

## Leadership Council Meeting

March 7, 2025  
8:30am

### Attendees:

Brigitte Grant, Chandra Alston, Charlie Snyder, Cindy Russell, Jessica Snowden, Nicholas Verne, Peter Buckley, Raaj Kurapati, Reginald Frye, Steve Alway, Ken Tilashalski, Don Thomason, Wendy Likes

### Absent:

Paul Wesolowski

Dr. Buckley called the meeting to order 8:30 am central.

### Important Updates on Federal Executive Orders and Guidance (Drs. Snowden, Buckley, Cindy and Raaj)

- Recent federal executive orders and federal agency communications were discussed in the context of signaling a change in our academic environment, requiring us to take stock of our practices. In addition to the NIH issues, we considered a letter and further guidance from the U.S. Department of Education's Office of Civil Rights that require us to assess our environment and ensure that our practices are in compliance with applicable law.
  - We discussed two primary areas, research and non-discrimination.
  - We reviewed the Board of Trustees statement of aspirations.

“We are dedicated to expanding access to educational opportunities, striving to remove barriers, and making academic pursuits more affordable. Consistent with the University's commitment to high academic standards, student achievement, and the preparation of responsible citizens, we believe that engaging with individuals from all backgrounds and perspectives fosters a vibrant learning environment that enhances critical thinking and intellectual growth. Our collective strengths make us stronger, and we are committed to promoting an atmosphere where all members of the University community feel welcome, can thrive, and achieve success.”

- We affirmed that in all matters related to sponsored research and non-discrimination, we will protect our community, uphold academic freedom, and be cognizant of the Social Determinants of Health that impact clinical care and that also form part of our training of tomorrow's workforce, while complying with the law and responding appropriately to guidance from funding agencies and federal offices.

Meeting Adjourn at 10:00 am central.