

UT HEALTH SCIENCE CENTER® minutes

Leadership Council Meeting

July 23, 2024
9:00 am

Attendees:

Steve Alway, Chandra Alston, Sally Badoud, Peter Buckley, Reginald Frye, Brigitte Grant, Wendy Likes, Cindy Russell, Donald Thomason, Ken Tilashalski, Nicholas Verne, Felecia Washington, Wesley Byerly

Absent:

Paul Wesolowski, Raaj Kurapati, Donald Thomason

Dr. Buckley called the meeting to order 9:00 am central.

Chancellor (Dr. Buckley):

- Dr. Snowden will join UTHSC on September 1, 2024 and Dr. Buckley requested the leadership team provide recommendation to aid a cohesive and beneficial on boarding process
- College of Medicine Dean search has commence starting with the search committee meeting on July 12th and two open forum meetings which were beneficial
- A draft of the legislative priorities has been submitted to President Boyd, and we are expecting to hear more information at the cabinet meeting. Placing emphasis on the funding formula, Regional One support, College of Medicine building startup funding, and special programs (ie. UT Southern, Healthy Smiles)
- UT Health Science Center Advisory Board 8/9/24 Jillian McCarthy will be representing the Faculty and Margaret Bohm will represent the students
- Dr. Buckley requested that leadership condense their material to one slide, and that they are working to craft a change management and communications plan for review at the upcoming University Council Meeting 8/8/2024
- Faculty senate executive committee reception hosted by Dr. Russell and Dr. Buckley which will be held on August 21st at Dr. Buckley's home for the faculty senate leadership
- Dr. Buckley requested feedback regarding meeting frequency, material, and/or content through email at the leadership's convenience

Advancement (Brigitte Grant):

- Preparation for Marts & Lundy consultation visit in August 20. Frank and Penelope from Marts and Lundy will be joining the Cabinet meeting to share with everyone their mission and vision. They will investigate everything the foundation does with the goal to raise philanthropic dollars using quantitative and qualitative methods to formulate a growth formula to improve the foundation's fundraising module.

Human Resources (Chandra Alston):

- The initial review of the pulse survey that is collected every May (McLean Experience Survey) which is distributed to staff to examine the climate of the institution. Dr. Alston provided documents from 2022 (scored a 42), 2023 (scored a 35), and 2024 (scored is 25). The survey allows leadership to review comments and find ways to improve the culture and work experience. Dr. Alston suggested that engaging in focus groups and discussions could benefit our employees by showing we are concerned and invested in improving UTHSC.

Academic, Faculty, and Student Affairs (Cindy Russell):

- The Coach Survey will be administered early 2025 and will become a standard set forth by the Board of Trustees. Dr. Russell is unsure about the frequency, but this will be the expectation going forward. Faculty Senate survey took place in the spring, and Dr. Russell mentioned some of the disparities, lack of consistency, and the possibility of having centralized viewing abilities by reviewing the raw scores.

Round Robin

College of Nursing (Wendy Likes):

- Partnering with the West Cancer Foundation and Nursing was awarded \$150,000 to develop programs

Meeting Adjourn at 9:59 am central.