



THE UNIVERSITY OF
TENNESSEE
HEALTH SCIENCE CENTER.

Campus Wide Business Managers Meeting

October 8, 2025

1:30pm – 3:00pm CT

Please use the sign-in sheet or type your full name and personnel number in the Zoom Chat for HR128 credit.

Agenda

- **Raaj Kurapati, EVC and COO**
 - EVC Updates
- **Michael Ebbs, AVC Financial Strategy**
 - General Updates
- **Chandra Alston, VC Human Resources**
 - HR Updates

EVC Updates

Raaj Kurapati

DASH Conversation with SVP and CFO, David Miller (<https://youtu.be/IlefUOcvhC8>)



General Updates

Michael Ebbs



General Updates

- Updated Benefit Rates

<u>FY</u>	<u>Benefit Pool</u>	<u>Rate</u>
2026	Regular Employees	34.6%
2026	Medical Residents	20.1%
2026	Graduate Student Employees	10.8%
2026	Temp Employees	6.4%
2026	Student Employees	1.2%

General Updates

- Cost Share Account Issues

- Fund is 21999999
- Data entry issues contribute to charges improperly posting to this fund
- Be sure to check invoice entry and labor distribution schedules

General Updates

- Invoice Example(Incorrect)

Projects							
Context Value	Project Number	Task Number	Expenditure Item Date	Expenditure Type	Expenditure Organization	Contract Number	Funding Source
AP: Invoice Distribution	SPN101836	1.0	6/6/2024	Subawards over 25K	700708-Preventive Medicine	2000738	Internal

- Invoice Example(Correct)

Project						
Project Number	Task Number	Expenditure Item Date	Expenditure Type	Expenditure Organization	Contract Number	Funding Source
SPN101836	1.0	6/6/2024	Subawards over 25K	700708-Preventive Medicine	2000738	National Center for Complementary and Integrative Health (NIH)

General Updates

- Labor Distribution

1						
2	SPN111415	1.0	2004592	National Institute of General Medical Sciences (NIGMS) (NIH)	702609-Regional Biocontainment Laboratory	Faculty Salaries
3	SPN111450	1.0	2004609	Washington University in St. Louis	702609-Regional Biocontainment Laboratory	Faculty Salaries
4	SPN111415	1.0	2004592	Internal	702609-Regional Biocontainment Laboratory	Faculty Salaries

- If true cost share, just enter the cost share account instead of using Internal

HR Updates

Chandra Alston



Important 2026 Benefits Update

- Health Insurance premiums will increase 5.7%
- Pharmacy costs for weight loss and specialty medications are increasing.
- Dental DPPO is changing to MetLife.
- TASC will be the new vendor for Flexible Spending and HSA members.

DASH Reminders

- Add the default expense account numbers when creating positions, in the selection justification form and hiring non-workers/contingent workers
- HR Liaison SharePoint Drive and listserv/emails are great tools to review for DASH processes
 - Latest: Contingent Worker, Non-Worker , IRB Requests, Faculty Affiliated/Volunteer Updates
 - Email was sent to the HRL group on 9/23/2025

Upcoming Meetings

Wednesday, December 10

All Meetings 1:30-3:00 pm CT

