

Debrief of Recent P&T Cycles

Tenure Recommendations	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
Positive Recommendations	21	15	9	9	11
Negative Recommendations	0	0	3	0	2
Total Recommendations for Tenure	21	15	12	9	13

Promotion Recommendations	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
Assistant Professor	16	14	14	20	16
Associate Professor	47	29	35	33	24
Professor	23	14	27	18	20
Total Recommendations for Promotion	86	57	76	71	60

Negative Promotion Recommendations	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
Assistant Professor	0	0	Did not systematically receive negative recommendations for promotion during these years.		
Associate Professor	6	7			
Professor	7	3			
Total Negative Recommendations for Promotion	13	10			

Years in Present Rank	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
	Range	Avg.	Range	Avg.	Range	Avg.	Range	Avg.	Range	Avg.
Positive Tenure Recommendations	0 - 7	3.5	1 - 8	4	1 - 7	3.9	1 - 8	3.9	1 - 6	3.6
Negative Tenure Recommendations	--	--	--	--	2 - 7	3.7	--	--	3 - 8	5.5
Positive Promotion Recommendations	1 - 22	5.8	1 - 28	6.6	1 - 21	6.6	1 - 32	7.1	1 - 23	6.7
Negative Promotion Recommendations	3 - 24	8.5	1 - 21	8.5	Did not systematically receive negative recommendations for promotion during these years.					

Numbers of Faculty	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
# of unique faculty members recommended for P &/or T	79	67	78	76	68
# of faculty members simultaneously recommended for P & T	7 ^d	5 ^c	4 ^a	4 ^a	5 ^b

^a all recommended for both P&T

^b 3 recommended for both P&T, 1 recommended for tenure but not promotion, 1 not recommended for either P or T

^c 4 recommended for both P&T, 1 recommended for tenure but not promotion

^d 6 recommended for both P&T, 1 recommended for tenure but not promotion