# **THEALTH SCIENCE CENTER**, minutes

# **University Council Meeting**

December 17, 2024 9:00 am

#### Attendees:

Brigitte Grant, Chandra Alston, Charlie Snyder, Cindy Russell, Jessica Snowden, Wendy Likes, Nicholas Verne, Paul Wesolowski, Peter Buckley, Raaj Kurapati, Reginald Frye, Steve Alway

#### Absent:

Ken Tilashalski, Vikki Massey, Don Thomason, John Cox, Charleen McNeill

Dr. Buckley called the meeting to order 9:00 am central.

### Chancellor (Dr. Buckley):

Dr. Buckley wants us to review leadership meetings format, frequency composition for next year 2025 (Cabinet & University).

# College of Dean Search Update (Raaj & Reginald):

- Isaacson Miller consultants helped with search, conducted Zoom interviews.
- Strong pool of candidates 45 over all interest, 10 candidates selected for Zoom interviews
- In-Person interview stage starting in January with stellar candidates (2-day session each)

# VC for Strategic Communications and Marketing Search (Brigitte Grant):

- Launch search on December 13<sup>th</sup>
- Great number of applications already
- Early March will conduct the first round of interviews

# New VC for Research "First 100 Days" Feedback (Jessica Snowden):

- "Having a great time!"
- Would like to focus more on encouraging each other and building more effective partnerships.

## **Health Sciences Senior Leadership Academy (Cindy)**

- January 13<sup>th</sup> President Boyd will start the kickoff
- 27 applicants, 15 people selected (10 from our colleges & 5 from center units)
- January 13<sup>th</sup> through May, meeting every other Monday 3pm-7pm with 3:30-5pm program with community leaders;5pm-7pm casual conversations and dinner

# Heads up- High Visibility Initiatives early in 2025(Chandra & Raaj):

#### DASH

- Will go live January 6,2025
- You will only be responsible for entry of time-off (self) and approving time.
- Priority job posting will upload first, and all others will follow suit. If you need job posting moved to priority status, please contact Chandra. Transition of all job posting should be ready by Jan. 13<sup>th.</sup>
- All payroll inquiries please reach out to Mike Ebbs and Geroge Ninan.
- o Any grant information or inquires please contact Jessica Snowden as soon as possible.
- Need to communicate regularly and be supportive of our colleagues through this major transition. It will help us be stronger in so many ways.

# Gallup-Survey

- Send out several communications as a reminder weekly in January2025 in preparation and during survey period.
- Launch Mid-January
- Feedback by Friday January 20<sup>th</sup>, complete before budget hearing

## COACHE Faculty Survey

- Launch early February (8weeks)
- Faculty will be notified this week and January
- Survey takes about 20-25 minutes to complete

## At Impact Awards on 12/13/2024, a colleague who was recognized, wrote this in response:

" I truly enjoy coming to work each day. I consider this to be a second family, which may seem like a foreign concept to some, but not around here. I love supporting the faculty, staff, and students - serving patients and stakeholders from behind the scenes and making meaningful connections with partners across the city, region, and state. I am so proud to tell others I work for the university, and especially the Health Science Center, because I've always felt we embody service to others, which I personally feel is what we are all called to do. "

Due to all our Colleagues – Friends 2024 was a Great Year!

Looking forward to 2025!

Happy Holidays!!!

Meeting Adjourn at 10:00 am central