



THE UNIVERSITY OF  
**TENNESSEE**  
HEALTH SCIENCE CENTER™

# Human Resources Update

Dr. Chandra Alston, Associate Vice Chancellor, Human Resources  
[calston@uthsc.edu](mailto:calston@uthsc.edu)



## Health Insurance Premium-Free Holiday

The University of Tennessee participates in the state of Tennessee group health insurance plan. At the Jan. 24 meeting, the State Insurance Committee governing the plan approved a medical premium holiday for May 2020. As a result of this decision, the medical portion of your group insurance premium will not be deducted from your May paycheck (meaning, you will not be not required to pay the May premium for that month). This will not affect your insurance coverage. The premium for the life insurance coverage included in the basic health plan and premiums related to any other optional health plan will be deducted from your paycheck.

The savings for the month can range from \$60 to \$432 less taxes, depending on the plan.

We hope you will enjoy this added benefit in your May paycheck!



## **Employment and Onboarding**

- **Essential Hiring Only**

All postings are approved by committee appointed by Chancellor Schwab

- **Online and Zoom Onboarding Options**

- Webpage for new hires
- Offer letter includes orientation instructions and invitation to onboarding Zoom Session

## Benefits available during COVID-19 Pandemic

- **University Health Services COVID-19 screening**

Contact UHS at 901-448-5630 with COVID related concerns or questions

- **Optum EAP Resources during COVID-19**

- Optum representative at 855.437.3486 — available 24 hours a day, 365 days a year.

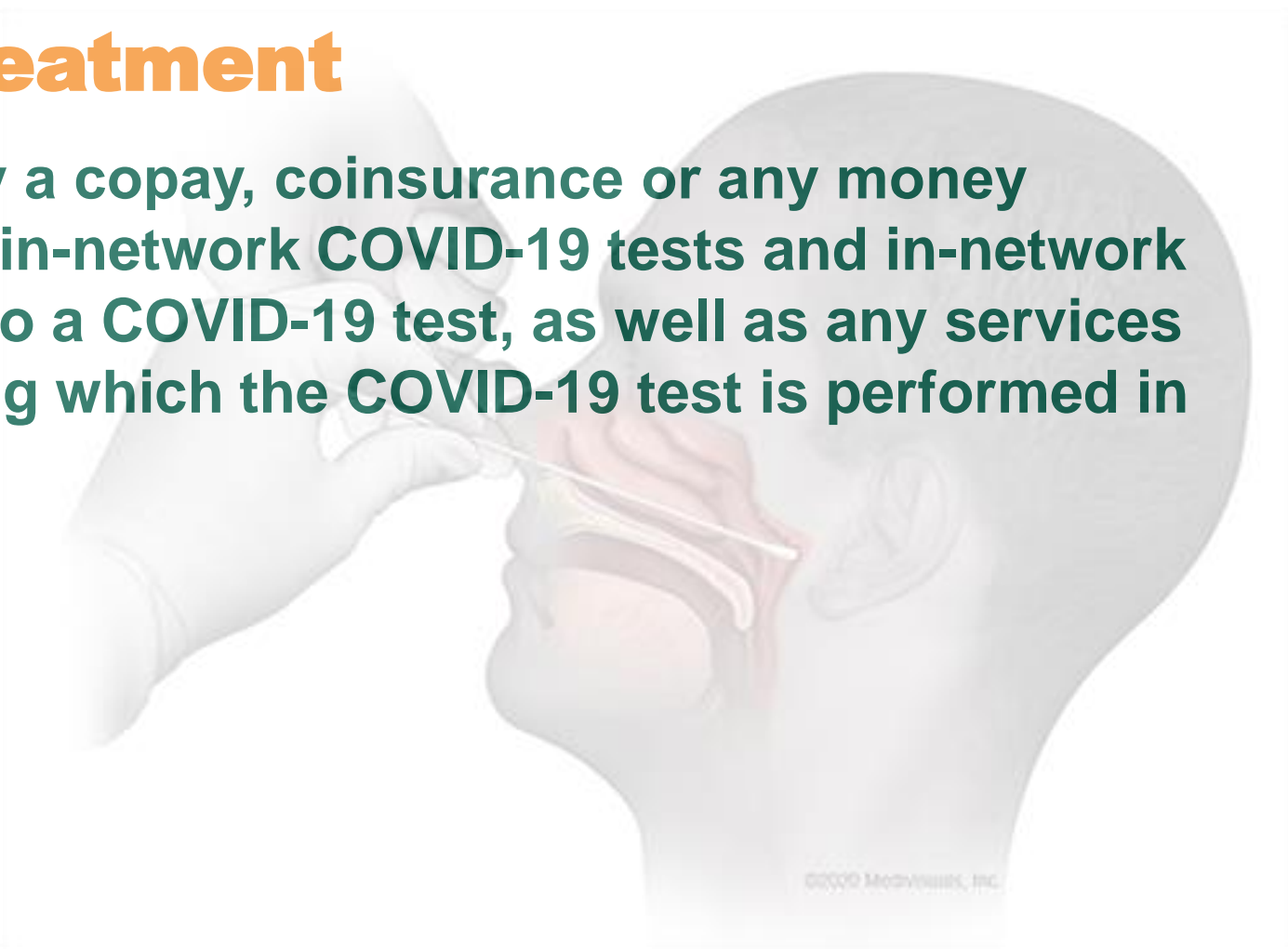
- <https://uthsc.edu/hr/benefits/eap.php>

- <https://optumeap.com/>



## All Member Costs Waived for In-Network COVID-19 Medical Treatment

- **Members won't have to pay a copay, coinsurance or any money toward their deductible for in-network COVID-19 tests and in-network visits when the visit leads to a COVID-19 test, as well as any services performed at the visit during which the COVID-19 test is performed in the following:**
  - Providers Office
  - Urgent Care Facility
  - Convenience Clinic
  - Telehealth
  - Emergency Room



# All Member Costs Waived for In-Network COVID-19 Medical Treatment

- **Members won't have to pay a copay, coinsurance or any money toward their deductible for in-network COVID-19 medical treatment received in the following:**
  - Providers Office
  - Urgent Care Facility
  - Convenience Clinic
  - Emergency Room
  - Inpatient/Outpatient Hospital Facility



## **Benefits available during COVID-19 Pandemic**

- **The CARES Act allows Withdrawals and Loans From Tax Deferred Annuities Plan (401k, 403b, 457) due to COVID related issues**

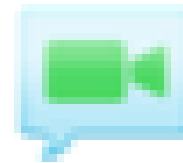
### **Eligibility Factors:**

- You have been diagnosed with COVID-19 by a test approved from the Centers for Disease Control and Prevention
- You have a spouse or dependent who has been diagnosed with COVID-19
- You suffer financial consequences as a result of quarantine, employment furlough, layoffs, reduced work hours or cannot work due to lack of childcare as a result of coronavirus

# Telehealth Services

## Video Visit

A visit through your computer, tablet, or mobile phone to address a wide variety of needs.



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Schedule Appointment Close

WHAT KIND OF APPOINTMENT ARE YOU SCHEDULING?

- New Problem Visit**  
A general visit to address a new medical concern or follow up from a recent hospitalization.
- Problem Follow-Up Visit**  
A visit to follow up with a problem previously discussed with your provider during an office visit.
- Annual Physical**  
A complete physical exam.
- Video Visit**  
A visit through your computer, tablet, or mobile phone to address a wide variety of needs.
- Medicare Annual Wellness Visit**  
An annual wellness exam for patients who have Medicare insurance.
- Well Child Check-Up**  
A routine Well Child visit.

[CONTINUE](#)

IMPORTANT QUESTIONS REGARDING THIS APPOINTMENT



# Questions?

