Tenure Recommendations	2021-2022	2020-2021	2019-2020	2017-2018	2017-2018	2016-2017	2015-2016
Positive Recommendations	9	10	9	17	21	21	15
Negative Recommendations	0	0	0	0	0	0	0
Total Recommendations for Tenure	**9[h]**	**10[g]**	**9[f]**	**17[e]**	**21[d]**	**21**	**15**

Promotion Recommendations	2021-2022	2020-2021	2019-2020	2018-2019	2017-2018	2016-2017	2015-2016
Assistant Professor	15	9	20	14	13	16	14
Associate Professor	52	47	53	58	34	47	29
Professor	17	31	27	24	26	23	14
Total Recommendations for Promotion	**84**	**87**	**100**	**96**	**73**	**86**	**57**

Negative Promotion Recommendations	2021-2022	2020-2021	2019-2020	2018-2019	2017-2018	2016-2017	2015-2016
Assistant Professor	1	1	3	0	2	0	0
Associate Professor	0	4	6	7	1	6	7
Professor	0	0	0	13	0	7	3
Total Negative Recommendations for Promotion	**1**	**5**	**9**	**20**	**3**	**13**	**10**

Years in Present Rank	2021-2022		2020-2021		2019-2020		2018-2019		2017-2018		2016-2017		2015-2016	
Recommendation	Range	Avg.	Range	Avg.	Range	Avg.	Range	Avg.	Range	Avg.	Range	Avg.	Range	Avg.
Positive Tenure	1-8	3.72	1 - 7	4.2	0 -12	5	2.6 - 5	5	0 - 6	3.4	0 - 7	3.5	1 − 8	4
Negative Tenure	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Positive Promotion	2-44	6.3	1-13	6	1 - 24.5	6	2 - 25	7	1 - 23	6.8	1 - 22	5.8	1 − 28	6.6
Negative Promotion	2-2	2	5.5 -14	9.9	8 - 17	12.5	2 - 19	8	4 - 11	8.3	3 - 24	8.5	1 - 21	8.5

Numbers of Faculty	2021-2022	2020-2021	2019-2020	2018-2019	2017-2018	2016-2017	2015-2016
# of unique faculty members recommended for P &/or T	88	87	101	99	87	79	67
# of faculty members simultaneously recommended for P & T	2[a]	6[a]	5[a]	7[a]	7[c]	7[c]	5[b]

[a] all recommended for both P&T
[b] 4 recommended for both P&T, 1 recommended for tenure but not promotion
[c] 6 recommended for both P&T, 1 recommended for tenure but not promotion
[d] 7 of these were recommendations for expedited tenure

[e] 3 recommendations for expedited tenure; 4 for early tenure
[f] 1 recommended for expedited tenure; 2 for early tenure
[g] 5 recommendation s for early tenure
[h] 4 early tenure