

Debrief of Recent P&T Cycles

Tenure Recommendations	2017-2018	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
Positive Recommendations	21	21	15	9	9	11
Negative Recommendations	0	0	0	3	0	2
Total Recommendations for Tenure	21^e	21	15	12	9	13

Promotion Recommendations	2017-2018	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
Assistant Professor	13	16	14	14	20	16
Associate Professor	34	47	29	35	33	24
Professor	26	23	14	27	18	20
Total Recommendations for Promotion	73	86	57	76	71	60

Negative Promotion Recommendations	2017-2018	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
Assistant Professor	2	0	0	Did not systematically receive negative recommendations for promotion during these years.		
Associate Professor	1	6	7			
Professor	0	7	3			
Total Negative Recommendations for Promotion	3	13	10			

Years in Present Rank	2017-2018		2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
	Range	Avg.	Range	Avg.	Range	Avg.	Range	Avg.	Range	Avg.	Range	Avg.
Positive Tenure Recommendations	0 - 6	3.4	0 - 7	3.5	1 - 8	4	1 - 7	3.9	1 - 8	3.9	1 - 6	3.6
Negative Tenure Recommendations	--	--	--	--	--	--	2 - 7	3.7	--	--	3 - 8	5.5
Positive Promotion Recommendations	2 - 23	6.8	1 - 22	5.8	1 - 28	6.6	1 - 21	6.6	1 - 32	7.1	1 - 23	6.7
Negative Promotion Recommendations	4 - 11	8.3	3 - 24	8.5	1 - 21	8.5	Did not systematically receive negative recommendations for promotion during these years.					

Numbers of Faculty	2017-2018	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
# of unique faculty members recommended for P &/or T	87	79	67	78	76	68
# of faculty members simultaneously recommended for P & T	7 ^a	7 ^d	5 ^c	4 ^a	4 ^a	5 ^b

^a all recommended for both P&T

^b 3 rec. for both P&T, 1 rec. for tenure but not promotion, 1 not rec. for either P or T

^c 4 recommended for both P&T, 1 recommended for tenure but not promotion

^d 6 recommended for both P&T, 1 recommended for tenure but not promotion

^e 7 of these were recommendations for expedited tenure