KAPLAN RIBBON CUTTING

Dr. Robert J. Kaplan, a Memphis dermatologist and 1973 graduate of the UTHSC College of Medicine, cuts the ribbon at the Kaplan Clinical Skills Center dedication on January 26. Chancellor William F. Owen, Jr., MD, (left), Dr. Kaplan’s mother, Bertie, and UT President John Petersen joined in the celebration, which occurred on the seventh floor of the 920 Madison Building.

The Robert J. Kaplan Clinical Skills Center already allows students the opportunity to learn problem solving in a real-world atmosphere. When fully completed, the 10,000-square-foot center with 18 fully equipped exam rooms and leading-edge interactive audiovisual technology will provide students with the optimum environment for developing the qualities Dr. Kaplan holds dear — kindness, compassion and empathy.

FAMILY CAMPAIGN COMING SOON

Excitement is brewing, and soon there will be a buzz around campus regarding the UTHSC Family Campaign, an internal initiative to inform all employees about the importance of private support.

The goal of the UTHSC Family Campaign is to demonstrate faculty and staff support and commitment in order to leverage major gifts from external sources. The UT System launched the “quiet phase” of its seven-year Capital Campaign in January 2005. The UTHSC Family Campaign will begin in September and close by the end of the year. The public phase of the Capital Campaign will be launched in Spring 2008.

Both the family and public initiatives work to garner funds to strengthen the University of Tennessee’s teaching, research, clinical care and public service programs.

A Family Campaign allows faculty, staff, UTHSC retirees and students to contribute to specific colleges, programs and scholarships that are already dear to their hearts, or a new fund can be established if an individual or a group so chooses. The main goal of the Family Campaign is participation; UTHSC is

See FAMILY CAMPAIGN, pg. 9

MISSION STATEMENT

The Health Science Center aims to improve human health through education, research, clinical care and public service. The UT Health Science Center campuses include colleges of Allied Health Sciences, Dentistry, Graduate Health Sciences, Medicine, Nursing and Pharmacy.

See EQUITY AND DIVERSITY, pg. 3

UNDERSTANDING EQUITY AND DIVERSITY

In recent years, the words equity and diversity have been used with perceptible frequency in the American lexicon. While the terms impart a sense of fair play and inclusiveness, the real challenge for any organization is to translate these principles into action; action that has a positive impact on individual employees and on the entire organization. This is the raison d’être reason for being for the UTHSC Office of Equity and Diversity.

The Affirmative Action Office, established in the early 1970s, was the precursor to today’s Office of Equity and Diversity. With a staff of four, today’s OED was formed in 2002 to serve Health Science Center employees in the areas of affirmative action, equal employment opportunity and compliance, employee relations, and training and development.

The OED has two primary roles on campus. First, the team provides leadership, resources and services to the University community, and acts as a support system for the enhancement of diversity programs campus wide. Second, the OED team fulfills an important compliance function, working with various legal mandates set out by state and federal law, and verifying that university policies are followed in relation to civil rights, equal employment and affirmative action.

See EQUITY AND DIVERSITY, pg. 3

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Michael Alston

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See FAMILY CAMPAIGN, pg. 9
PARTNERSHIP WITH MUH LEADS TO RECORD NUMBER OF TRANSPLANTS

By the close of 2006, almost 200 patients had received a proverbial new lease on life through transplant surgery performed at Methodist University Hospital Transplant Institute. Last year, James D. Eason, MD, program director of the Transplant Institute and a professor of surgery at UT Health Science Center, marked a new record for number of transplants performed annually at the facility. Until last year, the highest number of transplants performed at the institute was 176 in 1998. On December 31, total transplants for 2006 were 198.

The Transplant Institute, inside Methodist University Hospital MUH, is a partnership program with the University of Tennessee. The Transplant Institute, inside Methodist University Hospital MUH, is a partnership program with the University of Tennessee. The Transplant Institute, inside Methodist University Hospital MUH, is a partnership program with the University of Tennessee. The Transplant Institute, inside Methodist University Hospital MUH, is a partnership program with the University of Tennessee. The Transplant Institute, inside Methodist University Hospital MUH, is a partnership program with the University of Tennessee.

The MUH Transplant Institute team consists of three surgeons: Dr. Eason plus Nosratollah Nezakatgoo, MD, and Santiago Vera, MD, who also serve as an assistant professor and professor of surgery, respectively, at UTHSC.

Marshall stressed that the staff’s hard work made all the difference in achieving such noteworthy results. “It’s been teamwork…one big team effort and it has worked out very well,” he said.

Marshall attributes the increase in transplants performed in 2006 to new protocols established since Dr. Eason joined the staff last April. “The new protocols allow us to utilize organs that we might not otherwise have been able to use,” he said. Marshall observed that before Dr. Eason became program director, the institute was quite conservative in its approach to matching recipients with suitable organs.

“Tennessee has a large number of donors that have been leaving the state because the transplant programs in Tennessee were not aggressive in using them,” Dr. Eason stated. “The goal is to make the UT Methodist Transplant Institute not only a top-notch provider of transplant care in the region. We want to make it a national destination for transplant care.”

James D. Eason, MD
Nosratollah Nezakatgoo, MD
Santiago Vera, MD
Transplant surgeon Dr. Santiago Vera and fellow Dr. Atsushi Shimizu perform a kidney transplant at Methodist University Hospital. (Picture courtesy of Methodist Healthcare and Methodist Photographer Joseph Martin.)
UT Executive Vice President Jack Britt has announced his intention to retire at the end of March 2007, and UT President John Petersen plans to recommend to the board of trustees that Dr. David Millhorn succeed Britt. Millhorn is currently vice president for research and economic development.

Britt has served as executive vice president since being named to the post in September 2004. At that time, Britt promised UT President John Petersen he would serve two and one half years as executive vice president before pursuing longstanding plans to retire.

“Dr. Britt has been invaluable to the institution, and to me personally, during these past two and a half years,” Petersen said. “His lead in developing our new strategic plan, working on our staff reorganization, and providing timely and honest counsel on all university related matters will serve us well as we move ahead. I appreciate Jack’s years of service and his devotion to the University of Tennessee.”

Millhorn joined UT in August 2005. When his responsibilities for research oversight were expanded over the past year to include economic development, his title was changed to reflect those added responsibilities: vice president for research and economic development. Millhorn is an internationally renowned biomedical researcher and native Tennessean, who earned a bachelor of science degree from UT Chattanooga and a doctorate from Ohio State University.

“David’s keen intellect, visionary outlook, and outstanding professional performance have made him instrumental in leading a number of our strategic initiatives, hiring new scientists as Governor’s Chairs of Excellence and raising our goals for research funding,” Petersen said.

A national search will be launched to fill this important vice presidential position. In the interim until his successor is found, Millhorn will maintain responsibilities as both executive vice president and vice president for research and economic development.

EQUITY AND DIVERSITY Continued from page 1

Throughout the year, the programs sponsored in part or entirely by the Office of Equity and Diversity include: Employee Service Recognition Luncheons, twice each year; Employee Service Awards held throughout the year; Chancellor’s Chats, once each quarter; Employee Appreciation events usually in September; Disability Awareness Month October; Black History Month February; Administrative Professionals’ Conference April; Employee Assistance Program Awareness Month March; Employee Relations Committee Meetings every other month; Exempt Staff Council Meetings every other month; Constitution and Citizenship Day September; and Lichterman Employee of the Year Award December.

“In addition to these set events, we also offer a variety of courses throughout the year to inform employees about such topics as diversity, progressive discipline, sexual harassment, personal identity types, employment and disability laws,” said Michael Alston, OED director. He has been with UTHSC for four years but has a total of 18 years working in the UT System.

“The cooperation of Health Science Center employees, students and external clients is pivotal to the success of our office,” he continued, “In order to address concerns or questions, we must first be aware of them.” The OED team maintains an “open door policy” at all times and encourages employees to contact them to relay thoughts and suggestions. The team solicits employee feedback through surveys, and accepts unsolicited comments, questions and complaints.

“We closely monitor and evaluate all the feedback we receive from employees, including any contributions from the Employee Relations Committee and Exempt Staff Council,” Alston said. The Employee Relations group represents non-exempt staff, while the Exempt Staff Council has non-faculty exempt staff as its members. “Both groups help our office keep the two-way lines of communication open between employees and the administration,” he observed. “By assessing employee feedback, together with input from the leadership through Chief of Staff Ken Brown, our office can measure the effectiveness of the programs we offer. This often leads to the development of new initiatives based on the specific needs of our campus.”

The OED team functions in the same capacity as the other Equity and Diversity offices on campuses throughout the UT System, collaborating on projects that include the:

- system wide reports such as the VETS 100 Report, which evaluates employees’ veterans status, Americans with Disabilities Act Report, and Title VI Report, which ensures that the Health Science Center meets state and federal guidelines against discrimination; and
- investigation of complaints e.g., sexual harassment; discrimination that present a conflict of interest.

“We rely on our counterparts within the UT System to gather best practices among our various campuses,” Alston noted. “Additionally, we look to other similar institutions to provide us with best practices in our field.”

When asked how employees can support the mission of the UTHSC Office of Equity and Diversity, Alston responded with three steps. “First, recognize the innate value of every team member on our campus. Second, be aware of UT Health Science Center policies. Third, if there is ever a question, please contact our office without hesitation. Everyone’s talent should be recognized, respected and valued.”

In addition to Alston, the Health Science Center’s OED team includes Crystal Gilreath, employee relations specialist, Cynthia Tooley, employee relations coordinator, and Tiffany Trice, administrative services assistant.
WALK YOUR WAY TO BETTER HEALTH

Walking in Memphis has taken on a whole new meaning at the UT Health Science Center. In January, Campus Recreation and University Health Services collaborated to sponsor the UTHSC Walk Group, a team of faculty staff and students who are committed to walking their way to wellness. The walkers meet every Tuesday at noon, weather permitting, and shuffle off for a three mile trek to downtown Memphis and back.

"Campus recreation has had a walking group for at least three years," said Christa Deiss, a management specialist for University Health Services in the College of Nursing. "That group was only for members of the campus recreation center. Now we can open the UTHSC Walk Group to the entire campus."

Currently there are 79 members of the Walk Group departing once a week at 12:10 p.m. sharp from the campus recreation breezeway to the courtyard area between the Student Alumni Center and the recreation center. Every walker is required to sign in each week. Also, Deiss asks everyone to submit an e-mail address so she can contact them the day before the walk.

"The Monday reminder notice gives me a chance to alert everyone to weather conditions and serves as a cancellation notice in case of rain or severe cold," she stated.

The health benefits of walking benefits for both the body and mind have been well documented. Research shows that regular walking contributes to overall health and fitness in several important ways. Walking serves to:

- Strengthen the heart,
- Delay or prevent major diseases or illness,
- Reduce blood pressure and the risk of stroke,
- Lower cholesterol,
- Improve mood and self-esteem,
- Help control weight,
- Contribute to "brain fitness,"
- Boost the immune system.

The Walk Group is sponsored by Campus Recreation and University Health Services; however, the University of Tennessee Health Science Center will not be responsible for any liability related to participation. By choosing to participate, each team member will be acknowledging the possible risks. As always recommended before beginning any exercise program, please consult your family physician.

For more information about the UTHSC Walk Group, contact Christa Deiss at 448 5064 or via e-mail at cdeiss@utmem.edu.

LOCAL AUTHOR SPEAKS DURING BLACK HISTORY MONTH

The Office of Equity and Diversity invited Dwight Fryer, a local author and motivational speaker, to give the keynote address during the UTHSC Black History Month Celebration. On Thursday February 8, Fryer discussed the topic, “The Patient in Room 3053,” from noon to 1 p.m. in GEB A203. His remarks focused on the importance of understanding diversity in health care.

Fryer’s first book, “The Legend of Qui to Road,” was published in June 2006. It chronicles the story of a 13-year old boy whose religious father teaches him to make moonshine in 1931. The themes of this historical fiction novel show that the worst things wrong with most of us were planted there by those who love us best.

Among the recognition for his first novel, Fryer received a nomination for an NAACP Image Award in the category Outstanding Literary Work from a Debut Author. Any publisher, agent, record label and studio net work have the opportunity to nominate an artist for the Image Award. Over 1,200 entries were received for the 38th NAACP Image Awards, which will be broadcast on Friday, March 2. From those entries, a committee of 100 industry professionals and NAACP leaders chose five nominees for each of the 35 categories. The NAACP Image Awards honor indi viduals and public works that promote diversity in the arts of film, television, music and literature.

Dwight Fryer is an ordained minister and an international marketing manager at a global transportation company based in Memphis. A graduate of the University of Memphis and Christian Brothers University, he is also a member of Omega Psi Phi Fraternity Inc. Fryer has been asked to serve as a speaker at a variety of events hosted by corporations, schools and non-profit organizations. He is working on his second novel, “The Knees of Gullah,” set to be released in January 2008.

For more information about the UTHSC Black History Month Celebration, please contact Cynthia Tooley, employment relations coordinator, at 448 2112 or via e-mail: ctooley@utmem.edu.

IS WEIGHT LOSS SURGERY RIGHT FOR YOU? Drs. Atul Madan and David Tichansky of UT Medical Group, Inc. will conduct a free seminar on weight loss surgery at 6:30 p.m. on Tuesday, February 20. The meeting will be held at UTMG’s Germantown office, 7945 Wolf River Blvd. Call 448 6635 for reservations.
UTHSC ASSISTANT PROFESSOR PENS NEW YORK TIMES ARTICLE

On January 23, The New York Times Health Section fea
tured an article by Manoj Jain, MD, assistant professor in the UTHSC College of Medicine in Memphis. An infectious disease consultant at both Baptist and Methodist hospitals, Dr. Jain is also medical director at the Center for Health Quality, Tennessee’s Quality Improvement Organization, and an advisory council chair to Healthy Memphis Common Table, a non-profit organization that supports and encourages people working together to improve the health of everyone in the Mid South community. He is also chair of the infection control committee at Baptist Desoto Hospital.

Dr. Jain holds a doctorate from Boston University School of Medicine, a master’s from Boston University School of Public Health and a bachelor’s in biomedical engineering from Boston University School of Engineering. He has lectured on topics that include Eastern and Western religions, and is a board member of the MK Ghandi Institute for Nonviolence at Christian Brothers University.

Dr. Jain’s article, titled “Recognizing a Sacred Bond Sometimes Obscured,” is reprinted with permission from The New York Times. I carry the card in the glove compartment of my car. It is not a Valentine’s card from my wife, or a graduation card from my mother. It is a simple greeting card, with a cheerful watercolor of wildflowers, sent to me by a patient I cared for after moving to Memphis.

She was an attractive 34 year old medi
cal detailer who was engaged to be mar
ried until she became inexplicably short of breath. First her doctors thought it was asthma, then bronchitis. Finally, after admission to the hospital and a bronchoscopy a scope to wash her lungs, we discovered that she had pneumonia, of a type common to patients with AIDS. My patient was H.I.V. positive.

She recovered from the initial pneumo
nia, but her CD 4 count — a measure of the strength of her immune system continued to drop, falling as low as 5. Normal is 500; a count below 200 is defined as AIDS. We tried several H.I.V. medicines and enlisted her in a trial of experimental drugs. A few years later she moved out of the state.

The card reads:
*“Dear Dr. Jain,
“I just wanted to drop you a note to say hello. It’s hard to believe I met you nine years ago this summer! I have enjoyed wonderful health & a happy life with my husband. My viral load has been undetectable H.I.V. infection is fully controlled for several years & CD 4 over 400 — vs. 5 when we start ed. I have so much to be grateful for & wanted to let you know how much I appreciated all you did for me.

“I hope this finds you & your family happy and well. All the Best.”*

On days when my patients are feeling overwhelming pain, suffering or grief or on days when the violence in the Middle East becomes unbearable, or when I have done my best and the patient’s family threatens a lawsuit I pull out the card and reread it. Her simple words help me to recon
nect to this truth: It is an honor and a privilege to help and heal people, not just because I am trained to prescribe drugs, administer injections and wield the scalpel, but because I am able to help them at the most difficult time of their lives. By the same token, my patient let me know that she realized the privilege and security of being cared for and treated by a doctor.

The doctor patient relationship is more than a commercial transaction between retailers and customers; it is a sacred bond in which both parties are interde
pendent. It is the place where doctors and patients become allies.

Much has happened in the medical profession and in society at large to loosen and misfocus that relationship. Medical technology has led to a certain estrangement between doctor and patient, there is the constant threat of malpractice suits, Medicaid Tenn care in our state has unraveled, and then there is confusion over Medicare Part D and the management of the uninsured. All these have contributed to doctors and patients being thrown together almost as adversaries, rather than the allies they are meant to be.

And yet, as I drive home each evening, the greeting card and a sentence from an ancient Jaina scripture reminds me of my purpose in life.

Parasparopagrabho jivanam, it says: souls render service to one another.


STAFF PERFORMANCE EVALUATIONS

Staff performance evaluations are due to Human Resources Records 910 Madison Avenue, Suite 722 no later than Friday, March 30, 2007. Please help us reach our goal of 100 percent participation this year!

Forms and instructions can be located at http://www.utmem.edu/hr/Compensation/ performance.htm Please call/e mail if you have questions or concerns: 448 5600 or hr@utmem.edu. Thanks for your cooperation and support!

50th Annual UT Alumni Duck Dinner

Registration is 60 per person with a deadline of Monday, March 19, 2007. For questions regarding the Duck Dinner, please call 287 5319.

Need a speaker for your next staff meeting?
Biomedical Instrumentation would like to visit your area and present a short 15 minute PowerPoint presentation about the services we provide to the UT comm
unity. Along with a question and answer pe
riod, this short seminar will earn you a minimum of 0.5 hour HR128 credit. Call or e mail Mark Bozicevich at 448 5094 mbozicevich@utmem.edu to schedule us at your next meeting.
MEDICAL INTERPRETER COURSE BOASTS SOLID HISTORY

Providing clinical care to multicultural communities is an increasingly important responsibility as populations across the United States shift and languages other than English flourish. At first glance, the Medical Interpreter Course pilot program, provided through the Continuing Education Department of the College of Medicine, seems like a newly minted concept. In reality, the program profiled in the December/January Record began nearly three years ago.

In spring 2004, the Health Science Center and the College of Allied Health Sciences submitted a proposal to partner with The Regional Medical Center at Memphis The MED to provide health care interpreter training as part of The MED’s Hablamos Juntos We Speak Together program. The proposal was for the period of May 2004 through April 2005.

Esperanza Ralston, a native of Spain, was selected to instruct the course, largely since her credentials included service as interim project director for a similar program En Memphis Hablamos Juntos while in its planning phase. Her prior experience equipped Ms. Ralston with first-hand knowledge of the programs mission and goals. Ms. Ralston holds three advanced degrees that attest to her ability to effectively train interpreters: an MA in Romance Languages; an MA in Teaching, Curriculum, and Instruction; and an MA equivalent in Philosophy and letters.

Originally developed by Kaiser Permanente, the medical interpreter training effort has been nationally recognized for its effectiveness in reducing cultural and linguistic barriers in health care institutions. Direct program results include better access to quality health care for individuals of Hispanic origin. When launched in 2004, the MED program was one of only ten sites funded in the United States by the Robert Wood Johnson Foundation.

The first health care interpreter class sponsored through the Hablamos Juntos proposal was held from August to November 2004. From the program’s inception through November 2006, 61 UTHSC students in Memphis and Jackson, Tenn., have earned certificates of completion in the courses, including four College of Medicine students.

“Even though the timeframe for the original Hablamos Juntos proposal expired in April 2005, our college agreed to continue the health care training course with Ms. Ralston as the instructor,” said William Frey, PhD, interim dean for the College of Allied Health Sciences. “Additionally, to more widely disseminate the important information developed for the training modules, in spring 2005, our college sponsored a noon hour series of presentations, for the entire campus community. The event promoted cultural competency among students in all health professions,” he stated. The facilitators for the series were Ms. Ralston and Martha Kantor, a consultant in Pediatrics at Le Bonheur Children’s Medical Center.

Due to the success of this critically important program and a need to provide a more permanent home base for the initiative, it was transferred to the College of Medicine’s Continuing Education Department in December 2006.

The Office of Human Resources will offer two certification programs for administrative professionals in 2007: the Certified Professional Secretary CPS Certification Exam Preparation Course and the Star Achievement Certification.

The Certified Professional Secretary CPS Certification is a mark of excellence that you carry with you everywhere you go. The professional certification shows employers, clients and associates that you are committed as a professional.

Administrative professionals who successfully pass the three part examination will receive their CPS designation and a 9 percent pay increase.

To read more about the CPS certification and to register for classes, link to https://www.utmem.edu/hrtraining/cps.html.

The Star Achievement Certification focuses on the philosophy that it takes a combination of skills, attitude, teamwork and strategies to stay on the cutting edge.

“Every person has the potential to be a star performer at work. Star performers are professionals who continually seek new ways of doing things, create better techniques to improve their performance and realize that they are on a journey that never ends. They know that who they are today is not all they are capable of becoming,” said program developer Joan Burge.

This certification builds on the skill, attitude, teamwork and strategy fundamentals that result in increased productivity and job satisfaction among office professionals.

To read more about the Star Achievement Certification and to register for classes, link to https://www.utmem.edu/hrtraining/star.htm.

The following people passed the CPS in November 2006 and received a 9 percent increase along with the CPS designation.

Karen Weatherly, CPS, senior budget assistant, Human Resources

Brenda G. Stephens, CPS, administrative secretary, Center for Developmental Disabilities

Sharon R. Wilbanks, CPS, senior administrative services assistant, Center for Developmental Disabilities

Mary Lenis, CPS, senior secretary, Pediatrics

Congratulations!!!
Delta Dental of Tennessee recently announced a challenge pledge of $1.25 million toward the renovation of the UTHSC Dunn Dental Building. For every dollar pledged by College of Dentistry alumni and friends toward the refurbishing of the Dunn Building, an additional dollar, up to $1.25 million, has been committed by Delta Dental of Tennessee.

“Our students are working with equipment that has been in the Dunn Building since it opened in the late 1970s. We are long overdue to refurbish in order to remain competitive in recruiting the brightest new students and faculty,” said Russell Gilpatrick, DDS, dean of the College of Dentistry. “If an alumnus is considering a donation to the college, there is no better time to make a gift or a more important project to support.”

With a total cost of $5 million, plans for the Dunn Dental Building include updating and reequipping the clinical service areas with new dental chairs and dental units, as well as providing new equipment for conference rooms and offices.

“The Office of Human Resources has scheduled several sessions in the upcoming months related to the retirement programs offered at UTHSC to help the employees become more familiar with the options that are available and how these can benefit them in their plans for retirement.

The sessions that are currently on the calendar begin on February 14 with “Your UT Retirement.” This class will be held in the 910 Madison building, Room 725. Employees can sign up for this class by visiting the HR128 website at www.utmem.edu/hrtraining. Space is limited, so be sure to enroll in this class as soon as possible.

On February 28, there will be a session conducted by Social Security Administration at 2 p.m. in the SAC Auditorium to discuss the various parts of the Medicare Insurance.

Last year, HR successfully coordinated three days of individual appointments with the Knoxville retirement office where employees could meet face to face with members to discuss their specific situation. This same type of activity is in the works for March 20, 21 and 22. Watch your e-mail for a future announcement regarding these one to one sessions. Nearing these dates, appointments will be scheduled by the benefits area of human resources.

Over the years, life planning seminars have been a big hit on campus, and HR is planning for this year’s event to be May 22 and 23. More information will be sent on this at a later date.

All of these classes, with the exception of the individual sessions with the Knoxville office will be listed on the HR128 site for registration.

In addition, during the next few months the individual retirement companies that make up the Optional Retirement Plan will be on campus conducting sessions to help employees plan for retirement. The information regarding these sessions will be on the HR128 site, and an e-mail will be sent advertising them.
State Approves Methodist Le Bonheur Projects

Methodist Le Bonheur Healthcare officials have received approval from the Health Services and Development Agency in Nashville to proceed with plans to build a state of the art hospital for Le Bonheur Children’s Medical Center at its current site and expand its Germantown hospital.

“This is obviously great news for us and for the patients we serve,” said Gary S. Shorb, president and CEO of Methodist Le Bonheur Healthcare. “By expanding these two facilities, we will be able to better serve patients at all our facilities, while maintaining a strong, finely balanced health care system.”

The plan, called Vision 2015, calls for a 327 million replacement facility for Le Bonheur to be built at the current site of the Memphis Mental Health Institute MMHI at the corner of Poplar and Dunlap, and a 124 million, 100 bed expansion of Methodist Le Bonheur Germantown Hospital.

InMotion Announces Selling of Laboratory Naming Rights

The InMotion Musculoskeletal Institute announces Medtronic’s Spinal and Biologics Business, based in Memphis, has agreed to purchase the naming rights for one of InMotion’s two interim laboratories which opened in January.

In November, InMotion announced that the Baptist Memorial Health Care Corporation bought naming rights to InMotion’s second laboratory.

Medtronic will invest 300,000 over two years. In return, InMotion will name the laboratory “The Medtronic Laboratory.” The biomechanical laboratory will work on a variety of musculoskeletal disorders. As part of the agreement, InMotion will carry over the naming rights of the newly named laboratory from its interim space to its permanent facilities, which will be part of the UT Baptist Research Park Phase I Building, scheduled to be completed in 2009.

New Equipment Awarded to Medical Technology Program

UTHSC’s Program in Medical Technology in the College of Allied Health Sciences is proud to announce that it has been awarded an i STAT 200 analyzer by the Instrument Donation Program made available through Labs Are Vital™.

Labs Are Vital is a multi year campaign sponsored by Abbott Diagnostics to ensure the health and vitality of the clinical laboratory science profession by improving the profile of laboratory professionals and by addressing issues facing medical laboratories today.

Labs Are Vital instituted the Instrument Donation Program, and Abbott will contribute 1 million in equipment and resources to teaching institutions. Abbott is cognizant of the limited re sources of medical technology programs in the United States.

During the first grant period, the Instrument Donation Program received 102 application requests. The UTHSC Program in Medical Technology was one of only 16 to be awarded an analyzer. The instrument, reagents and supplies are valued at 9,000. Department Chair and Associate Professor Linda L. Ross stated that UTHSC medical technology students and their future patients would benefit greatly from the ability to work with state of the art equipment in student laboratory sessions.

Abbott celebrates the vital contributions of labs everywhere. Labs Are Vital is also a public awareness advertisement campaign that uses a provocative point of view to pique the interest of both the general public and other health care professionals. Each ad goes straight to the critical value of specific laboratory tests used to diagnose, treat and monitor disease. Moreover, the campaign focuses on younger people, thus show casing the clinical lab as a viable career choice.

For more information about the Labs Are Vital campaign, please see the website: www.labsarevital.com

Energy Policy Act Changes Daylight-saving Time

The Energy Policy Act of 2005 amends the Uniform Time Act of 1966 by changing the start and end dates of daylight saving time beginning this year.

Starting in 2007, clocks will be set ahead one hour on the second Sunday of March, instead of the current first Sunday of April. Clocks will be set back one hour on the first Sunday in November, rather than the last Sunday of October.

This will require adjustments to electronic equipment that has pre programmed dates for the previous daylight saving time schedule.

Tennessee Task Force Aims to Eliminate Cervical Cancer

The Tennessee Cervical Cancer Elimination Task Force has announced the ambitious goal of eliminating cervical cancer by 2040 by raising public awareness of cervical cancer screening, researching the prevalence and burden of the disease in Tennessee, and promoting strategies to provide affordable access to the new human papillomavirus vaccine that prevents the infection that causes most cervical cancer.

The task force is a subcommittee of the Tennessee Comprehensive Cancer Control Coalition, the goal of which is to reduce the cancer burden in the state of Tennessee. The task force will specifically address cervical cancer through a plan that details how to eliminate the disease.

“One of the first duties of the task force is to review research and data on how widespread cervical cancer is and what the detriment is to our state,” said Chairperson Stephan Foster, PharmD, associate professor in the UTHSC College of Pharmacy. “Then we can develop targeted strategies to educate and protect our citizens against this disease.”
PEOPLE

Narendra Kumar, PhD, instructor in the Department of Physiology, was invited to speak at a national meeting in Miami.

At the 9th Annual Advances in the Inflammatory Bowel Diseases, which was held in December, Dr. Kumar’s presentation was titled “Non receptor Tyrosine kinase jak3 Regulates Mucosal Restitution.”

Dr. Kumar was also selected for a scholarship to attend the 2007 American Gastroenterological Association’s AGA Institute Academic Skills Workshop, which took place in Miami from February 9-10.

Jason H. Ross, D2, has won a $1,000 travel award to attend and present results of his summer research project at the American Association for Dental Research AADR international meeting to be held March 21-24 in New Orleans.

The project was directed by Dr. Mustafa Kh. Dabbous with the assistance of M. Margaret Jefferson, Lena Haney and Dr. Edwin L. Thomas of the UT College of Dentistry Dental Research Center.

Jason was one of a few outstanding students from across the United States selected by an AADR committee to receive a travel award from the National Institute of Dental and Craniofacial Research. Jason’s project “Protein 14-3-3 Sigma as a Biomarker of Metastatic Progression and Metastasis” was supported by the UT College of Dentistry Alumni Endowment Fund and the Sam Mount, Jr. Endowment for Oral Cancer Research.

Karen A. Hasty, PhD, Wilhelm Professor of Orthopaedic Surgery in the UTHSC Department of Orthopaedic Surgery/Campbell Clinic and a member of the Board of Directors of the Campbell Foundation, has recently received notification of being awarded a National Kappa Delta Fifty Over Fifty Award.

The award honors members who are accomplished, wise and empowered women who have made a mark in their profession.

Frances O’Neal in the UT Office of Alumni Affairs received a bachelor’s degree from UT Martin in December 2006.

Vickie Baselski, PhD, professor in pathology, has been selected for The bioMerieux Sonnen with Award for Leadership in Clinical Microbiology.

The award for leadership recognizes a distinguished microbiologist for the promotion of innovation in clinical laboratory science, dedication to the American Society of Microbiology ASM, and the advancement of clinical microbiology as a profession.

Included in the award is a cash prize of $2,000, a commemorative piece, and travel to the ASM General Meeting, where the laureate delivers the Sonnen with Award Lecture and is an honored guest at the awards banquet.

Lacretia Rochelle McKinney, CPC, has been awarded the Certified Professional Coder CPC credential after successfully passing the national certification examination. This certification is sponsored by the American Academy of Professional coders the Academy, a nationally renowned organization offering professional accreditation, education, recognition and networking opportunities to medical coders.

The demand for medical coders is increasing nationally by approximately 10,000 employees each year and is projected to increase 36 percent or more through the year 2010. Nationally 18 percent of all medical coding positions are unfilled, according to the U.S. Department of Labor.

FAMILY CAMPAIGN

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striving for 100 percent from its employees.

The importance of holding the Family Campaign prior to making the Capital Campaign public is that many corporations and alumni wait to see what employees will do. This is understandable, since individuals and corporations who can make large commitments view their charity not so much as “gifts” but as “investments.”

Currently, Development Director Lorna Malcolm is identifying the Family Campaign committee members and with them is preparing for the September launch. More information will be provided leading up to and following this event.

To find out how to become involved in the campaign, contact Lorna at 448 4949 or lmalcolm@utmem.edu.

GRANTS

Congratulations to the following UTHSC team members who have recently received grants totaling more than $5,000.

John D. Bougher, Jr., PhD
National Institute of Neurological Disorders and Stroke
“Genetic Dissection of a Motor Central Pattern Generator”
319,375

Timothy Fabian, MD
CR Bard
Vascular Surgery Residency Program
5,000

Carolyn Graff, PhD
H.W. Durham Foundation
“Exploring Strategies to Improve the Health of Custodial Grandparents”
6,620

Renate Rosenthal, PhD
Bristol Myers Squibb
Grand Rounds
5,000

Tiffany Seagroves, PhD
American Cancer Society
“Hypoxic Response in Breast Cancer Progression and Metastasis”
942,000

FAMILY NOTES

Reginald L. Tooley, II, son of Cynthia Tooley, employee relations coordinator in the Office of Equity and Diversity, performed during the Super Bowl XLI halftime show on February 4. Reginald, a health care management major at Florida A&M University and a 2004 graduate of Craigmont High School, is an alto saxophone player. As a member of the “Marching 100” band, Reginald took the field with Prince and fellow musicians when the Indianapolis Colts and Chicago Bears tangled in Miami.
Your safety and security are No. 1 to the UTHSC Police Department.

If unwanted physical advances occur, remember you do have support. Below is the sexual assault policy taken from The CenterScope, the student handbook.

If a sexual assault should occur the following information will be of assistance to you.

Sexual assault includes fondling, exposure to or forced participation in pornography, exhibitionism, rape or attempted rape.

**What to do if you have been sexually assaulted**

1. Go to a safe place and seek campus assistance through:
   - University Health .......... 448 5630 after 5 p.m. .......... 541 5654
   - UTHSC Student Assistance Program.............................. 800 327 2255
   - Memphis Sexual Assault Resource Center MSARC .......... 272 2020
   - Off Campus Memphis Police Department ......................... 911
   - Nearest Emergency Room

2. Do NOT take a shower, douche or change clothes.

3. You must make an informed decision of whether or not to report the assault.

**Cons**

- If you report a sexual assault to campus administration, UT Police or the Memphis Police Department, such a report will become public record.

**Pros**

- Reporting a sexual assault will allow the police to assist the victim in obtaining medical services.
- Assures the victim immediate safety.
- Allows the police to pursue the perpetrator more efficiently.
- Allows police to gather physical evidence from the assault.
- Provides increased security for others on campus.

**Note**

Reporting an incident is a separate step from choosing to prosecute. When you file a report, you are not obligated to continue with legal proceedings or university disciplinary action.

If you decide not to report the incident

Several options are available to meet your medical and emotional needs:

- University Health can be of service by calling 448 5630 days or 541 5654 evenings/weekends.
- Memphis Sexual Assault Resource Center at 272 2020 from 8:30 a.m. to 5 p.m.
- You may choose to consult a private physician or go to an emergency department of your choice. However, emergency departments are required to report aggravated assaults. An aggravated assault is defined as a sexual assault involving a weapon.

If you choose to report a sexual assault

Call UT Police who will assist you in providing security for the victim, by contacting University Health Services and making arrangements to be seen at the MSARC.

**Emergency Procedures**

A sexual assault victim should seek medical treatment and/or counseling to:

- Minimize emotional and physical trauma.
- Facilitate collection of evidence.
- Test for sexually transmitted diseases.
- Obtain treatment of possible injuries.
- Provide a pregnancy prophylaxis if desired.

**Services provided through MSARC:**

- Emotional, legal and medical support.
- Collection of physical and material evidence.
- Emotional support to family members.
- Equitable access to the criminal justice system.
- Court escort service.

The Student Assistance Program can provide emotional support for the victim as well as maintain confidentiality. A counselor is available at all times at 800 327 2255.

Medical and psychological follow-up is available as long as needed.
CAMPUS CALENDAR

FEBRUARY 16
“BioMEMS Approaches to the Missing-data Problem in Systems Biology”
John Wikswo, Vanderbilt University
3:30 p.m., The University of Memphis Room 203 Engineering Administration
More info: 678 3733

FEBRUARY 17
Black History Month Activity
Talent Show “More Talent to Celebrate”
6 p.m., SAC Auditorium
More info: ctooley@utmem.edu

FEBRUARY 20
“Neurobiology of the Locus Coeruleus – Noradrenergic system: Translating the Basic Science of Norepinephrine to Clinical Relevance”
Barry Waterhouse, PhD, Drexel University, Philadelphia (Dr. Matt Ennis, host)
Noon, Link Auditorium
More info: bjsmith@utmem.edu

FEBRUARY 23
“Development of a Non HEMA containing Hybrid Ionomer for Medical and Dental Applications”
Aaron Puckett, University of Mississippi Medical Center, Jackson
3:30 p.m., The University of Memphis Room 203 Engineering Administration
More info: 678 3733

FEBRUARY 27
Black History Month Activity
Financial Seminar “Truths and Myths of Financial Management”
Lloyd Martin
Noon 1 p.m., GEB A 302
More info: ctooley@utmem.edu

FEBRUARY 28
“Role of BMP4 as Mechano-sensitive Inflammatory Cytokine, Hypertension and Atherosclerosis”
Dr. Hanjoong Jo, Emory University
12:30 1:30 p.m., Link Auditorium
More info: ejenkin2@utmem.edu

MARCH 1
Interdisciplinary Leadership Training Series: “Neural Tube Defects”
Medical Aspects Debra Hanna, MD, University of Tennessee Bolling Center for Developmental Disabilities
Genetics Diana Chambers, University of Tennessee Bolling Center for Developmental Disabilities
Physical Therapy Mary Jenkins, PT, Baptist Rehabilitation Germantown
8:30 a.m. 12:30 p.m.
More info: http://www.utmem.edu/bcdd/

MARCH 2
“Surface Modification of Retinal Implants”
Carmen Scholz, University of Alabama, Huntsville
3:30 p.m., The University of Memphis Room 203 Engineering Administration
More info: 678 3733

MARCH 6
“Hippocampal Cholinergic Denervation, Sympathetic Sprouting, and Long Term Depression at CA3 CA1 Synapses”
Lori L. McMahon, PhD, University of Alabama, Birmingham Dr. Fuming Zhou, host
Noon, Link Auditorium
More info: bjsmith@utmem.edu

MARCH 7
“Title TBA”
Dr. Paul Vezina, The University of Chicago
12:30 1:30 p.m., Link Auditorium
More info: ejenkin2@utmem.edu

MARCH 8
Physiology Research Seminar: “Thermoregulation, Fever, and Hot Flashes...Oh my!”
Dr. John Griffin, College of William and Mary, Williamsburg, Va.
3:30 p.m., 516 Nash
More info: mlester@physio1.utmem.edu

MARCH 13
“Alcohol and the Developing Brain: Pharmacology, Anatomy and Gene Therapy”
Dan Bonthius, MD, PhD University of Iowa Dr. Robert Waters, host
Noon, Link Auditorium
More info: bjsmith@utmem.edu

MARCH 14
“Title TBA”
Dr. Linda Porrino, Wake Forest University
12:30 1:30 p.m., Link Auditorium
More info: ejenkin2@utmem.edu

MARCH 15
Physiology Research Seminar: “Role of PLC-y and PKCs in Regulation of Epithelial Tight Junctions”
Dr. Takuya Suzuki, Dept. Physiology
3:30 p.m., 516 Nash
More info: mlester@physio1.utmem.edu

MARCH 16
“Bone Tissue Engineering in Maxillofacial Reconstruction”
Russell Jamison, Virginia Commonwealth University
3:30 p.m., The University of Memphis Room 203 Engineering Administration
More info: 678 3733

MARCH 20
“Novel Glucocorticoid Regulation of Hypothalamic Neuroendocrine Cells via a Novel Membrane Receptor”
Jeff Tasker, PhD, Tulane University Dr. William Armstrong, host
Noon, Link Auditorium
More info: bjsmith@utmem.edu
STEVE ROWLAND APPOINTED ASSISTANT VICE CHANCELLOR OF BUSINESS

Effective February 1, Steve Rowland, a 31 year veteran of the UT Health Science Center staff, was appointed assistant vice chancellor for business.

“Steve’s in depth knowledge of the Health Science Center’s policies, personnel and methods of operating make him uniquely qualified to assume this new position,” said Anthony A. Ferrara, vice chancellor for finance and operations. He was selected for the position following a national search.

In his new role, Steve is responsible for the oversight and administrative management of the Purchasing Services Office and the Business Contracts Office, comprising the Business Services Unit. He also oversees auxiliary activities, including the Campus Bookstore, General Stores, Food Service, Printing Services, Mail Services, Vending Operations, and Student Housing. In addition, Steve will lead development and implementation of a customer oriented business and auxiliary services office.

Prior to his appointment, Steve held various positions with increasing levels of responsibilities within the Health Science Center. He was director of Purchasing Services for more than 11 years, purchasing manager for 15 years, and a buyer in the purchasing area for more than five years. Before joining UTHSC, he worked for the City of Memphis for two years.

Steve was a commissioned officer in the U.S. Air Force for three years and also served in the Air Force Reserve for eight years. He earned a Bachelor of Business Administration degree from Memphis State University. Steve also holds the Certified Purchasing Manager C.P.M. designation from the Institute for Supply Management.

Vic Crutchfield has been appointed acting director of Purchasing Services as of February 1.

COMPLIANCE CORNER by Carolyn Moffitt - Clinical Practices Compliance/Privacy Officer

The Centers for Medicare and Medicaid Services CMS has begun to implement its comprehensive Medicaid Integrity plan developed to comply with the new requirements of the Deficit Reduction Act of 2005 DRA. The DRA directs any entity meeting certain Medicaid payment criteria to establish and provide information about:

1. The False Claims Act.
2. Policies and procedures for detecting and preventing fraud, waste and abuse in federal and state health care programs.
3. Discussion of rights of employees to be protected as whistleblowers.

Federal False Claims Act
The Federal False Claims Act creates a liability to the U.S. government by any person who knowingly presents, uses or causes to be presented a false or fraudulent claim or a false record or statement Medicaid or Medicare claim to the government. The False Claims Act permits private lawsuits by a qui tam relator, or private prosecutor to sue on behalf of the federal government in a proceeding often called a qui tam whistleblower suit.

Tennessee Medicaid False Claims Act
The Tennessee Medicaid False Claims Act FCA also prohibits knowingly presenting, or conspiring to present, a false or fraudulent claim for payment under the Medicaid program TennCare.

The University of Tennessee Health Science Center is committed to training all faculty, residents and staff regarding the necessity of compliance with the Federal False Claims Act, the Tennessee False Claims Act and qui tam in accordance with DRA Section 6032. A compliance program, compliance policies and other related compliance information are provided at www.utmem.edu/.

Receiving Complaints
The Clinical Practices Billing Compliance/Patient Privacy Officer of the University of Tennessee Health Science Center is responsible for receiving and investigating all complaints regarding the University’s policies for billing and patient privacy compliance. Complaints can be reported in the following ways:

• Call Carolyn Moffitt, clinical practices billing compliance/privacy officer at 448-1702.
• Call the hotline numbers: 448-4900 or 448-1700.
• Access the compliance website, www.utmem.edu/compliance to complete a complaint form and forward to cmoffitt@utmem.edu. Federal law prohibits retaliation for filing a complaint.

UTHSC FACT SHEET NOW AVAILABLE
A one page, front to back UT Health Science Center fact sheet is now available from the Communications and Marketing Department.

Topics include economic impact of the three medical campuses of the UTHSC, as well as student enrollment statistics, our mission, a list of administrators and other general information.

Please contact Communications and Marketing 448 3544 to place an order.

GROUNDBREAKING FOR RBL
On Friday, March 9, UTHSC officials and National Institutes of Health leaders will break ground at the UT Baptist Research Park for a 30,000 square foot Regional Biocontainment Lab RBL. The specially designed, highly secure lab will greatly increase the Health Science Center’s ability to discover diagnostics, vaccines and treatments for infectious diseases. The UTHSC RBL is one of 13 NIH funded RBLS currently planned or under construction across the country. The Health Science Center received 18 million in funding to construct the RBL.