

UT Health Science Center Strategic Plan 2014 - 2018

UTHSC Mission Statement

The mission of the University of Tennessee Health Science Center is *to bring the benefits of the health sciences to the achievement and maintenance of human health, with a focus on the citizens of Tennessee and the region, by pursuing an integrated program of education, research, clinical care, and public service.*

As an institution, we are committed to four fundamental goals in alignment with the University of Tennessee System Strategic Goals:

- **Goal 1: Student Access and Success;**
- **Goal 2: Research and Economic Development** (related to our research enterprise);
- **Goal 3: Clinical Care and Outreach;** and,
- **Goal 4: Effective and Efficient Use of Resources.**

UTHSC Strategic Plan 2014 - 2018: The Strategic Challenge and Priorities

The central **Strategic Challenge** facing the UTHSC over the next five years (2014 – 2018) is *to position the UTHSC as a national leader in targeted areas of excellence across missions, campuses and colleges.* This central challenge serves to focus the strategic priorities, objectives and resource allocation for the institution.

Efforts to meet this Strategic Challenge are supported by six identified **Strategic Priorities**. Two “cross cutting” strategic priorities serve as the foundation for the strategic plan and are embedded in all other strategic priorities. In combination, these strategic priorities define the critical things the institution must achieve in order to meet the Strategic Challenge:

- **Strategic Priority A: Educate outstanding graduates who meet the needs of the state and its communities.**
- **Strategic Priority B: Grow the Research Portfolio focusing on targeted areas.**
- **Strategic Priority C: Create areas of Clinical Prominence while expanding Outreach.**
- **Strategic Priority D: Increase Visibility and Recognition of UTHSC contributions.**
- **Strategic Priority E: Align UTHSC resources with Areas of Excellence.**
- **Strategic Priority F: Expand and Strengthen Key Community and Other Partnerships.**

- **Cross-cutting Strategic Priority H: Increase Strategic Integration Across UTHSC.**
- **Cross-cutting Strategic Priority I: Strengthen Organizational Effectiveness and Adaptability through Focus on a Culture of Excellence across the Institution including Faculty, Staff and Administration.**

Finally, a series of **Strategic Objectives** outline in more detail what must be accomplished in order to achieve the strategic priorities. Each of these Strategic Objectives is summarized on the accompanying **Strategic Map**, which serves as the roadmap for 2014 through 2018.

Monitoring Progress in Meeting the Strategic Challenge and Identified Strategic Priorities

Progress toward achieving the Strategic Challenge and the Strategic Priorities is reviewed annually with adjustments made to priorities and objectives as warranted. The measures and targets used are dynamic in nature and thus likely to evolve as the data and changes in the environment indicate. They reflect the collective priorities and commitment of the faculty, staff and leadership across the institution. Of note however, although they reflect the priorities of the collective, the ultimate responsibility for the identification and appropriation of resources, and the achievement of goals and priorities indicated, rests with campus administration and the chancellor of the institution.