any time before or during the matriculation of the program, the student will be ineligible for admission or continued progression in the program. In addition to assuring that students can meet the intellectual, emotional, and physical criteria for the program, it is of utmost importance that students can provide for the safety and welfare of their patients and others. This is the foundation for the Technical and Performance Standards. Any questions regarding these standards should be addressed to Dr. Charleen McNeill, Executive Associate Dean of Academic Affairs, College of Nursing, at cmcneil8@uthsc.edu.

Your signature on the electronic form indicates that you understand the Technical and Performance Standards and can meet these standards with or without accommodations (for persons with documented disabilities).

I have read and agree that I can meet the Technical and Performance Standards for the College of Nursing DNP program at the University of Tennessee Health Science Center with or without appropriate accommodations. Typing my first and last name below serves as an electronic signature and the legal equivalent of my manual/handwritten signature.

***** Please electronically sign the form in Banner Self-Service.**

For questions, please contact College of Nursing Student Affairs Office (email: consa@uthsc.edu).

