

Tenure Calculation Aid

Year of start date	Total # of years in tenure track appointment	Tenure review date to be indicated on FAA	If tenure is NOT awarded, "work-out" year	Year of start date	Total # of years in tenure track appointment	Tenure review date to be indicated on FAA	If tenure is NOT awarded, "work-out" year
2010	7	June 30, 2016	July 1, 2016 - June 30, 2017	2016	7	June 30, 2022	July 1, 2022 - June 30, 2023
	6	June 30, 2015	July 1, 2015 - June 30, 2016		6	June 30, 2021	July 1, 2021 - June 30, 2022
	5	June 30, 2014	July 1, 2014 - June 30, 2015		5	June 30, 2020	July 1, 2020 - June 30, 2021
	4	June 30, 2013	July 1, 2013 - June 30, 2014		4	June 30, 2019	July 1, 2019 - June 30, 2020
	3	June 30, 2012	July 1, 2012 - June 30, 2013		3	June 30, 2018	July 1, 2018 - June 30, 2019
	2	June 30, 2011	July 1, 2011 - June 30, 2012		2	June 30, 2017	July 1, 2017 - June 30, 2018
2011	7	June 30, 2017	July 1, 2017 - June 30, 2018	2017	7	June 30, 2023	July 1, 2023 - June 30, 2024
	6	June 30, 2016	July 1, 2016 - June 30, 2017		6	June 30, 2022	July 1, 2022 - June 30, 2023
	5	June 30, 2015	July 1, 2015 - June 30, 2016		5	June 30, 2021	July 1, 2021 - June 30, 2022
	4	June 30, 2014	July 1, 2014 - June 30, 2015		4	June 30, 2020	July 1, 2020 - June 30, 2021
	3	June 30, 2013	July 1, 2013 - June 30, 2014		3	June 30, 2019	July 1, 2019 - June 30, 2020
	2	June 30, 2012	July 1, 2012 - June 30, 2013		2	June 30, 2018	July 1, 2018 - June 30, 2019
2012	7	June 30, 2018	July 1, 2018 - June 30, 2019	2018	7	June 30, 2024	July 1, 2024 - June 30, 2025
	6	June 30, 2017	July 1, 2017 - June 30, 2018		6	June 30, 2023	July 1, 2023 - June 30, 2024
	5	June 30, 2016	July 1, 2016 - June 30, 2017		5	June 30, 2022	July 1, 2022 - June 30, 2023
	4	June 30, 2015	July 1, 2015 - June 30, 2016		4	June 30, 2021	July 1, 2021 - June 30, 2022
	3	June 30, 2014	July 1, 2014 - June 30, 2015		3	June 30, 2020	July 1, 2020 - June 30, 2021
	2	June 30, 2013	July 1, 2013 - June 30, 2014		2	June 30, 2019	July 1, 2019 - June 30, 2020
2013	7	June 30, 2019	July 1, 2019 - June 30, 2020	2019	7	June 30, 2025	July 1, 2025 - June 30, 2026
	6	June 30, 2018	July 1, 2018 - June 30, 2019		6	June 30, 2024	July 1, 2024 - June 30, 2025
	5	June 30, 2017	July 1, 2017 - June 30, 2018		5	June 30, 2023	July 1, 2023 - June 30, 2024
	4	June 30, 2016	July 1, 2016 - June 30, 2017		4	June 30, 2022	July 1, 2022 - June 30, 2023
	3	June 30, 2015	July 1, 2015 - June 30, 2016		3	June 30, 2021	July 1, 2021 - June 30, 2022
	2	June 30, 2014	July 1, 2014 - June 30, 2015		2	June 30, 2020	July 1, 2020 - June 30, 2021
2014	7	June 30, 2020	July 1, 2020 - June 30, 2021	2020	7	June 30, 2026	July 1, 2026 - June 30, 2027
	6	June 30, 2019	July 1, 2019 - June 30, 2020		6	June 30, 2025	July 1, 2025 - June 30, 2026
	5	June 30, 2018	July 1, 2018 - June 30, 2019		5	June 30, 2024	July 1, 2024 - June 30, 2025
	4	June 30, 2017	July 1, 2017 - June 30, 2018		4	June 30, 2023	July 1, 2023 - June 30, 2024
	3	June 30, 2016	July 1, 2016 - June 30, 2017		3	June 30, 2022	July 1, 2022 - June 30, 2023
	2	June 30, 2015	July 1, 2015 - June 30, 2016		2	June 30, 2021	July 1, 2021 - June 30, 2022
2015	7	June 30, 2021	July 1, 2021 - June 30, 2022	CALCULATION GUIDELINES			
	6	June 30, 2020	July 1, 2020 - June 30, 2021	1. Find the year of the start date - in the initial appointment letter and FAA (column 1).			
	5	June 30, 2019	July 1, 2019 - June 30, 2020	2. Confirm the length of the probationary period (column 2).			
	4	June 30, 2018	July 1, 2018 - June 30, 2019	3. Find the row that has the correct information for both steps 1 & 2. That row will indicate the tenure review date to be stated on the FAA and appointment letter.			
	3	June 30, 2017	July 1, 2017 - June 30, 2018				
	2	June 30, 2016	July 1, 2016 - June 30, 2017				