

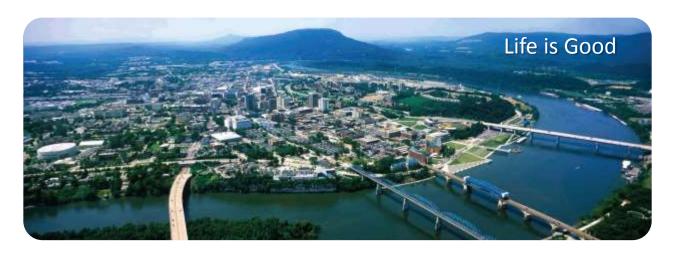
## Value of Our PGY-1 Salary and Benefits Pediatrics



Description		Amount
•	2021 – 2022 PGY-1 Salary	\$ 53,616*
	(includes \$660 offset for basic disability and life premiums)	
•	Employer paid FICA (Social Security)	4,102
•	Employer portion of average health, dental, and vision premiums	11,929
•	Orientation and GME electronic communication stipend for incoming residents	750
•	Immunity from professional liability (i.e., malpractice protection via the State Claims Commission)	1,250
•	Workers Compensation premiums	134
•	Unemployment premiums	148
•	Funding for call meals within Erlanger (not taxable) for Pediatrics Residents	1,200
•	Evening and weekend food in the Pediatrics Resident Lounge	1,000
•	Free parking	730
•	Monogrammed lab coats, ACGME fees, medical license exemption, background checks, drug screens, titers, certifications, IHI modules, CIGNA Resident Employee	
	Assistance Program (EAP), learning resources, etc.	4,525
•	Funding for conference and educational books for PGY1s at the discretion of the Chair and Program Director	650
	Total	\$80,034

<sup>\*</sup>Tennessee does not have a state income tax.

Work, learn, and live where "Life is Good" ... Chattanooga



All accredited residencies have the same requirements to ensure quality education, but think about what else the Chattanooga programs have to offer ...

CHATTANOOGA

- Great quality of life
- Four distinct seasons
- Excellent, competitive pay scale
- Funding toward call meals
- Low Premiums for Health, Life, Disability, Dental, and Vision Insurance
- Free, attached, covered parking
- Discounted, on-site child care
- 70% of our residents own homes
- Low cost of living
- America's talking about Chattanooga as a great place to visit, work, and play

