**Strategic Planning Report – 2015-2016**

**Unit: \_Nursing\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Administrative Lead: \_Wendy Likes, Dean\_\_\_\_\_\_**

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| **Strategic Priority** | **CON Strategic Priority** | **Initiative** | **Accomplishments** |
| **Strategic Priority A:**  Educate Outstanding Graduates Who Meet the Needs of the State & Its Communities | Strategic Priority B | Implemented articulation agreement with SouthWest Community College  Developed Innovative Strategies for Course Delivery TaskForce  BSN Twice a Year Admission  Evaluation of On-Campus DNP Week  Post DNP Fellowships  Acute Pediatric DNP Program | Agreement Completed with STCC  Task Force implementing Quality Matters  Faculty Identified as Simulation Champions  Twice a Year BSN Admission Begin Spring 2017  On-Campus Week reformatted to be more engaging and hands on  Acute Peds faculty hired and anticipate program to begin Fall 2017 |
| **Strategic Priority B:**  Grow the Research Portfolio Focusing on Targeted Areas | Strategic Priority D | National Search for Associate Dean for Research  Invested in seed money for research faculty  Research Faculty Recruitment | In negotiations with potential ADR  5 2-3K awards were given, 2 Pocket Cornets awarded  Recruited 1 new research faculty who completed a post doc at U of Pitt |
| **Strategic Priority C:**  Create Areas of Clinical Prominence While Expanding Outreach |  |  |  |
| **Strategic Priority D:**  Increase Visibility & Recognition of UTHSC Contribution | Strategic Priority E | Crowe  Developed Marketing Plan | Continue to work with campus leadership on blueprint for Crowe Nursing Building  Billboard, Radio, TV, and social media campaign |
| **Strategic Priority E:**  Align UTHSC Resources with Areas of Excellence | Strategic Priority A | Identify Area of Excellence with CON | 7 areas identified |
| **Strategic Priority F:**  Expand & Strengthen Key Community & Other Partnerships | Strategic Priority E | Held half day retreats with 6 clinical partners to discuss collaborative strategic initiatives  Offer Joint Appointments | Collaborative Strategic initiatives still ongoing  Collaborating with Regional One on Residency Program  Joint appointments currently under development for 3 Nurse Midwives at Regional One and 6 APRNS at Le Bonheur |
| **Cross Cutting Priority 6:**  Recruit & Retain Faculty, Staff & Students Through Development, Support & Mentorship | Strategic Priority F | Recruit Associate Dean for Academic Affairs  Leadership Fellowship Program to develop the capacity for faculty to lead | New ADAA starts June 1, 2016  2 Leadership Fellows began the new program July 2015 |
| **Cross Cutting Priority 7:**  Continue to Increase Diversity |  | Evaluated current admission process and ways to improve holistic admissions |  |
| **Cross Cutting Priority G:**  Increase Strategic Integration Across UTHSC |  |  |  |
| **Cross Cutting Priority H:**  Strengthen Organizational Effectiveness & Adaptability Through a Focus on a Culture of Excellence Across the Institution Including Staff, Faculty & Administration | Strategic Priority F | Developed Academic Processes Task Force to evaluate current academic practices for efficiency and effectiveness  Developed Staff and Faculty Effectiveness Task Force to evaluate job responsibilities and strategic overlap | Near completion |