

**Resident/Fellow Certificate of Consent
Drug Free Workplace and Pre-Employment Drug Screening
University of Tennessee College of Medicine Chattanooga and
Erlanger Health System**

I do hereby certify that I have received and read the University's policies on drug and alcohol use and understand that both the University of Tennessee and Erlanger Health System are drug-free work environments. UT Policy prohibits the unlawful use, manufacture, possession, distribution or dispensing of drugs ("controlled substances" as defined in the Controlled Substances Act, 21 U.S.C. 812), or alcohol on UT or hospital property. My digital signature on this form is evidence of my understanding and consent for pre-employment drug screening.

Residents and Fellows, as employees of the University of Tennessee, are subject to all University work rules and policies including the Drug Free Workplace Policy (Policy HR0720.) The policy allows drug screening "where there is reasonable suspicion of drug or alcohol use." Some situations that might require drug testing include:

- Unusual behavior such as slurred speech or unusual energy levels for which an explanation is not apparent.
- Drastic changes in performance or behavior.
- Unusual drug administration procedures or documentation, including those as noted by a review from the pharmacy staff of any of our teaching hospitals.
- Reports by faculty, peers or other co-workers of unauthorized drug and/or alcohol use or being under the influence on the job.
- Any behavior that poses a threat to patients or co-workers.

I understand that as a condition of appointment into the Graduate Medical Education Programs, I must submit to a pre-employment drug screen. I must disclose any prescription drugs or over-the-counter drugs and herbs/supplements taken within seven days of the screening. The University of Tennessee has authorized Erlanger ExpressCare and its agents to conduct the drug screen. Residents and Fellows will not be charged for the pre-employment drug screen. I also understand that failure to comply with a drug screen request or a positive confirmed result for the illegal use of drugs and/or alcohol, will be grounds for non-appointment to the GME Programs and not being placed on payroll.

The 10 panel drug screen administered by Erlanger ExpressCare includes the following:

- Amphetamine
- Cocaine
- Marijuana
- Opiate (e.g., Hydrocodone and Codeine)
- Phencyclidine (PCP)
- Barbiturate (e.g., Seconal and Fiorcet)
- Benzodiazepine (e.g., Valium and Xanax)
- Methadone
- Propoxyphene (Darvocet)
- Methaqualone (Qualude)

Certificate of Consent

Name of Resident/Fellow:

Results of the screen will be reported to the GME Office and the appropriate Program Director. I may request a copy of the results when they are available.

Employer: University of Tennessee College of Medicine Chattanooga GME Programs

Primary Clinical Training Site: Erlanger Health System (including Children's Hospital at Erlanger)

Resident's/Fellow's Digital Signature
Signed

Date

To Be Completed by Erlanger ExpressCare

Date of Drug Screen _____

Date Results sent to the GME Office _____

**Erlanger ExpressCare
325 Market Street
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Chattanooga, TN 37403
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