Reviews of 2016 Recommendations for Promotion and Tenure

Promotion to Assistant Professor		Years in Rank		
College	Number Recommended	Average	Low Range	High Range
Dentistry	0			
Health Prof	1	2		
Medicine	13	3.96	1	13
Med-Mem	4		2	13
Med-Knox	3		1	2
Med-Chat	6		2	7
Nursing	0			
Pharmacy	0			
Overall	**14**	**4.1**	**1**	**13**

Promotion to Associate Professor		Years in Rank		
College	Number Recommended	Average	Low Range	High Range
Dentistry	3	8	6	11
Health Prof	1	8		
Medicine	24	7.2	2	28
Med-Mem	17		2	28
Med-Knox	5		4	6
Med-Chat	2		2	5
Nursing	0			
Pharmacy	1	11		
Overall	**29**	**7.4**	**2**	**28**

Promotion to Professor		Years in Rank		
College	Number Recommended	Average	Low Range	High Range
Dentistry	1	5.5		
Health Prof	1	6		
Medicine	11	8.3	3	23
Med-Mem	9		3	23
Med-Knox	2		3	22
Med-Chat	0			
Nursing	0			
Pharmacy	1	7		
Overall	**14**	**7.8**	**3**	**23**

Promotions NOT Recommended		Years in Rank			Levels of negative recommendation			
College	Number NOT Recommended	Average	Low Range	High Range	Dpt comm	Chair	College comm	Dean
Dentistry	4	10.1	5	21	0	0	3	1
Health Prof	0							
Medicine	6	7.3	1	14				
Med-Mem	5		1	12	2	1	5	4
Med-Knox	1		14	14	0	?	1	1
Med-Chat	0							
Nursing	0							
Pharmacy	0							
Overall	10	8.45	1	21	2	1	9	6

Tenure Recommendations		Rank @ Recommendation			
College	Number Recommended	Assistant Prof	Associate Prof	Prof	Recommended for simultaneous promotion
Dentistry	4	1	2	1	1
Health Prof	1	1			1
Medicine	9	2	4	3	2
Med-Mem	9				
Med-Knox	0				
Med-Chat	0				
Nursing	0				
Pharmacy	1		1		1
Overall	15	4	7	4	5

NOTE: There were NO negative tenure recommendations.

Reviews of 2017 Recommendations for Promotion and Tenure

Promotion to Assistant Professor		Years in Rank		
College	Number Recommended	Average	Low Range	High Range
Dentistry	0	~~	~~	~~
Health Prof	4	3.5	2.5	4
Medicine	12			
Med-Mem	6	4.9	1	22
Med-Knox	1	3	~~	~~
Med-Chat	5	2.4	2	3
Nursing	0	~~	~~	~~
Pharmacy	0	~~	~~	~~
Overall	**16**		**1**	**22**

Promotion to Associate Professor		Years in Rank		
College	Number Recommended	Average	Low Range	High Range
Dentistry	5	8	6	10
Health Prof	2	6	5.5	6.5
Medicine	39			
Med-Mem	27	5.4	2	13
Med-Knox	7	6	3	12
Med-Chat	5	8.8	1	17
Nursing	0	~~	~~	~~
Pharmacy	1	9.5	~~	~~
Overall	**47**		**1**	**13**

Promotion to Professor		Years in Rank		
College	Number Recommended	Average	Low Range	High Range
Dentistry	1	7	~~	~~
Health Prof	1	1.5	~~	~~
Medicine	20			
Med-Mem	16	6.7	3	13
Med-Knox	2	8.5	5	12
Med-Chat	2	4.5	4	5
Nursing	0	~~	~~	~~
Pharmacy	1	6	~~	~~
Overall	**23**		**3**	**13**

Promotions NOT Recommended		Years in Rank			Recommendations			
College	Number NOT Recommended	Average	Low Range	High Range	Dpt comm	Chair	College comm	Dean
Dentistry	1	24	~~	~~	Y	Y	N	N
Health Prof	1	5	~~	~~	N/A	Y	N	N
Medicine	10							
Med-Mem	8	5.75	3	12	N/A=5; N=3; Y=1	N=3; Y=6	N=6	N=6
Med-Knox	1	10	~~	~~	Y	Y	N	N
Med-Chat	1	7	~~	~~	N/A	Y	N	N
Nursing	0	~~	~~	~~	~~	~~	~~	~~
Pharmacy	1	6	~~	~~	N	N	~~	N
Overall	**13**	**8.5**	**3**	**24**	**N=4; Y=3**	**N=4; Y=10**	**N=10**	**N=11**

Tenure Recommendations		Rank @ Recommendation			Recommended for simultaneous promotion
College	Number Recommended	Assistant Prof	Associate Prof	Prof	
Dentistry	3	1	2	0	2
Health Prof	2	1	1	0	1
Medicine	13	3	3	7	3
Med-Mem	13				
Med-Knox	0				
Med-Chat	0				
Nursing	0	0	0	0	0
Pharmacy	3	0	2	1	0
Overall	**21**	**5**	**8**	**8**	**6**

NOTE: There were NO negative tenure recommendations that went forth from the campus in 2017.

Expedited & Early Tenure Recommendations			Number Requested > 1 year prior to end of maximum probationary period	Number Requested Within 2 years of arrival at UTHSC
College	Total Number Recommended	Number Expedited Requests		
Dentistry	3	0	0	0
Health Prof	2	0	0	0
Medicine	13	2	3	3
Med-Mem	13			
Med-Knox	0	~~	~~	~~
Med-Chat	0	~~	~~	~~
Nursing	0	~~	~~	~~
Pharmacy	3	1	0	1
Overall	21	3	3	4

Reviews of 2018 Recommendations for Promotion and Tenure			

Promotion to Assistant Professor		Years in Rank		
College	# Recommended	Average	Lowest	Highest
Dentistry	1	4	~	~
Health Prof	0	~	~	~
Medicine	12	3	2	8
Nursing	0	~	~	~
Pharmacy	0	~	~	~
Overall	**13**	**3**	**2**	**8**

Promotion to Associate Professor		Years in Rank		
College	# Recommended	Average	Lowest	Highest
Dentistry	0	~	~	~
Health Prof	1	6	~	~
Medicine	28	7.5	3.5	21
Nursing	0	~	~	~
Pharmacy	4	6.5	2	14
Library	1	4	~	~
Overall	**34**	**7**	**2**	**21**

Promotion to Professor		Years in Rank		
College	# Recommended	Average	Lowest	Highest
Dentistry	2	9.5	9	10
Health Prof	1	8	~	~
Medicine	22	8	4	23
Nursing	1	3	~	~
Pharmacy	o	~	~	~
Overall	**26**	**8**	**3**	**23**

Promotions NOT Recommended		Years in Rank			Recommendations			
College	# NOT Recommended	Average	Lowest	Highest	Dpt comm	Chair	College comm	Dean
Dentistry	0							
Health Prof	0							
Medicine	2							
Med-Mem	1	10			Y	Y	Y=1; N=9	N
Med-Knox	1	11			Y	Y	Y=0; N=8; A=1	N
Med-Chat	0							
Nursing	0							
Pharmacy	0							
Library	1	4			Y	Y	Y=1; N=9	N
Overall	**3**	**8.3**			**Y=3**	**Y=3**		**N=3**

Tenure Recommendations		Rank @ Recommendation			
College	# Recommended	Assistant Prof	Associate Prof	Prof	Recommended for simultaneous promotion
Dentistry	0	~	~	~	~
Health Prof	2	1	0	1	1
Medicine	18	5	4	9	5
Nursing	0	~	~	~	~
Pharmacy	1	1	0	0	1
Overall	**21**	**7**	**4**	**10**	**7**

NOTE: There were NO negative tenure recommendations at the Chancellor's level or above in 2018.

Expedited & Early Tenure Recommendations		# Requested > 1 year prior to end of maximum	# Requested Within 2 years of arrival at UTHSC
College	Total # Recommended	# Expedited Requests	
Dentistry	0	0	0	0
Health Prof	1	1	0	0
Medicine	11	6	2	3
Nursing	0	0	0	0
Pharmacy	1	0	0	1
Overall	**13**	**7**	**2**	**4**

Debrief of Recent P&T Cycles

Tenure Recommendations	2017-2018	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
Positive Recommendations	21	21	15	9	9	11
Negative Recommendations	0	0	0	3	0	2
Total Recommendations for Tenure	**21[e]**	**21**	**15**	**12**	**9**	**13**

Promotion Recommendations	2017-2018	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
Assistant Professor	13	16	14	14	20	16
Associate Professor	34	47	29	35	33	24
Professor	26	23	14	27	18	20
Total Recommendations for Promotion	**73**	**86**	**57**	**76**	**71**	**60**

Negative Promotion Recommendations	2017-2018	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
Assistant Professor	2	0	0	Did not systematically receive negative recommendations for promotion during these years.		
Associate Professor	1	6	7			
Professor	0	7	3			
Total Negative Recommendations for Promotion	**3**	**13**	**10**			

Years in Present Rank	2017-2018		2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
	Range	Avg.	Range	Avg.	Range	Avg.	Range	Avg.	Range	Avg.	Range	Avg.
Positive Tenure Recommendations	0 - 6	3.4	0 - 7	3.5	1 – 8	4	1 – 7	3.9	1 – 8	3.9	1 – 6	3.6
Negative Tenure Recommendations	--	--	--	--	--	--	2 – 7	3.7	--	--	3 – 8	5.5
Positive Promotion Recommendations	2 - 23	6.8	1 - 22	5.8	1 – 28	6.6	1 – 21	6.6	1 – 32	7.1	1 – 23	6.7
Negative Promotion Recommendations	4 - 11	8.3	3 - 24	8.5	1 - 21	8.5	Did not systematically receive negative recommendations for promotion during these years.						

Numbers of Faculty	2017-2018	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
# of unique faculty members recommended for P &/or T	87	79	67	78	76	68
# of faculty members simultaneously recommended for P & T	7[a]	7[d]	5[c]	4[a]	4[a]	5[b]

[a] all recommended for both P&T

[b] 3 rec. for both P&T, 1 rec. for tenure but not promotion, 1 not rec. for either P or T

[c] 4 recommended for both P&T, 1 recommended for tenure but not promotion

[d] 6 recommended for both P&T, 1 recommended for tenure but not promotion

[e] 7 of these were recommendations for expedited tenure