Drug Free Work Place Act

In order to comply with the Drug Free Work Place Act of 1988, I have read the following and agree to comply with all the sections of the act.

I. The unlawful manufacture, distribution, dispensation, possession, or use of controlled substances is prohibited in the workplace. Controlled substances include, but are not limited to, drugs such as opium, opium derivates, hallucinogens (such as marijuana or LSD), cocaine, amphetamines, codeine, heroine, and morphine. The definition does not include lawfully prescribed drugs which are being taken under a doctor’s care.

II. Conviction of controlled substance abuse resulting from a violation in the workplace must be reported in writing to the Human Resource Office within five days of the conviction. Failure to comply may result in one’s immediate suspension or termination.

III. Compliance with this Act is a condition of employment.

__________________________    ______________________
Signature                      Date

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Banner ID