



Value of Our PGY-1 Salary and Benefits Orthopaedic Surgery

Description	Amount
• 2021 – 2022 PGY-1 Salary (includes \$660 offset for basic disability and life premiums)	\$ 53,616*
• Employer paid FICA (Social Security)	4,102
• Employer portion of average health, dental, vision, and prescription insurance premiums	11,929
• Orientation and GME electronic communication stipend for incoming residents	750
• Immunity from professional liability (<i>i.e.</i> , malpractice protection via the State Claims Commission)	1,250
• Workers Compensation premiums	134
• Unemployment premiums	148
• Funding for call meals within Erlanger (not taxable) for Orthopaedic Surgery Residents	1,560
• Evening food in the Main Resident Lounge	1,000
• Free parking	730
• Monogrammed lab coats, ACGME fees, medical license exemption, background checks, drug screens, titers, certifications, IHI modules, CIGNA Resident Employee Assistance Program (EAP), learning resources, etc.	4,525
• Funding for conference and educational books for PGY-1s at the discretion of the Chair and Program Director	650

*Tennessee does not have a state income tax.

Total \$ 80,034

Work, learn, and live where *“Life is Good”* ... Chattanooga



All accredited residencies have the same requirements to ensure quality education, but think about what else the Chattanooga programs have to offer ...

- **Great quality of life**
- **Four distinct seasons**
- **Excellent, competitive pay scale**
- **Funding toward call meals**
- **Low Premiums for Health, Life, Disability, Dental, Vision, and Prescription Insurance**
- **Free, attached, covered parking**
- **Discounted, on-site child care**
- **70% of our residents own homes**
- **Low cost of living**
- **America's talking about Chattanooga as a great place to visit, work, and play**

