The National Flu Vaccine Conference being held in Memphis Friday, June 17 will draw healthcare leaders from the Centers of Disease Control and Prevention (CDC), the National Institutes of Health (NIH), the Federal Drug Administration (FDA) and major pharmaceutical companies.

The event is co-hosted by the UTHSC’s Mid-South Center for Biodefense and Security in partnership with the CDC and the Southeastern Center for Emerging Biological Threats (SECEBT).

Titled, “Vaccines: Not Enough or Not Enough Time?”, the program features the world renowned St. Jude Children’s Research Hospital flu researchers, Robert Webster, PhD, and Richard J. Webby, PhD, as well as experts from around the country representing the CDC, SECEBT, Merck and Wyeth.

“The conference will address every aspect of the flu vaccine issue-from vaccine shortages and production issues to novel approaches for rapid development and quick response to emerging flu strains,” said Malak Kotb, PhD, UTHSC professor and director of the Mid-South Center for Biodefense and Security.

The conference will be held from 12:30 to 5:30 p.m. Friday, June 17 at the St. Jude Conference Center.

Dr. Bill Frey, associate dean of the CAHS, has been appointed as the interim dean until the position is permanently filled.

After seven years as the dean of the College of Allied Health Sciences (CAHS), Dr. Susan Mansfield, is stepping down from what she described as the “best job she’s ever had.”

On June 30, Susan will bid UTHSC farewell to move back to Arizona with her husband so they can spend more time with family. But as she goes, she will take the “positive memories of Memphis” that have filled the last seven years.

Changes made at the college during her stint as dean include the college’s move from the Beale Building to the 920-930 Madison Ave. buildings and the addition of graduate programs, such as the occupational therapy master’s program that was added in January.

Not only is Susan leaving the “best job she’s ever had,” but she’s also leaving behind a city full of friends. “I enjoyed coming to work every day and working with people that I consider to be friends,” she commented.

“But I won’t miss the humidity,” she added jokingly. However, Susan isn’t saying goodbye just yet. She will be working with the development office and helping with fund-raising between her travels with her husband. “My husband has us booked through Christmas,” she said of their plans for the future.

Dr. Susan Mansfield to Move to Arizona

By Laura Moore

Teachers and children from UTHSC’s child care program venture out for a ride to enjoy the sunny weather.

From left to right: First row - Christian, Jadon, Sophie and Eric. Second row - Dempsey, Sagar, Alex and Sierra. Third row - Drew, Christopher and Neel. Ms. Carla, Jackson, and Ms. Marilyn Mansfield to Move to Arizona

By Laura Moore

Teachers and children from UTHSC’s child care program venture out for a ride to enjoy the sunny weather.

From left to right: First row - Christian, Jadon, Sophie and Eric. Second row - Dempsey, Sagar, Alex and Sierra. Third row - Drew, Christopher and Neel. Ms. Carla, Jackson, and Ms. Marilyn
The March of Dimes Tennessee Chapter is advancing maternal and infant health in Memphis by supporting the Children’s Foundation Research Center (CFRC) here at UTHSC. The CFRC has partnered with the Memphis and Shelby County Health Department to implement a prenatal education program for Latinas. This effort is designed to support healthy behaviors and encourage early prenatal care.

Titled, “Comenzando bien” (translated, “beginning well”), the prenatal curriculum was developed by the March of Dimes in partnership with the National Alliance for Hispanic Health.

The curriculum reinforces cultural values and supports healthy lifestyles during pregnancy. Evaluation measures are based on knowledge changes, as well as the timing of prenatal care and number of prenatal visits kept.

The program is being implemented at the Hickory Hill Public Health Clinic, which serves a large Hispanic population.

What are 20 percent of UTHSC employees doing that you may not be doing? They are participating in the 401k investment option.

In order to help more employees maximize the future potential of their paychecks, a 401k information session will be held Friday, July 8 in the SAC Auditorium from 9 to 11 a.m. Registration for this event is not necessary.

Starting next month, the voluntary 401K match for UT employees increases from $20 to a maximum of $30 per month. That means UT will invest up to $30 per month toward your 401k if you invest up to $30 of your own money. This money can be invested in many different ways to secure your future.

In response to this contribution increase, employee and organizational development, along with the payroll office, will host the 401k information session. Marty Halpern from Great-West Retirement Services will share information about the 401k program, answer questions and provide helpful tips for investors.

The Office of Equity and Diversity is selling tickets for The Art of The Motorcycle exhibit.

Vouchers are being sold in the 920 Madison Building on Mondays, Wednesdays and Fridays from 9:30 to 11:30 a.m.

The voucher prices have been discounted for adults ($10) and children ($4). The exhibit will run through Oct. 30, 2005.
Dianna Johnson, PhD, Hiatt Professor and director of research in the Department of Ophthalmology, delivered the inaugural lecture at the Fredrick E. Samson Memorial Lectureship Series at the University of Kansas Medical School on May 18.

The honor was especially meaningful because Dr. Samson was Dr. Johnson’s PhD thesis advisor. Dr. Johnson’s presentation highlighted collaborative studies with Dr. Michael Dyer at St. Jude Children’s Research Hospital on synaptogenesis in retinoblastoma-deficient retina.

Grants

One of the longest running National Institutes of Health (NIH) grants ever awarded to UTHSC researchers has been renewed for another five years, for a total of 30 years.

Solomon S. Solomon, MD, UTHSC professor of medicine and pharmacology and chief of endocrinology and metabolism at the Veterans Affairs Medical Center in Memphis, has been and remains the principal investigator on the Medical Student Fellowship Program (MSFP) grant. A total of $787,495 was awarded for the period of June 1, 2005 to May 31, 2010 and will allow 29 medical students to participate in the program this summer, beginning this month.

The UT Department of Ophthalmology has recently received a competitive renewal of their Vision Core grant for $2.4 million over the next five years.

Funds will be used to maintain two core equipment modules, which include the imaging facilities with Dr. Dianna Johnson as the module director and principal investigator for the grant and the molecular biology facilities with Dr. Eldon Geisert as the module director. The Vision Core grant supports research for a group of 22 vision researchers at UT, St. Jude and other area institutions.

Phillip D. Rogers, PharmD, PhD  
National Institute Allergy Infectious Diseases  
“Novel Azole Resistance Mechanisms in Candida Albicans”  
$328,645

Malak Kotb, PhD  
National Cancer Institute  
“Modulation of SAM Levels in Leukemic Cells”  
$671,895

Ronald I. Shorr, MD  
National Institute on Aging  
“Do Proximity Alarms Reduce Patient Falls?”  
$788,457

Russell W. Chesney, MD, the LeBonheur Professor and chairman of the Pediatrics Department, received the Founders Award from the American Society of Pediatric Nephrology.

The award is presented to a senior pediatric nephrologist for meritorious service to the society and to the discipline of pediatric nephrology. Dr. Chesney served the 600-member organization as a council member, secretary/treasurer, and president from 1979 to 1988. He was editor-in-chief of “Pediatric Nephrology,” the journal of both the American and International Societies of Pediatric Nephrology.

William Cushman, MD, has been recognized for his work in a national study that found that diuretics should be the first choice for treating black patients with high blood pressure.

Cushman served on the steering committee for the study that compared how black patients fared under treatment with three of the most common types of medications used to lower blood pressure. The findings were recently published in the Journal of the American Medical Association.

T. Paulette Sutton, associate professor in the Regional Forensic Center, has a new book that was published on May 26. Sutton was one of three authors who worked to write and compile the 576-page book, Principles of Bloodstain Pattern Analysis: Theory and Practice. The book, which is volume 40 in the series: Practical Aspects of Criminal & Forensic Investigation, is available with the CRC Press at www.crcpress.com.
New Employees Joined UTHSC Ranks in May

Twenty-six new faculty and staff members joined the UTHSC family in May. UTHSC warmly welcomes these new employees, who are serving in the following positions and departments.

**Ralph Andrews, Jr.**
Maintenance Helper  
Fitness Center

**Ashley Bayne**
Research Assistant  
Pediatrics

**Thurmantha Davis**
Child Training Assistant  
Center for Developmental Disabilities

**Sankha Ganguli**
Non-UT Student Assistant  
Anatomy & Neurobiology

**David Geisert**
Non-UT Student Assistant  
Ophthalmology

**Meghan Norman**
Sr. Research Technician  
Anatomy & Neurobiology

**Josephine Myrick**
Office Manager  
Private Practice - Dentistry

**Thomas Hamilton**
Non-UT Student Assistant  
Anatomy & Neurobiology

**Alicia Peterson**
Research Technician  
Preventive Medicine

**Marko Puljic**
Data Analyst  
Preventive Medicine

**Aminah Henderson**
Sr. Research Assistant  
Anatomy & Neurobiology

**Alicia Peterson**
Research Technician  
Preventive Medicine

**Atina Rizk**
Non-UT Student Assistant  
Administration-Dentistry

**George Hill, Jr.**
Police Officer  
Campus Police

**LeQuicha Jones**
Patient Account Specialist  
OMP Lab-Dentistry

**Pallaui Kansal**
Non-UT Student Assistant  
Physiology

**Lori Kronish**
Research Nurse Manager  
Med-Hematology

**Debriel McPhee**
Autopsy Technician  
Nursing-Forensic Center

**Gabriel Morris**
Non-UT Student Assistant  
Pediatrics

**Jerad Schultz**
Non-UT Student Assistant  
Ophthalmology

**Patrick Simms**
Computer Programmer  
Nursing-Bachelor’s Program

**Joseph Sullivan**
Non-UT Student Assistant  
Comparative Medicine

**Christopher Taylor**
Security Officer  
Campus Police

**Meredith Thompson**
Research Technician  
Preventive Medicine

**Junling Wang, PhD, MS**
Assistant Professor  
Pharmaceutical Sciences

**James Wheless, MD**
Professor  
Pediatrics

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The federal government has provided a source to answer questions about HIPAA privacy; this source currently has 236 questions and answers and can be accessed on the web at www.hhs.gov/ocr/hipaa/privacy.html.

The following is an example of information that is designed to protect both the university and its employees from violating HIPAA privacy regulations. Future publications of The Record will contain additional examples for review.

**Question:** Why is the HIPAA Privacy Rule needed?

**Answer:** In enacting HIPAA, Congress mandated the establishment of federal standards for the privacy of individually identifiable health information. When it comes to personal information that moves across hospitals, doctors’ offices, insurers or third party payers, and state lines, our country has relied on a patchwork of federal and state laws. Under the patchwork of laws existing prior to adoption of HIPAA and the Privacy Rule, personal health information could be distributed—without either notice or authorization—for reasons that had nothing to do with a patient’s medical treatment or healthcare reimbursement.

For example, unless otherwise forbidden by state or local law, without the Privacy Rule patient information held by a health plan could, without the patient’s permission, be passed on to a lender who could then deny the patient’s application for a home mortgage or a credit card, or to an employer who could use it in personnel decisions.

The Privacy Rule establishes a federal floor of safeguards to protect the confidentiality of medical information. Healthcare providers have a strong tradition of safeguarding private health information. However, in today’s world, the old system of paper records in locked filing cabinets is not enough. With information broadly held and transmitted electronically, the rule provides clear standards for the protection of personal health information.

**Transplant Center Receives Accreditation**

The UT Blood and Marrow Transplant Center has achieved accreditation for autologous and allogeneic stem cell transplantation, collection and processing from the Foundation for the Accreditation of Cellular Therapy (FACT).

The UT BMTC becomes the first program in the Memphis metro area to receive this level of accreditation. FACT accreditation for a stem cell transplant program is similar to JCAHO accreditation for a hospital. It is seen by insurers as a confirmation that the center has an established program of checks and controls to ensure quality patient care.

**Practice Offers Dental Care**

The University Dental Practice recently moved to a new home at 910 Madison, Suite 608. The practice, which is operated by faculty in the College of Dentistry, offers a variety of dental services.

The following is a list of faculty who are involved in the dental practice.

**General Dentists**

- Mary Aubertin, DMD, who has an interest in oral medicine and geriatric dentistry.
- Charles H. Boyd, DDS.
- Steven Cloyd, DDS, who has an interest in implant placement and restoration.
- Maurice Lewis, DDS.
- James Simon, DDS, who has an interest in sleep apnea appliances and esthetic dentistry.
- William F. Slagle, DDS.

**Dental Specialists:**

**Endodontics** (Root canal therapy)

- Tamera Gravely-Griffin, DMD, MS.
- Van T. Himel, DDS, who serves as a diplomate of the American Board of Endodontics.

**Periodontics** (Gum disease, implant placement and esthetic gum surgery)

- Hiram Fry, DDS, MS.
- James Katancik, DDS.
- Sidney Stein, DMD.
- Robert J. Selders, Jr., DDS, MS.

**Prosthodontics** (Dentures, replacement of missing teeth and restoration of implants)

- Russell Wicks, DDS, MS.
- Dr. David Cagna, DMD, MS
  - Oral and Maxillofacial Pathology
- Mark Anderson, DDS, MS.

An advanced education in the general dentistry program is also available and may offer reduced fees for patients if they meet the residents’ teaching needs. Please call 448-6476 for an appointment or for more information.
Hyde Family Foundations to Establish Scholars Program for Drug Discovery

Creating new drugs and developing new treatments for human disease will be the focus of a new research scholar-ship program funded by the Hyde Family Foundations for UTHSC’s Center for Drug Discovery in the UT College of Pharmacy.

Beginning July 2005, the newly established J.R. Hyde Distinguished Scholars Program will support research efforts for scientists charged with developing new drugs, as well as educating and mentoring College of Pharmacy graduate students.

The Hyde Family Foundations is providing $323,000 over three years for the first scholar.

Leaders at UTHSC anticipate that the Hyde Distinguished Scholars Program will be an important adjunct to support the recruitment of leading scholars in the pharmaceutical sciences. The Hyde Scholar will be chosen by an oversight committee.

Performance Evaluations Implemented Campus-Wide

Perhaps no two words in organi-zational life instill more fear and panic than performance evaluations.

Yet performance evaluations are in use everywhere, and because of their benefits they are being imple-mented campus-wide. From an organi-zational viewpoint, performance evaluations are needed to achieve the following objectives:

• To identify the strengths and weaknesses of employees.
• To identify the growth potential of employees.
• To provide information for employ-ee development.
• To make the organization more productive.
• To provide data for the fair compensation of employees.
• To protect the organization from employment lawsuits.

UTHSC managers and supervi-sors should complete performance evaluations on all exempt and non-exempt staff no later than Sept. 30 and turn in a summary sheet for each employee to human resources.

If you have evaluated employees in the last six months (January 2005 to the present), transfer the evaluation information to the summary sheet and submit it to human resources.

UTHSC has performance evalua-tion forms available for supervisors and employees to review at the following link http://www.utmem.edu/humanresources/Forms.htm. Training dates for employees and supervisors are posted as well.

A list of frequently asked ques-tions has been posted at the following location: http://www.utmem.edu/humanresources/PerfEvalFAQs.htm

Long-time Employees Bid UTHSC Farewell

With many years of service to UTHSC behind them, 13 long-time employees prepare to retire. Thank you for your dedication in serving.

Bruce D. Brown
Senior Refrigerator and Air Mechanic
16 years of service
To retire July 1

Donna Ann Davis Brown
Principal Secretary
12 years of service
To retire July 1

Edsel Tony Bucovaz, PhD
Professor
45 years of service
To retire July 1

Andrew H. Kang, MD
Goodman Professor of Medicine
33 years of service
To retire July 1

Edward L. Kilgo
Paint Shop Supervisor
30 years of service
To retire Aug. 1

Harry H. Mincer, DDS, PhD
Associate Professor
30 years of service
To retire July 1

Herbert D. Zeman, PhD
Associate Professor
Biomedical Engineering
15 years of service
Retired April 1

William R. Rice
Chancellor
Office of the Chancellor
42 years of service
Retired May 1

Caroline A. Riely, MD
Professor
Gastroenterology
17 years of service
Retired May 1

Lawson Schroeder, DDS
Assistant Professor
Restorative Dentistry
4 years of service
To retire June 30

Robert L. Swords, DDS
Associate Professor
Restorative Dentistry
10 years of service
To retire June 30

Elise Tabor
Accounting Clerk
Dental Production Lab
23 years of service
To retire June 30

David E. Wells
Senior General Skill Craftworker
Mechanical Services
34 years of service
To retire July 1
17  “Management of Agitation in the Acute-Care Setting”
Psychiatry Grand Rounds
Ross E. Collins Jr., MD
11 a.m. Coleman Building – South Auditorium

22  “Building Cross-Cultural Partnerships in Public Health”
William Guillory, PhD
Noon to 2:30 p.m., Lamar Alexander Building, 7th floor conference room
More info: jtidwel8@utmem.edu