

PAC meeting

April 21, 2015

Postdoc Job Posting Update

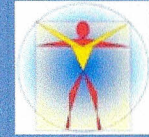
- As of March 26, 2015, NatureJobs no longer offers free job listings
- We are currently evaluating a paid service hosted by NatureJobs and a collaboration with UTHSC HR to provide this service to our university

Postdoc Hiring Update

- TALEO should be online to hire postdocs beginning May 1!
- We will do beta testing before launching campus wide
- HR and the PDO will host training sessions for mentors and business managers

SciPhD

SciPhD.com



Preparing Scientists
for Professional
Careers

- Several PhDA steering committee members attended the NPA meeting and enjoyed a presentation by SciPhD
- We are coordinating with the PDO at St Jude to co-host a 1/2 day workshop

Three hour workshops focus on preparing scientists for a Professional Career

Topics covered:

- Develop your personal brand
- Self Assessment
- ID your top 5 business and social skills
- Build your network
- Leave with a career action plan

http://sciphd.com/onsite_programs/

Exit Survey

- Completion of Exit Survey is now mandatory to receive a certificate of completion
- We need to update our Exit Survey to include additional questions and gather contact information

Postdoctoral Research Trainee Exit Survey

Thank you for taking the time to complete this survey. Information from the survey will be used in a confidential manner to help enhance the postdoc program for future postdocs and mentors. Please e-mail the completed form to postdoc@uthsc.edu or mail to the Postdoc Office, 920 Madison, Room 807, Memphis, TN 38163.

1. Name of department at UTHSC: _____
2. How did you learn about the postdoc position at UTHSC?
☐ Advertisement ☐ Found faculty member using internet
☐ Colleague ☐ Met faculty member at a conference
☐ Graduate Advisor/Mentor ☐ Other, please specify: _____
3. Were you given contact information for current or former postdocs in the lab prior to taking the position?
☐ Yes ☐ No
4. Were you interviewed for your position prior to accepting an offer? ☐ Yes ☐ No
5. During your training, did you receive any performance evaluations from your mentor?
☐ Yes, written ☐ Yes, oral ☐ No
6. In the most recent year how often did you meet individually with your mentor?
☐ Daily ☐ Weekly ☐ Monthly ☐ Less than Monthly
7. How many scientific conferences did you attend? _____ Presentations given? _____
8. How many manuscripts did you write based on your past doctoral work? _____ Abstracts? _____
9. How many manuscripts have been published from your work at UTHSC? _____
10. Did you attend workshops provided by UTHSC Postdoc Office/Postdoc Association? ☐ Yes ☐ No
11. If you answered Yes to #10, were the workshops useful to your training here at UTHSC? ☐ Yes ☐ No
12. If you answered No to #11, how could the workshops have been improved? _____

13. What was the most positive aspect of your experience at UTHSC? _____

14. What was the most negative aspect of your experience at UTHSC? _____

15. How satisfied are you with your overall postdoctoral experience at UTHSC?

☐ Very satisfied ☐ Very dissatisfied ☐ Neutral
☐ Somewhat satisfied ☐ Somewhat dissatisfied

16. Are you planning to pursue a permanent career in ☐ academic (teaching) ☐ industry
☐ academic (research) ☐ other _____

17. Are leaving your postdoc position because:

☐ Completed training ☐ Grant funding ran out
☐ Found permanent position ☐ Promoted to Research Associate/Instructor
☐ Dissatisfied with my training ☐ Visa expired
☐ Leaving due to family considerations ☐ Other _____

18. Did you utilize the Postdoc Office during your postdoc training at UTHSC?

☐ Yes ☐ No

19. **Optional:** Please provide us with your future employment information

Position: _____

Title: _____

Employer: _____

City: _____ Province: _____ County: _____

Email: _____ Ce ll: _____

20. Do you have comments on a subject not address in this survey? _____

Thank you for completing this survey. You may request a Certification of Completion of Postdoctoral Research Trainee @ <http://www.uthsc.edu/postdoc/pdfs/RequestforCertificateofCompletion.doc>

Exit Surveys

- Scripps
 - Go to website
- Chicago
- Carolina
- Who wants to work with me and Jeddie to select the questions and format?

Dissemination of PAC Slides

- Email clogs up everyone's email box
- Upload onto Postdoc website as quicklink
 - <http://www.uthsc.edu/postdoc/>

PhDA Events

- September 18 – Postdoc Appreciation Week luncheon
- Nov 7 – Mentor Academy luncheon with Q&A session
- Dec 10 – Research Day; travel awards; presentation awards†
- Feb 12 – Valentine's Day lunch, Career Development Lecture and chocolate competition
- March – NPA meeting
- April – Career Day; travel awards; Postdoc Achievement Awards
 - *No senior postdocs submitted applications for the Postdoc Achievement Award; please encourage them to do so next year*
- May – End of Year Celebration; Mentor Academy Awards

Next meeting

- Next PAC meeting
 - May 19, 2015