2005 Employee and Family Appreciation Day

Make plans to attend the Employee and Family Fall Festival, which will be held Saturday, Oct. 29, at Libertyland from 6 to 10 p.m.

T-shirts and wristbands are already available and can be obtained on scheduled days in the Madison Avenue Plaza Building. Employees will need to bring their ID or driver’s license to receive the wristbands.

Each family member over the age of 3 will need a wristband to enter the amusement park. Individually, each employee will receive a total of six wristbands. The wristbands allow unlimited access to the rides. Tailgating is set to begin at 4:30 p.m. in the Libertyland parking lot, and departments are encouraged to organize their own tailgate parties.

For additional information about the Fall Festival, paste the following link into your browser: www.utmem.edu/oed/2005LibertyLandAnnounce.htm.

Prices are as follows:
(tax included)
• Child: Small - X-Large = $6
• Adult: Small - X-Large = $7
• Adult: 2XL = $8
• Adult: 3XL = $9
• Adult: 4XL = $10
• Adult: 5XL = $10.50
(The short sleeve T-shirts are hunter green, while the long sleeve jerseys are dark gray. The long sleeve shirts cost an additional $2.)

T-shirts will be sold on a first-come, first-serve basis at the Madison Avenue Plaza Building on the following days:
• Friday, Oct. 21 -- 10 a.m. to 1 p.m.
• Thursday, Oct. 27 -- 10 a.m. to 1 p.m.

Boo Flu

Coming Soon

Free Flu Shots

Professionals with University Health Services are hoping to scare the flu away before it hits by offering free vaccinations.

“Boo Flu” will provide all interested UT faculty, staff and students with a flu vaccination on:

Friday, Oct. 28
(Tentative Date)
Lobby of Plaza Building
8:30 a.m. - 4:30 p.m.
(IDs are required)

The service is sponsored by the Office of Student Life, the Student Government Association Executive Council, University Health Services, the College of Nursing and the College of Pharmacy.

If you have questions or need any additional information, contact University Health Services at 448-5630, or send an e-mail to cdeiss@utmem.edu.

For more information on flu vaccines visit: http://www.cdc.gov/ncidod/diseases/flu.

United Way Needs Help from UTHSC Employees

The UTHSC United Way Campaign is building momentum as the campus steering committee works to generate employee enthusiasm for giving to this great cause.

The steering committee has distributed pledge forms to all employees and is keeping them up-to-date on campaign progress through a campus website.

The website, which can be found at www.utmem.edu/unitedway, will be updated weekly with campaign information, links to the Mid-South United Way website and weekly donation totals.

Campaign organizers hope employees will visit the website to learn more about the many agencies of United Way, and about how they can help in providing basic services to those in need in Memphis and the surrounding areas.

“Chancellor William Owen, Jr., MD and the leadership of UTHSC are very supportive of this year’s campaign, and we hope more employees will find a way to give back to their community through a donation or through payroll deduction,” said Sharon Richardson, UTHSC’s campaign coordinator. For more information, call Sharon at 448-4939 or visit the website.
The Record

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Mission Statement
The mission of The University of Tennessee Health Science Center is to improve human health through education, research and public service, with an emphasis on improving the health of Tennesseans.

The Record is published by the office of communications and marketing bimonthly. The edition published on the first of each month is printed in hard copy. The mid-month edition is published online at www.utmem.edu/record. E070401-010-05 (1016)

The University of Tennessee is an EEO/AA/Title VI/Title IX/Section 504/ADA/ADEA institution in the provision of its education and employment programs and services.

On-line Bulletin Board Now Available
Do you need to publicize an event or want to share information with the campus? Now you can do it yourself through a new feature on the UTHSC website: a campus-wide bulletin board.

Faculty, staff and students are encouraged to use this option for posting Hurricane Katrina disaster relief information, announcements, events, etc.

The bulletin board is designed to disseminate information that may not be best served by using the campus listserves. It may be accessed at www.utmem.edu and is located in the bottom right hand corner where it says “UTHSC bbs.”

Directory Update - Check Your Information
The 2006 Campus Telephone Directory is currently in the production stages, and assistance is needed to ensure that faculty and staff listings are correct. Employees may check their individual listings located in the alphabetical section in the front of the directory.

To verify a listing and make changes, go to the UT Directory Check under quick links on the main page of the UT Health Science Center website, which is www.utmem.edu.

The information under UTHSC Directory Check guides users through the process. Updates made through the end of October will be included in the directory.

Refer questions about this process to: Rebecca Ennis at 448-5544, Brian Wiuff at 448-4954 or Elizabeth Maynard-Garrett at 448-4957.

Information for updating college and departmental listings will be sent to business managers and other administrative personnel during the month of October for their review. In advance, thank you for helping to make the 2006 directory the best one yet!

Impressions Program to Host High School Students
The College of Dentistry’s chapter of the Student National Dental Association will hold its first “Impressions” program on Thursday, Nov. 10.

The “Impressions” program is designed to increase the number of applications and acceptances of minority and underserved students into dental school. The first “Impressions” program will consist of 50 high school students from East High School. For more information, contact Dr. Waletha Wasson at 448-6380.

Few Days Left for Art of the Motorcycle
Presented by Wonders, Memphis
The Office of Equity and Diversity is selling tickets for The Art of The Motorcycle exhibit, which runs through Oct. 30.

Ticket can be purchased at a reduced rate — $10 for adults and $4 for children — if the acquisition is through the Office of Equity and Diversity. For more information call 448-2112.
Daniel Goldowitz, PhD, the Methodist Hospitals Foundation Professor for Neuroscience, has been awarded a five-year grant totaling nearly $4 million by the National Institute of Child Health and Human Development. Dr. Goldowitz is the principal investigator on the grant, which will support a research team that will study the genes involved in the development of the cerebellum, a part of the brain that is critical to movement and has been implicated in autism, schizophrenia, and other important neurological disorders.

Gabor Tigyi, MD, PhD, professor of physiology, was recently awarded his third National Institutes of Health (NIH) grant. The nearly $1.5 million four-year grant, awarded by the National Heart, Lung and Blood Institute, will focus on the earliest events in the process of atherosclerosis (hardening of the arteries).

Dr. Tigyi joins four other UTHSC faculty members who each have three or more active NIH grants running simultaneously.

Daniel L. Baker, PhD, assistant professor in the College of Medicine, has received a four-year $260,000 American Heart Association National Center grant.

“We will examine the distribution and formation of LPA (lysophosphatidic acid) within human lipoproteins, and characterize the factors that influence its biological activity within the vascular system,” said Dr. Baker, explaining that he hopes the research will help to identify novel targets for the prevention and treatment of cardiovascular disease.

Manuel Caceres, MD, thoracic resident in the Division of Cardiothoracic Surgery in the College of Medicine’s Department of Surgery, has received a resident traveling fellowship grant from the American Association for Thoracic Surgery. This is the first time since the 1960s that this award has been received by a resident at UTHSC’s Department of Surgery.

Tai-June Yoo, MD, PhD, chief of the allergy and immunology division and professor in the College of Medicine, has been selected as the 2005 Il-Chun Award laureate by the Korean Society of Molecular and Cellular Biology.

The Il-Chun Memorial Lecture and Award is given to a noteworthy candidate once every two years. The award will be presented to Dr. Yoo during the 2005 annual meeting in Seoul, South Korea, on Tuesday, Oct. 18, where he will give the keynote address.

Edward Chaum, MD, PhD, recently was awarded a $1.62 million National Eye Institute grant to develop computer-based methods for diagnosing blinding eye diseases.

The project is a three-year collaborative research program among Dr. Chaum, of UTHSC’s Hamilton Eye Institute, Ken Tobin Jr., PhD, of the Image Science and Machine Vision Group at Oak Ridge National Laboratory, and Karen Fox, PhD, interim vice chancellor of community affairs.

Malak Kotb, PhD, A. C. Mullins Professor of Surgery and Molecular Sciences and director of the Translational Research Program in the College of Medicine, will be honored at the next Annual General American Society for Microbiology meeting as the society’s 2006 Immunology Division lecturer and award recipient.

The meeting will be held in Orlando, Fla., May 21-25. Dr. Kotb had previously chaired the Immunology Division of the society.

Lawrence M. Pfeffer, PhD, Muirhead Professor and vice-chair of the Department of Pathology and president of the Faculty Senate, has joined the Tennessee Comprehensive Cancer Control Program Coalition and has been appointed chair of the Skin and Melanoma Workgroup.

Kathy Ryder, MD, associate professor in general internal medicine, has published an article, “Magnesium Intake from Food and Supplements Is Associated with Bone Mineral Density among Healthy Older White Subjects,” which is highlighted in the Journal of American Geriatric Society. Dr. Ryder’s article is featured as part of the journal’s publicity promotion campaign.

Raza Dilawari, MD, professor in general surgery, was honored with the Methodist Healthcare Foundation’s Living Award Saturday, Oct. 15. Dr. Dilawari and four others were honored for their leadership and commitment to the hospital.

Harry Papodopoulos, DDS, an oral and maxillofacial surgeon, began his private practice at the University Dental Practice at the 910 Madison Avenue Building in September.

Dr. Papodopoulos practices the full scope of oral and maxillofacial surgery from removal of teeth to cleft and craniofacial surgery. Call 448-6476 for an appointment.

Mohammad Jahanzeb, MD, associate professor in hematology, spoke on “Workup, Prognostic Factors and Markers” at the National Comprehensive Cancer Network’s (NCCN) Clinical Practice Guidelines in Oncology Symposium on Monday, Oct. 10. The University of Tennessee Cancer Institute is a member institution of NCCN.

Surya Shah, PhD, professor of occupational therapy and neurology, presented a one and a half hour interactive lecture at a symposium in Paducah, Ky. on Saturday, Oct. 1.
The University of Tennessee Health Science Center recently received a five-year $3.2 million grant as one of eight National Institutes of Health (NIH) Cooperative Research Centers. The grant, which funds multiple projects and investigators directed at a common health problem, will focus on hepatitis C.

Program director for the grant, Tony Marion, PhD, professor in the Department of Molecular Sciences, is also the project leader on one aspect of the research: to understand the reason for the poor immune response to the hepatitis C virus in chronically infected patients, particularly African-Americans. Lawrence Pfeffer, PhD, Muirhead Professor in the Department of Pathology and interim deputy director at the UT Cancer Institute, is project leader to determine why African-Americans are particularly unresponsive to therapy. Jaquelyn Fleckenstein, MD, associate professor of gastroenterology, will direct all clinical activity related to the grant.

Recent Grants - $5,000 or more

Gary Keyes, PhD
Whitaker Foundation
“2005 Bioimaging Symposium”
$5,000

Lisa Tang, PharmD
American Foundation for Pharmaceutical Education
“Pre-doctoral Fellowship”
$6,000

Keith English, MD
Morgan Foundation
“Mechanisms of Cholangiocyte Activation by Bacterial Products”
$67,949

Library Gets Grant

The Health Sciences Library is one of a number of institutions, in partnership with Johns Hopkins Medical Library, to be awarded the prestigious Institute of Museum and Library Services (IMLS) grant.

More than $21 million in grants were awarded to 37 library organizations from across the country.

The grants are designed to help recruit and educate a new generation of librarians, while offsetting a current shortage of librarians.

TaJuana Redmond, assistant director of Health Careers Opportunity Program at UTHSC, will assist the library in carrying out its grant.

UT Biomedical Instrumentation
Meeting Your Service Needs

448-5652 / 141 Beale Bldg. / utmem.edu/BMI

Computer repair
Microscope repair
Lab Equipment repair
Mechanical design & repair
Rehab Engineering services

Nursing News

Carolyn Driscoll, graduate research assistant in the College of Nursing, was an invited presenter at the North American Transplant Coordinators Organization (NATCO) 2005 Annual Meeting. Her topic was “Management of Hepatitis C in Renal Transplant Patients: Who Should be Treated Prior to Transplant.”

Patricia Cowan, PhD, an assistant professor in acute and chronic nursing, was an invited speaker at the North American Transplant Coordinators Organization (NATCO) in August. Her topic was “From Weight Watchers to Bariatric Surgery: Managing Obesity in the Transplant Population...What Works, What Doesn’t”

Carol Thompson, PhD, professor in acute and chronic nursing, has been appointed to two committees in the Society of Critical Care Medicine. They are the Audit Committee and the Finance and Investment Committee.

Cynthia Russell, PhD, associate professor in acute and chronic nursing, was asked to serve as a manuscript reviewer for two journals of which she is not on the review boards: The Canadian Journal of Nursing Research for its upcoming edition on aboriginal health and The Journal of Nursing Education.

Rita West, second year doctoral student in nursing administration, presented her poster titled “Reducing Cost of Home Health Congestive Heart Failure Patient Care Using Interprofessional Evidence-Based Practice” at the Sigma Theta Tau Nu Lambda Chapter of Union University’s conference on Leadership and Learning: A Workshop for Leaders and Teachers in Nursing on Friday, Oct. 7.
UT Celebrates Grand Opening of Hamilton Eye Institute

On Monday, September 26, UTHSC celebrated the grand opening of a dream...the second phase of the Hamilton Eye Institute.

With this addition of the pediatric and adult patient care clinics and new educational facilities, the Institute now offers patient care, research and teaching resources in one location to serve the region. Located in the 930 Madison Avenue Building, this new facility has more than 60,000 square feet devoted to laboratory facilities, examination rooms, educational and academic facilities, and administrative offices.

Included in the clinical space is the Glaucoma Center, a general adult eye care clinic, subspecialty care clinics, a pediatric eye clinic, a wet lab for surgical instruction, a distance learning suite and an ambulatory surgery center. Medical libraries and resource centers for both physicians and patients are also included.

The educational facility, located on the third floor, contains a 99-seat auditorium, which is handicapped accessible, and has display cases filled with historic ophthalmology equipment and memorabilia.

The Institute will also house a surgery center dedicated to ophthalmology and is scheduled to open in January 2006.

Organizers Taking Saturday Science Academy Applications from Area Youth

Area youth will soon have a new reason to look forward to the weekend – UTHSC’s Saturday Science Academy will begin in January. But students must apply this month to become eligible for the program.

This academy, which is offered by UTHSC’s Health Careers Opportunity Program (HCOP), provides more than just a normal classroom experience. Designed for disadvantaged students in Shelby and Fayette Counties, the academy provides interactive, hands-on experiences for youth who are interested in the health profession. The program is designed to target fifth through twelfth graders.

“I think kids benefit mainly because of the amount of exposure they receive in such a short time frame,” said TaJuana Redmond, assistant director of HCOP.

From January through March, students will learn medical terminology in foreign languages, participate in a health reading comprehension class, discuss the cultural components of healthcare and perform virtual dissections on the computer.

UTHSC family members are invited to request an application, as well as tell their friends and family about the program. Coordinators will accept applications from Friday, Oct. 14 through Friday, Oct. 28. HCOP only has 90 openings for students who want to participate in the program. While the academy is in session, special lunch programs will be provided where parents can bring their interested children to participate. For more information or to obtain an application, contact TaJuana Redmond at tredmond@utmem.edu.

Three Receive UTHSC Outstanding Alumni Awards

Three exceptional alumni were chosen by the College of Medicine Alumni Council to receive the UTHSC College of Medicine’s 2005 Outstanding Alumnus Award.

Presented annually, the award was created to give special recognition to UTHSC graduates who have distinguished themselves in their medical practice, their profession and in their community. Charles Edward Allen, MD (1954), Robert E. Tooms, MD (1956), and Lawrence D. Wruble, MD, (1958) were presented the awards during a luncheon at the 2005 Medicine Alumni Weekend, on Friday, Oct. 14.

Each award winner has left an indelible legacy in his chosen specialty: Dr. Allen in internal medicine and cardiology, Dr. Tooms in orthopedic surgery and Dr. Wruble in gastroenterology.

Dr. Allen was the driving force behind the founding of the Quillen College of Medicine at East Tennessee State University (ETSU), which had a profound impact on the level of healthcare in the Appalachian areas of Tennessee, Kentucky, Virginia and North Carolina.

Dr. Tooms made a huge difference in the lives of amputees by being instrumental in the development of a number of research projects that resulted in increased mobility for handicapped individuals.

In 1970, Dr. Wruble established the Memphis Gastroenterology Group, the first gastroenterology practice in the city of Memphis. Currently, he serves as the group’s president.
Two Events Set for First Week of November

**Annual Hypertension Research Day**

Plan now to attend the 2005 E. Eric Muirhead Hypertension Research Day (HRD) from 8 a.m. to 12:15 p.m. on Wednesday, Nov. 2, in the North Auditorium of the Coleman Building at 956 Court Avenue.

Launched in 1987 as a symposium honoring Dr. E. Eric Muirhead to commemorate his numerous contributions to hypertension research and the medical community, the Hypertension Research Day has grown into an annual special event.

Presented by the Cardiovascular-Renal Center of UTHSC, the program offers front-line information in cardiovascular research, stimulates collaboration between laboratories at UTHSC and the guest speakers’ institutions, and leads to new ideas for research, treatment and drug design.

This year, four outstanding speakers will present the cutting-edge clinical and basic science lectures. The HRD has been approved for continuing medical education credit and has been designated for a maximum of four hours in category 1 for the AMA Physician’s Recognition Award. The event is open to all health science professionals and students.

For more information contact Easter Jenkins in the Department of Physiology at 448-7088 or ejenkins@pysio1.utmem.edu.

**Speakers & Topics**

- **8 a.m.** - “Hypertension and Kidney Disease Progression” - presented by George L. Bakris, MD, professor and vice chairman in the Department of Preventive Medicine and professor of medicine at the Rush-Presbyterian-St. Luke’s Medical Center and at Rush Medical College in Chicago.

- **9 a.m.** - “Arterial Blood Pressure Regulations and Hypertension: Physiological Mechanisms and Genetic Determinants” - presented by Allen W. Cowley, PhD, professor and chairman of the Department of Physiology at the Medical College of Wisconsin in Milwaukee, Wis.

- **10:15 a.m.** - “The Pathogenesis of Hypertension: Roles of Oxidative Stress and Nitric Oxide Deficiency” - presented by Christopher Wilcox, MD, PhD, chief and professor of nephrology at Georgetown University Medical Center in Washington, D.C. Dr. Wilcox also is the director of the Cardiovascular-Kidney Institute and director of hypertension and renal disease research.

- **11:15 a.m.** - “An ALLHAT Update: What has ALLHAT Taught us about the Management of Hypertension” - presented by William S. Cushman, MD, professor, Department of Medicine at UTHSC and chief of the VA Medical Center Hypertension Unit in Memphis.

**Memphis BioImaging Symposium**

The Memphis BioImaging Symposium (MemBIS) will be held Thursday and Friday, Nov. 3 and 4, at the Fogelman Executive Conference Center on the University of Memphis campus.

Co-hosted by the UT College of Health Science Engineering, St. Jude Children’s Research Hospital and the Memphis BioWorks Foundation, MemBIS will provide a one-day comprehensive review of biomaging technology and clinical applications. The state-of-the-art in CT, nuclear medicine, MRI, ultrasound and digital radiography plus two keynote lectures on “Small Animal Imaging” and “Imaging in Therapy” will be presented by international experts in each of these areas. The program also includes a poster session for participants to present recent research activities and commercial exhibits by symposium sponsors.

St. Jude Children’s Research Hospital has designated this symposium as continuing education activity for physicians with a maximum of 8.5 hours of Category 1 CME credit.

MemBIS kicks off Thursday, Nov. 3, at 6 p.m. with “The NIH Outlook for Imaging” presented by John Haller, PhD, representing the National Institute of Biomedical Imaging and BioEngineering. A reception, sponsored by Luminetx, and poster viewing will follow from 7 to 9 p.m. The agenda for Friday is:

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
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<tr>
<td>7 a.m.</td>
<td>Registration and Continental Breakfast</td>
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<tr>
<td>8 a.m.</td>
<td><strong>Computed Tomography Imaging</strong></td>
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<td></td>
<td>John Haaga, MD, F ACR</td>
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<td>Case Western Reserve University</td>
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<td>9 a.m.</td>
<td><strong>Nuclear Medicine Imaging</strong></td>
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<td>Henry Wagner, MD</td>
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<td>Johns Hopkins University</td>
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<td>10 a.m.</td>
<td>Break: Exhibits &amp; Poster Viewing</td>
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<tr>
<td>10:30 a.m.</td>
<td><strong>Magnetic Resonance Imaging</strong></td>
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<td>Gary Fullerton, PhD</td>
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<td>The University of Texas at San Antonio</td>
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<tr>
<td>11:30 a.m.</td>
<td><strong>Keynote: “Small Animal Imaging”</strong></td>
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<td></td>
<td>David Pivnicza-Worms, MD, PhD</td>
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<td></td>
<td>Washington University in St. Louis</td>
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<tr>
<td>12:30 p.m.</td>
<td>Lunch: Exhibits &amp; Poster Viewing</td>
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<td>1:45 p.m.</td>
<td><strong>Digital Radiography Imaging</strong></td>
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<td>James Dobbins III, PhD</td>
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<td>Duke University</td>
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<td>2:45 p.m.</td>
<td><strong>Ultrasound Imaging</strong></td>
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<td>Christy Holland, PhD</td>
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<td>University of Cincinnati</td>
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<td>3:45 p.m.</td>
<td>Break: Exhibits &amp; Poster Viewing</td>
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<td>4:15 p.m.</td>
<td><strong>Keynote: “Imaging in Therapy”</strong></td>
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<td>Lei Xing, PhD</td>
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<td>Stanford University</td>
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<td>5:15 p.m.</td>
<td>Closing Remarks</td>
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Ferrara Named Vice Chancellor for Finance and Operations

Following a nation-wide search, the UT Health Science Center welcomes Tony Ferrara, CPA, MAS, as the new vice chancellor for finance and operations.

A certified public accountant, Ferrara brings to UTHSC a strong experience in financial forecasting and the development of business plans. Most recently, he served for four years as vice president for administration at Binghamton University in New York. Prior to that, he was vice president for administration and business affairs at the University of Texas Health Science Center at San Antonio where he was responsible for overall financial and administrative management, as well as overseeing finances for the physicians’ practice group.

The first 18 years of his career were spent in various leadership positions with the University of Illinois in Chicago and Urbana-Champaign.

“Tony recognizes and has successfully dealt with the special challenges of an academic health science center and we are quite fortunate he has elected to join us,” said Ken Brown, UTHSC chief of staff and search committee chair.

Ferrara earned a bachelor’s degree in accountancy and a master’s degree in accounting from the University of Illinois at Urbana-Champaign, as well as a certificate from Harvard University’s JFK School of Government.

New Faculty and Staff Join UTHSC Family

A number of new faculty and staff members joined the ranks of UTHSC during the months of August and September. UTHSC warmly welcomes these new employees, who are serving in the following positions and departments.

**New Faculty Hired in August**

**Marco Chavarria-Aguilar, MD**
Instructor
Clinical Ed-Chattanooga

**David Clarke, MD**
Assistant Professor
Pediatrics

**Benjamin Dart, MD**
Instructor
Clinical Ed-Chattanooga

**Mojdeh Dehghan, DDS**
Assistant Professor
Restorative Dentistry

**Kimberly Fortner, MD**
Instructor
Department of Ob/Gyn

**Max Langham, MD**
Professor
Surgery-General

**Veronica Mallett, MD**
Professor & Chair
Obstetrics & Gynecology

**Rajneesh Nath, MD**
Assistant Professor
Medicine-Hematology

**Khanh Nguyen, MD**
Assistant Professor
Department of Radiology

**Tommie Norris, DSN**
Assistant Professor
Nursing-Academic Programs

**Freedom Perkins, MD**
Assistant Professor
Pediatrics

**Ruchika Sharma, MD**
Instructor
Family Practice Clinic-St Francis

**James Aubrey Waddell, PharmD**
Associate Professor
Department of Pharmacy

**Karen White, MS**
Instructor
Nursing-Academic Programs

**New Faculty Hired in September**

**Mark Branch, MD**
Instructor
Family Practice Clinic-Jackson

**William Byrd, MD**
Instructor
Family Practice Clinic-St Francis

**Hongwei Dong, PhD**
Assistant Professor
Anatomy and Neurobiology

**Gina Defranco, DO**
Instructor
Clinical Ed-Chattanooga

**Mark Murray, MD**
Instructor
Department of Anesthesia

**Claude Nahmias**
Professor
Imaging Research

**Supriya Bavadekar**
Research Associate
Pharmaceutical Sciences

**Tamera Brandon**
Sr. Research Assistant
Preventive Medicine

**Angela Bridgewater**
Administrative Secretary
Anatomy & Neurobiology

**Emma Clayborne**
Coordinator
Med-Hematology
<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
<th>Department/Guide</th>
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<tbody>
<tr>
<td>William Gallon</td>
<td>Sr. Custodian</td>
<td>Custodial Services</td>
</tr>
<tr>
<td>Michael Jones</td>
<td>Sr. Material Control Clerk</td>
<td>General Stores</td>
</tr>
<tr>
<td>Misty McFall</td>
<td>Graduate Dental Assistant</td>
<td>Orthodontics</td>
</tr>
<tr>
<td>Jacqueline Newson</td>
<td>Financial Aid Specialist</td>
<td>Financial Aid</td>
</tr>
<tr>
<td>Elisheva Reese</td>
<td>Research Assistant</td>
<td>Ophthalmology</td>
</tr>
<tr>
<td>Cynthia Stanley</td>
<td>Assistant Director</td>
<td>Financial Aid</td>
</tr>
<tr>
<td>Shu Sun</td>
<td>Sr. Research Assistant</td>
<td>Pharmacology</td>
</tr>
<tr>
<td>Clover Swift</td>
<td>Sr. Custodian</td>
<td>Custodial Services</td>
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<tr>
<td>Natalie Williams</td>
<td>Research Specialist</td>
<td>Preventive Medicine</td>
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<tr>
<td>Janet Wood</td>
<td>Coordinator</td>
<td>College of Nursing</td>
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<tr>
<td>Sharon Anderson</td>
<td>Specialist</td>
<td>Safety Affairs</td>
</tr>
<tr>
<td>Zachary Armour</td>
<td>Sr. Accountant</td>
<td>Business &amp; Finance</td>
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<tr>
<td>Jasmine Bagay</td>
<td>Computer Information Specialist</td>
<td>Library</td>
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<tr>
<td>Olga Bridges</td>
<td>Lab Animal Technician</td>
<td>Comparative Medicine</td>
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<tr>
<td>Susan Conner</td>
<td>Program Coordinator</td>
<td>Preventive Medicine</td>
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<tr>
<td>Toshia Dixon</td>
<td>Social Worker</td>
<td>Center for Developmental Disabilities</td>
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<tr>
<td>Leadra Edwards</td>
<td>Assistant Lab Animal Technician</td>
<td>Comparative Medicine</td>
</tr>
<tr>
<td>Joycelyn Gray</td>
<td>Sr. Administrative Services Asst.</td>
<td>Development - Memphis</td>
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<tr>
<td>Jennifer Goshorn</td>
<td>Audiologist</td>
<td>Center for Developmental Disabilities</td>
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<tr>
<td>Gerre Harrell</td>
<td>Child Training Assistant</td>
<td>Child Care</td>
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<tr>
<td>Sarah Hineyk</td>
<td>Health Educator</td>
<td>Preventive Medicine</td>
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<tr>
<td>Bridgette Holden</td>
<td>Lab Animal Technician</td>
<td>Comparative Medicine</td>
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<tr>
<td>Lawrence Hunter</td>
<td>Business Assistant</td>
<td>Ophthalmology</td>
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<tr>
<td>Damon Jones</td>
<td>Security Officer</td>
<td>Campus Police</td>
</tr>
<tr>
<td>Li Lu</td>
<td>Research Associate</td>
<td>Pharmacy</td>
</tr>
<tr>
<td>Leslie Musick</td>
<td>Data Analyst</td>
<td>Preventive Medicine</td>
</tr>
<tr>
<td>Jeannette Rawlinson-Stubbs</td>
<td>Assistant Director</td>
<td>Development - Memphis</td>
</tr>
<tr>
<td>Michelle Sims</td>
<td>Research Specialist</td>
<td>Physiology</td>
</tr>
<tr>
<td>Cord Williams</td>
<td>IT Specialist I</td>
<td>Computer Center</td>
</tr>
</tbody>
</table>

**Additional Staff Join UTHSC Ranks**

Michael Alston has been named director of Equity and Diversity at UTHSC. In this role, Michael will continue to manage employee relations and will also monitor institutional compliance of federally mandated initiatives (i.e., Affirmative Action, EEO-Title VI, Title VII, Title IX, ADEA, ADA) and the Geier Consent Decree. Michael is completing work on a doctorate in leadership: higher education administration from Peabody College, Vanderbilt University’s college of education and human development. He also has 17 years of service within the UT System that includes stints at UT-Martin, UT-Knoxville and UTHSC.

**UT College of Medicine**

**New Faculty Orientation & Reception**

Thursday, Nov. 3
UT Student Alumni Center
4 - 5 p.m. Orientation in Auditorium
5 - 6 p.m. Reception in Room 305

Please RSVP by e-mail to dijohnson@utmem.edu or by phone 448-1375.
Test What You Know About HIPAA

Questions

1. True or False: The HIPAA Privacy Rule requires covered entities to eliminate all risk of incidental use or disclosure of protected health information (PHI). For example, a physician practice must ensure that patient information is not overheard by another patient.

2. True or False: Covered entities may refuse to accept complaints from patients and instead direct them to file their complaints directly with Health and Human Services.

Answers

1. False

The Privacy Rule does not require that every risk of an incidental use or disclosure of protected health information be eliminated.

A use or disclosure of this protected health information is not a violation as long as the covered entity has adopted reasonable safeguards as required by the Privacy Rule, and the information being shared was limited to the minimum necessary.

Covered entities such as physician practices are required to enact reasonable safeguards to minimize unintended disclosure of PHI.

Examples of some reasonable safeguards that a physician practice might put in place may include: keeping information on sign-in sheets to a minimum; making reasonable attempts to keep conversations quiet when patient information is being discussed among employees; taking patients to a private area when discussing protected health information with the patient; not allowing visitors to be unsupervised in the office; and taking precautions and using judgment when leaving appointment reminders on answering machines.

One should never leave a message regarding protected health information with someone other than the patient answering a telephone call.

2. False

Covered entities are required to establish internal complaint systems for patients to be able to file complaints regarding breaches of their privacy.

The entity must provide patients with a notice that explains how a patient may file a complaint, as well as the process for filing complaints. The entity is responsible for keeping documentation of any complaints filed for a six-year period. The entity may not intimate, threaten, coerce or take any retaliatory acts against patients for filing a complaint with the entity or with the government.
## October

**21**

“The Promise of Mentoring African American Boys”
First Annual Conference on Mentoring in the Mid-South
8:30 a.m.-4 p.m., Randolph Student Alumni Center
More info: (901) 523-2425

**25**

“Occupational Safety and Health for First Responders”
*Speaker TBA*
12-1:30 p.m., GEB A-304
More info: jitidwel8@utmem.edu

“Evoked and Spontaneous Synaptic Vesicle Recycling”
*Ege Kavalali, PhD, Center for Basic Neuroscience, University of Texas Southwestern Medical Center at Dallas*
Noon, Link Auditorium
More info: bjsmith@utmem.edu

“Drug-Drug Interactions and Metabolic Complications of HIV Infection”
*Various Speakers*
11:30 a.m.-1:30 p.m., GEB A-304
More info: jitidwel8@utmem.edu

“Drug Addiction” Common Circuits and Behaviors in Rodents and Humans”
*Medicine Grand Rounds*
*Burt M. Sharp, MD*
8 a.m., Coleman North Auditorium
More info: bedman@utmem.edu

## November

**2**

**Hypertension Research Day**
*Multiple speakers*
8 a.m.-Noon, Coleman North Auditorium
More info: ejenkins@physio1.utmem.edu

**3-4**

**Memphis Bioimaging Symposium**
*Multiple speakers*
Thursday, 6-9 p.m., Friday 7 a.m.-5:30 p.m.
Fogelman Executive Center at U of M
More info: mrobins6@nursing.utmem.edu

**3**

“Resiliency in Health Care: An Essential Skill in Preventing Burnout and Compassion Fatigue”
*Barbara Rubel*
10 a.m.-Noon, GEB A-302
More info: mrobins6@nursing.utmem.edu

“Palette of Grief Workshop”
*Barbara Rubel*
6-8:30 p.m., Church of the Holy Communion, 4645 Walnut Grove Rd.
More info: mrobins6@nursing.utmem.edu

**4**

“How to Respond to Traumatic Grief Situations”
*Barbara Rubel*
9 a.m.-Noon, Christ United Methodist Church
4488 Poplar Ave.
More info: mrobins6@nursing.utmem.edu

**28**

“Boo Flu - Free Flu Shots”
(IDs Required)
8:30 a.m.- 4:30 p.m., Lobby of Plaza Building
More info: 448-5630 or cdeiss@utmem.edu

**31**

“Management of Diabetes and Hyperglycemia in the Hospital Part 2: Aggressive Strategies that Work”
*Timothy Breedlove, MD; Karen Cabell, DO, and Thomas Gardiner, MD*
11:30 a.m.-12:30 p.m., Coleman A-140
More info: jitidwel8@utmem.edu