### Employee Benefits Overview

*Full-time, Exempt Employees*

For more details regarding employee benefits, please visit the following web address:

https://www.uthsc.edu/hr/benefits/

#### Leave
- **Annual Leave** - 2 days per month
- **Sick Leave** - 1 day per month

#### Paid Holidays
- 8 holidays, plus a paid administrative closing during the Winter Break
- [http://www.uthsc.edu/holidays.php](http://www.uthsc.edu/holidays.php)

#### Pay
- Exempt employees: paid monthly

#### Discounts
- Dental procedures, computer software, state reduction on cellular phones, state parks, hotels, assistance purchasing personal computers, and more

#### Full Medical Benefits
- BlueCross BlueShield of Tennessee and Cigna

#### Longevity
- $100 for each year of service after 36 months of service

#### Retirement
- Contributory
  - Tennessee Consolidated Retirement System (TCRS) and Optional Retirement Program (ORP)
  - 401(k), 457 and 403(b)

#### On-site Services
- Credit union, food court, recreational center, full service post-office and bookstore

#### Tuition Reimbursement
- Up to 9 hours per semester for classes at state institutions
- Discount for spouse or dependent of employee

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### Employee Discounts

For detailed electronic document with instructions, discount codes & direct hyperlinks, please visit the following web address:

https://www.uthsc.edu/hr/benefits/

(See "Employee Discounts" tab on right hand side under "Quick Links")

**Discounts subject to change without notice**

<table>
<thead>
<tr>
<th>CAR RENTALS</th>
<th>WIRELESS PHONE SERVICE</th>
<th>LAUNDRY SERVICE</th>
<th>RESTAURANTS</th>
<th>RECREATION</th>
</tr>
</thead>
<tbody>
<tr>
<td>National Car Rental</td>
<td>Enterprise</td>
<td>Mercury Valet Cleaners</td>
<td>The Park Café (inside the Med)</td>
<td>Tennessee State Parks</td>
</tr>
<tr>
<td>Sprint</td>
<td>Verizon</td>
<td></td>
<td>Subway</td>
<td>YMCA</td>
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<td></td>
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<td></td>
<td>Smoothie King</td>
<td>Brooks Museum of Art</td>
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</tbody>
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<tr>
<th>E-COMMERCE</th>
<th>ENTERTAINMENT</th>
<th>HOTEL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Staples Advantage</td>
<td>The Germantown Performance Arts Center (GPAC)</td>
<td>Wyndham Hotel Group</td>
</tr>
<tr>
<td>From You Flowers</td>
<td>Orland Theme Parks</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Biltmore Estate in Asheville</td>
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</tbody>
</table>

### Computer & Software Discounts

All UT employees receive discounts on computers, software and accessories ordered through the the [VolTech shop](https://www.uthsc.edu/hr/benefits/), UT Knoxville’s official campus store. Interest-free [payroll deduction payment options](https://www.uthsc.edu/hr/benefits/) are available for full-time permanent employees.

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