Campus interviews have been scheduled for the semi-finalist candidates for the position of chancellor for UTHSC beginning Wednesday, January 5 through Wednesday, January 12. Open forums with each candidate will be held for anyone interested in attending.

Curriculum vitae are available on the campus website at: www.utmem.edu/chancellorsearch/ for those wishing to review candidate information.

Everyone who attends the forums, as well as any other sessions with the candidates, will have the opportunity to complete online evaluation forms, which will be posted on the website through 5 p.m. on Thursday, January 13.

Note: Some of the locations for open forums have changed since they were originally announced.

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Candidates’ Open Forum Schedule

**Wednesday, January 5**

- Open Forum – Dr. William Owen
  1:15-2:00 pm  A103 - GEB

- Open Forum – Dr. Dick Gourley
  2:15-3:00 pm  A104 - GEB

**Friday, January 7**

- Open Forum – Dr. William Martin
  1:15-2:00 pm  A104 - GEB

- Open Forum – Dr. Deborah German
  2:15-3:00 pm  A203 - GEB

**Tuesday, January 11**

- Open Forum – Dr. Antonia Novello
  1:15-2:00 pm  A103 - GEB

- Open Forum – Dr. Charles Rice
  2:15-3:00 pm  A104 - GEB

**Wednesday, January 12**

- Open Forum – Dr. David Stern
  1:15-2:00 pm  A103 - GEB

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Estes Named 2004 Lichterman Award Winner

Anne Estes, research assistant in Department of Pharmacology, was recently named the recipient of the 2004 Thomas Connell Lichterman Employee of the Year Award. She began her service to UT more than 20 years ago in Dr. Kafait Malik’s lab, where she began as a dish and test tube washer.

The award is given to honor the memory of Tommy Lichterman, who was a messenger at UTMC and UTMC for 11 years, in celebration of his dedication and enthusiastic service.

The award is presented annually to a non-exempt employee who demonstrates the high standards and positive characteristics that were exemplified by Tommy.

Anne received a $1,500 award and a plaque. Also, the plaque in the Student Alumni Center will be updated with her name.

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Pictured, from left to right, are Kafait Malik, PhD, Dsc, professor in the Department of Pharmacology, Anne Estes, John Lichterman, and Ken Brown, JD, director of the Office of Equity and Diversity.
Schaberg Named to Newly Established Endowed Professorship

Dennis R. Schaberg, MD, has been named the Gene H. Stollerman, MD, Endowed Professor in Internal Medicine. Dr. Schaberg is chairman of the Department of Medicine and associate program director of the Center for Excellence in Connective Tissue Diseases.

The Gene H. Stollerman, MD, Endowed Professorship in Internal Medicine was officially announced at a recent reception honoring the professorship’s namesake.

Dr. Schaberg, who has been department chair since 1993, is nationally known for teaching patient care and is consistently selected as the top clinician and educator by residents and student clinicians. Additionally, he has been ranked locally and nationally by his peers as a top physician.

In 2004, he was recognized as a master physician by the American College of Physicians, in honor of his significant contributions to medical science and the art of medicine. This recognition was preceded by ACP’s Laureate Award for his demonstrated commitment to excellence in medical care, education, research and service.

Dean of the UTHSC College of Medicine Henry G. Herrod, MD, commented, “I cannot think of a better way to honor Dr. Stollerman’s legacy than by having Dr. Schaberg be the first to hold the endowed professorship in Gene’s honor. Like Dr. Stollerman, Dr. Schaberg has had an outstanding career in internal medicine and research. Both have served as mentors for generations of doctors.”

Dr. Stollerman joined the UTHSC faculty in 1965 as professor and chair of the Department of Medicine. He served in that position until leaving UT in 1981 for a position at Boston University as professor of medicine and public health. Prior to coming to Memphis, Dr. Stollerman had been a research chair at Northwestern University for ten years, where he had begun his now-famous research on a streptococcal vaccine, which continues to this day.

UTHSC United Way Campaign a Success

The 2004 UTHSC United Way campaign raised $72,264 from employee pledges, an increase of more than $20,000 from 2003. Twenty-five percent of employees made pledges to the campaign, representing an increase of 11 percent from 2003. The College of Dentistry had the highest participation with 76 percent.

The United Way supports many local charitable organizations and works diligently to ensure that pledges go to the areas where they are designated or needed most.

Sharon Richardson, executive assistant to the chancellor and chair of this year’s campaign commented, “The members of the Campaign Steering Committee were some of the most enthusiastic and dedicated employees I have ever worked with in a group setting. I want to thank each of them for their hard work, as well as each and every individual who found it in their hearts to make a difference in someone’s life by giving to the United Way.”
**People**

**Gary Lipscomb, MD**, professor in the Department of Obstetrics and Gynecology, recently received the Regional Medical Center’s annual Distinguished Service Award.

**Ramy K. Aziz**, graduate teaching assistant in the Department of Molecular Sciences, recently received the student travel award to the ASM conference of Functional Genomics and Bioinformatics that was held in Portland, Oregon in October. The award was given to 20 students from around the world.

Ramy is a graduate student who has fulfilled the requirements to earn his PhD, and will graduate in May 2005. His research has uncovered genes and proteins unique to a bacterial strain that causes flesh eating disease.

**Bradley Boucher, PharmD**, professor in the College of Pharmacy, was recently named a distinguished practitioner-member by the National Academies of Practice.

**Congratuations**

**Dan Houlden**, director of Campus Recreation, and his wife, Suzanne, are proud to announce the birth of their daughter, Danielle Grace, on December 4.

**Reagan Fellow Announced**

The College of Graduate Health Sciences is pleased to announce that Christy M. Wilson has been awarded the 2004 Reagan Fellowship. The award carries a stipend and a $1,000 travel award.

In 1987, Hal and Alma Reagan established a scholarship, research and development fund at the University of Tennessee. UTHSC receives a portion of this endowment to support a scholarship for outstanding graduate students who are working on the causes and cure of cancer.

In addition, the college announced that Yang Zong and Amy M. Cline were awarded a second year of support from the Reagan Fellowship endowment for the excellent progress they made during the first year of their fellowships.

**Runyan Award Presented**

Janie Parmley, RN, CNS, was recently named the recipient of the 2004 John W. Runyan Community Nursing Award.

The award is named in honor of John W. Runyan Jr., MD, University Distinguished Professor Emeritus in the Department of Preventative Medicine, who is an internationally recognized advocate for the role of nurses in community healthcare.

The award, established in 1979, is designed to recognize a currently practicing nurse who has made significant contributions to the development and promotion of community health nursing. The settings for community health nursing are principally primary care settings where clients live, work, play and attend school.

Parmley is a community health nurse, advocate and volunteer. She works for Vanderbilt Home Care Services and is the Director of Patient Care Services. For the past ten years, she has served the citizens of Nashville as Chair of the Board of Health. She serves on the Vanderbilt Ethics Committee and Partners for a Healthy Nashville. She is active in the Tennessee Nurses Association.

Laura Beth Brown, President of Vanderbilt Home Care, stated that she “has made significant contributions to the development and promotion of community health nursing. I believe that Janie represents the best of nursing practice, education and leadership.”

Parmley was presented her award at the Tennessee Nurses Association Awards Luncheon on October 22.
Are you at risk for breast cancer?

The University of Tennessee Health Science Center is looking for postmenopausal women, at increased risk for the development of breast cancer, to participate in a research study that will determine if certain medications will prevent breast cancer.

Prevention is the best medicine.

To find out if you are eligible Call: 901-448-8400 and ask about the Breast Cancer Prevention Study called ExCel.

Eligible participants must be willing to be randomly assigned to one of three treatment groups. Neither you nor your doctor can choose what group you will be in.

You will receive, free of charge, routine tests which may include a mammogram, and a bone mineral density test to measure the thickness of your bones.

One Woman in Nine Will Develop Breast Cancer!

The University of Tennessee Health Science Center is an EEO/AA/Title VI/Title IX/Section 504/ADA/ADEA employer.
UTHSC, in collaboration with the University of Tennessee Space Institute (UTSI) and the University of Memphis, has been awarded a $1,000,000 Congressional Directed Medical Research Grant. Titled, “A Biomedical Information Technology (BIT) Network,” the grant was awarded by the U.S. Army Medical Research and Materiel Command, Telemedicine and Advanced Technology Research Center for the development of a wireless, mobile, telemedicine system.

Under the direction of co-principal investigators Karen Fox, PhD, assistant dean of the UT College of Medicine and executive director of the UT Outreach Center, and Edward Chaum, MD, Plough Foundation Professor of Retinal Diseases, the system will be designed to screen the vision of underserved patients in rural and remote settings for common blinding diseases such as diabetes and glaucoma and to help patients have better access to ophthalmologists.

Dr. Fox noted, “While many specialty services have been delivered to the underserved in our region through UT’s telehealth program, this grant will allow us to fill a significant gap by creating new and better ways of delivering eye care to this population.”

Dr. Chaum commented, “This is an important collaboration between universities and research institutions statewide to use telemedicine for needed medical care and services to those who are least able to afford or access the excellent eye care available in the region.”

Goldowitz Named Methodist Endowed Professor for Neuroscience at UTHSC

Dan Goldowitz, PhD, has been named the Methodist Hospitals Foundation Endowed Professor for Neuroscience at UTHSC.

A professor of anatomy and neuroscience, Dr. Goldowitz also serves the Health Science Center as director of the UT Research Center of Excellence in Genomics and Bioinformatics.

As center director, one of his key projects has been establishing the Tennessee Mouse Genome Consortium, a collaboration of experts and resources from across Tennessee dedicated to studying complex disorders of the brain using mouse models. At UT, one of his objectives is to stimulate new research initiatives for large scale, multidisciplinary challenges at the Health Science Center and throughout the state.

With an interest in developmental neurology, Dr. Goldowitz directs a large ENU-based (N-ethyl-N-nitrosourea based) mutagenesis program to produce mouse models for the neurosciences. He has also been active in producing unique mouse models to study the role of the cerebellum in autism-related behavior.

Dean of the UT College of Medicine Henry G. Herrod, MD, commented, “Dan has a real vision for where he wants to lead the Health Science Center’s research in genomics and bioinformatics. Under his direction, the Center of Excellence in Genomics and Bioinformatics has received an unprecedented amount of NIH funding for the Health Science Center, as well as made great strides in basic science research. It’s individuals like Dan who help make the Health Science Center a place where discoveries happen.”

Dr. Goldowitz received his doctorate degree from the University of California, Irvine, and completed postdoctoral work at Children’s Hospital in Boston, the Karolinska Institute in Stockholm and the University of Utah in Salt Lake City.

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Raoul A. Arreola, PhD, professor and director of institutional research, assessment and planning for UTHSC, has been awarded the W.J. McKeachie Career Achievement Award for 2004 by the American Educational Research Association (AERA).

Sponsored by AERA’s Special Interest Group on Faculty Evaluation and Development, the award annually recognizes significant scholarly career contributions to the field of faculty evaluation and development in higher education. As recipient, Dr. Arreola has been invited to present a keynote address at the association’s 2005 meeting in Montreal in April. He will speak on “Translating Faculty Evaluation Research into Academic Policy and Practice” and will highlight strategies for overcoming obstacles in bringing the results of research into daily practice within higher education.

Dr. Arreola has served as a consultant to nearly 300 colleges and universities internationally, as well as several state and federal agencies, on the issues of the evaluation and development of professional personnel, instruction asessment, and the use of instructional technology. His book, Developing a Comprehensive Faculty Evaluation System, is a best-seller in the field and has been used by hundreds of institutions in guiding the design, development and operation of large-scale faculty evaluation/development systems.

More recently, his work was recognized by the Stanford University Center for Teaching and Learning and featured in their “Tomorrow’s Professor” electronic newsletter distributed to over 21,000 subscribers at more than 600 academic institutions in 100-plus countries.

Dr. Arreola joined the UTHSC faculty in 1983 as chairman of the Department of Education and has taught courses in statistics, techniques of effective college teaching, and academic leadership.
Minutes/Policies

FACULTY SENATE
November 9, 2004

Announcements and Correspondence: President-elect Pfeffer sadly announced the passing of Senator Larry Shook and called for a moment of silence. A card will be sent on behalf of the Faculty Senate.

New Business: The SGAEC/Faculty Senate banquet has been set for April 26, 2005, 6:00 p.m. The banquet will be held in the SAC. Invitations will be sent at a later date.

Old Business: The names selected for the Honorary Degree Committee were read and a motion called to approve the names. The motion was made, seconded and carried to approve the names, listed below, to makeup the Honorary Degree Committee.

Peggy Veeser - Nursing
Rosemary Batorski - Allied Health
Charles Mansbach - Medicine-Clinical
Shannon Matta - Medicine-Basic Sc.
Larry Jordan - Health Science Engr.
Brad Boucher - Pharmacy
Tom Fields - Dentistry

Rosemary Batorski will contact each committee member and set up a meeting so a chairman can be selected.

Rosemary Batorski

Senator Ann Cashion gave a brief update on the Chancellor’s search. There is an outside agency, in addition to the search committee here. A meeting was held last week. There are fifteen candidates that have submitted fully completed applications. These candidates are from a variety of disciplines. We do not know the names of the candidates at this time. Candidates are continuing to be solicited and I would like to encourage each of you to look around and possibly submit the names of someone you may know. The cutoff date to submit names will be in December.

This will give the committee a chance to do the background check and make sure they are qualified.

The candidates will be interviewed in December. The committee will submit their recommendations in January to President Petersen who will select the candidate out of potentially three candidates.

President-elect Pfeffer stated that President Malik had told him that the faculty could put together a list of questions for the candidates that will be interviewed. This will be a good chance for us to possibly have a say in the selection of the new chancellor. If any of you have a certain issue or question that you would like to ask the candidates, please send them to K.U. as soon as possible.

Senator Richard Nollan stated that the Library Advisory Committee met on October 27, 2005. Tom Singarella said the library budget is the same as it was last year, but that journal and database costs increased by about 8%. Four positions were swept in the library to pay for this increase, including a position for a much needed web services librarian. Library endowment is also helping to balance the library’s budget. Significant additional costs for recurring journal and e-database increases for the past two years have not been reflected in the library base budget. The library is moving wherever possible to increasing online resources while evaluating whether to continue print journal subscriptions. Significant issues include reducing journal costs by evaluating whether to continue print journal subscriptions. The single most controversial issue is archival access. The issue of remote access to the resources of the UTK library was discussed. Money and licensing restrictions for online journals and electronic databases are the primary reasons The UTHSC faculty cannot access UTK e-resources (and vice versa).

There are no technical barriers to doing so. Several joint e-licensing contracts now exist with UTHSC, UTK library, and the UTK Medical Center. Open access was also discussed, although it was noted that open access would probably not save the library money. The library is evaluating various pay-for-print systems for use in the library.

The fall issue of the newsletter, IN-FO-news, will be the last printed copy. The newsletter will be electronic only.

Committee Reports:

A. Budget and Benefits: Senator Cashion’s committee has met three times this summer. The committee is basically going over three different issues. Employee benefits being the first issue. The goal is to find out if our campus versus UTK and other UT systems were the same. Our benefits are essentially the same as UTK with the exception that we do not get football tickets. We will continue to follow-up on the benefits because several faculty here are concerned about dental coverage.

The second issue was the publication of the 50% cash ability rule that dealt with retirement and benefits. We will publish some information on the Faculty Senate website and probably the UTHSC Benefits Department will work with us on this.

The third issue discussed concerned the UTK Faculty Senate resolution they wanted us to participate in. This resolution looked at the differences at administrative and faculty salaries. The resolution was written by UTK, and they are saying that there is a big difference in salary lines between faculty and administration at UTK, as well as across campuses. Since we did not have any data on our campus and we were uncertain how their data was obtained and if state funds were captured in this date we suggested that we would not participate in this resolution at this time. I can go into greater detail if anyone is interested.

The committee did spend a lot of time on this issue.

B. Educational Policy: None
C. Faculty Affairs Committee: The Faculty Affairs Committee has met twice and having great difficulty getting the members together. At the first meeting only two members were present and the last meeting we four members were present. An e-mail was sent to the members as to the best time to meet, and the majority requested the second Thursday between 1:00 p.m. and 2:00 p.m.

The committee discussed the ongoing issues with faculty tenure and the appointment letters. Many of the faculty members from various clinical departments have not received their 2004 reappointment letter as of this date.

The clinical faculty appointments were discussed, as well as tenure issues, especially if such a clinical faculty member does not wish to practice at UTMG. There are cases and circumstances in which those who are not practicing at UTMG have been asked to leave the university and thereby losing their tenure. If this tenure policy has to be implemented it should at least be negotiated by the faculty, chair, and dean. The committee has agreed that the deans and chancellor should be approached to request that such a rule should be clearly stated in the original appointment letters of new faculty, i.e., if you do not practice at UTMG you will lose your tenure.

D. Faculty Communications Committee: Communications with legislators and government officials (goal “a”). The Chair noted the frustrating lack of progress (for nearly a year) on the FCC’s recommendations to the UT administration for modifications in Administrative Policy #2.178 on Legislative and Governmental Contacts.

Faculty Club (goal “b”). Following extensive discussion, the committee agreed that they did not want to pursue the FSEC-assigned task of surveying the faculty regarding current interest, willingness to pay dues, etc. However, one member will report on the cost, amenities, usage, etc. of faculty clubs by “comparable” institutions. The demise of the faculty lunchroom from the SAC many years ago was mentioned, and suggestions were made to seek some type of replacement. There was support for a suggestion that we e-mail the faculty soon, announcing the institution of faculty “brown-bag lunches”, at a site to be determined, and held either once a week or once a month. Another suggestion was to arrange with a caterer to have a limited number of box lunches available at about $5 each for such lunches. The FCC would then survey the attendees at these lunches. Finally, there was a suggestion that we explore getting access to a local club, such as the University Club in Memphis, perhaps with a group discount for joining or access and perhaps restricted to certain days or time of day.

One committee member reminded the committee that last year, the owner of the 19th Century Club on Union Ave. expressed interest in having a relationship with the UT faculty, and that this has not been pursued.

Electronic communication (goal “c”, to be done jointly with the IT Committee). Elizabeth Maynard-Garrett will meet very soon with the CIO of IT here, Mr. Chuck Fitch, to press for implementation of the long-delayed electronic campus calendar and bulletin board, and report back to the FCC. She noted that having a good calendar and bulletin board will greatly reduce the number of postings to the main campus listservs (including the faculty list serve), which irritate many people and add excessive work for her office (as the designated list serve “gatekeeper”).

UTHSC Library (goal “f”). The committee was reminded of the frequent complaints by faculty and some FSEC members about lack of electronic access to libraries at UTK and other institutions. While the campus Library Advisory Committee has discussed this issue many times, and thus is aware of the legal (contractual) restrictions, as well as the existence of several accessible electronic sites at UTK, the FCC felt that it would benefit the Senate to hear directly from our library’s director, Dr. Tom Singarella at a future Senate meeting.

E. Faculty Research Committee: The Research Committee meets the 3rd Thursday of each month, 101 Hyman at 1:00 p.m. and all are welcome to attend. Debbie Smith educated the committee on material transfer agreements. This has been a difficult area for many investigators. There is an MTA question sheet that is completed with each MTA. The source of funding listed on the form dictates the obligations of the university. If the investigator intends to use NIH funds or American Heart Funds, then the university is bound by contract with those institutions, and there can be very little restriction placed in the MTA. If, on the other hand, the investigator indicates no source of funding (i.e., using university resources) to conduct studies, there is more flexibility with the MTA and its negotiation. The best solution is to simply receive materials with no agreement. At this time if the provider of the material does not require an MTA, then the university is not requiring one.

F. IT Committee. None.

G. Legislative Resource Group: In the absence of Senator Hartig, President-elect Pfeffer read the following report provided by Senator Hartig: The Legislative Resource Group met on October 28th to plan the Legislative Resources Evening in January and the meeting with the Shelby County Delegation in Nashville during the 2005 Legislative Session.

The Legislative Evening will be held on Thursday, January 20th at a site to be determined. The theme of the Legislative Evening is to make legislators and other policy makers aware of the resources UTHSC faculty bring to their policy decisions. An on-line survey has been developed to gather information for these meetings. All faculty are encouraged to read the faculty list serve e-mail with the survey link and respond, as they are able. While they may not have served already with the legislators or other policy groups, please note that there are questions related to knowledge faculty have that would benefit these groups and would be helpful to share.
Dr. Singarella welcomed the committee, provided an overview of the library budget, and discussed journal and electronic database inflation. He stated that the four library positions that were taken at the beginning of this fiscal year to help pay for journal and e-database inflation would be returned to the library budget on July 1, and that the library would begin recruiting to fill the mission-critical position of Web Services Librarian, but would not hire the person until after July 1.

Dr. Singarella stated that Lois Bellamy was continuing to evaluate various pay-for-print systems. The library faculty continues to evaluate on-line resources and whether to continue certain print journal subscriptions, and reviews journal titles monthly. He also discussed the work of the Electronic Selection Committee to reallocate library funds to purchase needed on-line resources. The issues related to UTHSC faculty remotely accessing the electronic resources of the UTK Library was again discussed. Money and licensing restrictions for on-line journals and electronic databases continue to be primary reasons why UTHSC faculty and students cannot access UTK library electronic databases. Lois Bellamy discussed efforts to develop more joint e-licensing contracts between UTCHS, UTK Library, and the UTK Medical Center.

Library communication efforts to the campus were discussed, and that the winter issue of the library newsletter (INFOnews) will be electronic only.

Dr. Singarella stated that he will be presenting to the Faculty Senate on January 11, 2005 and will focus on library electronic resources. He discussed the library-based institutional repository trial. He discussed the library’s position on open access and distributed a handout that included letters to NIH supporting the initiative to ensure access to taxpayer-funded biomedical research six months after publication, and to preserve the research record in perpetuity; however, the NIH initiative will not save the library money, as cutting edge research information is needed by UTHSC faculty as soon as it is published.

Ms. Green discussed library instructional services and provided an overview of several grants and contracts that she was instrumental in obtaining.
6  “Role of Small GTPase Rac1 in Redox Regulation”
   Dr. Alice Ceacareanu
   3:30 p.m., 516 Nash
   More info: 448-5822

10 Title TBA
   Dr. Samuel Zigler
   4 p.m., Link Auditorium
   More info: hjernigan@utmem.edu

12 “Racial Disparities in Hepatitis”
   Dr. Charles D. Howell
   8 a.m., Coleman North Auditorium
   More info: bedman@utmem.edu

   “Regulation of Metabolism by O-linked GlcNAc”
   Dr. Donald McClain
   12:30 p.m., Link Auditorium
   More info: jfountain@utmem.edu

13 Chancellor’s Hours
   “Hispanic Culture 101: What Every Health Practitioner Should Know About Hispanic Culture, Customs and Values”
   Espi Ralston and Martha Kantor
   Noon - 2 p.m., GEB A204
   More info: 448-2766

   “Identification of the S1P1 Hydrophobic”
   Dr. Michelle D. Walker
   3:30 p.m., 516 Nash
   More info: 448-5822

19 “An Evidence Based Medicine Approach to the Diagnosis, Treatment and Prevention of Ventilator Associated Pneumonia”
   Dr. A. Stacey Headley
   8 a.m., Coleman North Auditorium
   More info: bedman@utmem.edu

20 “Molecular and Cellular Mechanisms, and Regulation of Ion Transport by Epithelial Cells”
   Dr. Steven Hebert
   3:30 p.m., 516 Nash
   More info: 448-5822

24 “Interaction of a Retrovirus with the Innate Immune System.”
   Dr. Susan Ross
   4 p.m., Link Auditorium
   More info: lalbritton@utmem.edu

26 “Targeting EGFR in Human Oncology Malignancies”
   Dr. Marcello Arsura
   8 a.m., Coleman North Auditorium
   More info: bedman@utmem.edu

   Title TBA
   Dr. John Scheutz
   12:30 p.m., Link Auditorium
   More info: jfountain@utmem.edu

27 “Intestinal Permeability and Endotoxemia in Alcoholic Liver Disease”
   Dr. R. K. Rao
   3:30 p.m., 516 Nash
   More info: 448-5822

31 Title TBA
   Lorraine Albritton
   4 p.m., Link Auditorium
   more info: mradic@utmem.edu