FedEx Corporation has contributed $250,000 to the University of Tennessee Hamilton Eye Institute and $250,000 to the University of Tennessee Cancer Institute. Both recipients, part of the UT Health Science Center (UTHSC) College of Medicine, will receive the gifts over the next three years.

The Hamilton Eye Institute funds will be used primarily for construction costs and clinical equipment for the new adult eye clinic, which celebrated its grand opening in September.

“Thanks to this significant gift, we will be able to help patients with complex and unique eye diseases, as well as provide state-of-the-art specialty clinics for glaucoma and oncology patients,” said UT Hamilton Professor and chair of the Department of Ophthalmology, Barrett G. Haik, MD.

Consistently ranked in the nation’s top ten for clinical care, the Hamilton Eye Institute is the only university eye center providing an advanced level of vision care within a 200-mile radius of Memphis.

The UT Cancer Institute will direct its funds toward specialized equipment, training materials, educational tools and research opportunities. “We plan to offer more tailored learning opportunities for our students and to purchase advanced technological equipment that will enhance teaching,” said Reed Baskin, MD, associate professor of medicine and director of the hematology/oncology training program.

“The UT Cancer Institute is already doing incredible work in our community and across the state,” Dr. Baskin continued. “With this additional support, we can take our efforts to the next level and put Memphis on the map for our comprehensive cancer programs.”

Time Ticking Away to Donate to United Way Campaign

With only a few weeks left in the UTHSC United Way Campaign, campus coordinators and representatives are encouraging everyone to give.

Thus far, 21.56 percent of faculty and staff have pledged $68,758 to benefit the Memphis area. With the goal of surpassing last year’s donation of $72,500, campaign organizers will accept donations through December.

Payroll deduction, which is the easiest way to give, will begin in January. As a reminder, if last year’s donation was made through payroll deduction, an employee must complete a new pledge form to make a donation this year.

To keep the excitement for the UTHSC United Way campaign alive, organizers have coordinated a number of drawings for employees who have made a donation. Carol T. Smith, in the Department of Pharmacy, is the winner of the first prize give-away; she won a Imation Flash Drive from General Stores. Second prize was won by Charles Emerick in the Compliance Office; he won a $50 General Stores shopping spree, a UT ball point pen and a calculator. Third prize, four tickets to the Shrine Circus, was won by Catherine Crill, assistant professor in the College of Pharmacy. This prize was offered by Ralph Scott in the General Stores.

All employees who have made a donation by Dec. 1, will be entered to win the grand prize, one round-trip airline ticket to anywhere in the U.S. The winner will be announced at the Campus Holiday Celebration on Wednesday, Dec. 21. To find out more about the UTHSC campaign, visit www.utmem.edu/unitedway.
The recent implosion of the main tower of the original Baptist Hospital was a dramatic demonstration of the many new developments for the UT Health Science Center (UTHSC) and Memphis’ growing biomedical industry. However, the transformation of this site to become the city’s principal venue of scientific and educational innovation (titled the “UT-Baptist Research Park”) is just one of many projects under way in the vicinity of our campus.

Although the magnitude of activity may not be immediately noted from a cursory campus tour, there are currently 13 major capital outlay or capital maintenance projects in varying phases of execution. These projects total $130,655,000 in funding for facilities’ improvement to the Memphis campus alone. Clearly, these projects signal a dynamic, growing institution with substantial commitments to our future success.

As a part of our ongoing initiatives to improve communication between us, I’ve asked that the entirety of capital programs be shared with you. In preparation for this task, I was pleasantly surprised at the scope of current plans and felt compelled to share my excitement. Of the 13 projects currently underway, five are capital outlay, i.e. we are adding new space or renovating existing space for improved use. The remaining eight projects are capital maintenance programs, and they are detailed in the highlighted sidebar.

Our capital outlay projects are:

### The Hamilton Eye Institute
Reflecting on our mission commitment to provide excellent patient care in a venue that supports the rapid transformation of medical discoveries to the bedside, the recent renovation of three floors of the 930 Madison Avenue Building is a wonderful example. This beautifully renovated space includes state-of-the-art laboratory facilities, examination rooms, educational and academic facilities, and administrative offices.

The increased clinical space houses the Glaucoma Center, a general adult eye care clinic, subspecialty care clinics, a pediatric eye clinic, space for surgical instructions, and facilities for telemedicine and synchronous distance learning. Last year, the first and seventh floors were renovated to create new biomedical research laboratories, as well as administrative and faculty offices for our ophthalmology department. A surgery center dedicated to ophthalmology is scheduled to open in 2006. Overall, renovations for the Hamilton Eye Institute total more than 60,000 square feet.

### UT Cancer Institute Basic and Clinical Sciences Research Building
To anchor and support the Memphis’ campus substantial contribution to our burgeoning cancer program, over 100,000 square feet of basic and clinical sciences research space is being added at the Memphis campus.

Under construction at the corner of Manassas and Madison, the project is due for completion in the fall of 2006. The theme for the research space is that of our successful research institutes, i.e. embedding and physically integrating scientists from different disciplines who have shared, disease-focused research.

### Pharmacy Building
The College of Pharmacy, which ranks as one of the top 20 pharmacy programs in the U.S., is completing the design phase of work for a 210,000 square-foot, state-of-the-art building that will include wonderful research, teaching, and administrative space.

A Good Manufacturing Practices certified site in new drug development will even be included to facilitate our ability to leverage drug discoveries into novel streams of revenue for our scientists and to speed the application of innovative new therapies to patients.

Located on the site of the former Physicians and Surgeons Building of Baptist Memorial Hospital, the new building is scheduled for completion during the summer of 2008.
Regional Biocontainment Laboratory

Selected over exceedingly strong competition from every major academic health center in the U.S., UTHSC joined the elite ranks of seven other Regional Centers of Excellence for Biodefense and Emerging Infectious Diseases Research in the United States. As a major component of the nation’s “Bioshield Program,” the National Institutes of Health has funded a major capital component of our program, the Regional Biocontainment Lab (RBL).

The RBL will contain 31,000 square feet of research space in the UT Baptist Research Park. In addition to UTHSC scientists, this highly specialized research space is anticipated to attract enterprise organizations seeking our intellectual talent and the unique venue we’ve to offer. The RBL is scheduled to be completed in June 2008.

General Education Building (GEB) Parking Garage and Central Energy Plant

Opened in January 2005, the new parking garage next to the GEB provides an additional 331 parking spaces for our campus, as well as offers a new revenue stream for UTHSC.

As we grow, so do our power needs. Underneath the parking garage is a new central energy plant that provides service to half of our campus, including the GEB, Alexander, Hyman, Johnson, Link, Wittenborg, Crowe, Nash, Nash addition, Mooney, Dunn and Molecular Sciences Buildings.

Planning for Our Future

Anticipating the development and roll-out of our health science center-wide strategic plan early next year, we must planfully manage our campus buildings and grounds to ensure successful implementation. Strategy execution is dependent on having talented, focused people (we’ve got this) and the needed facilities for them to act.

A decade has passed since we’ve performed an exhaustive campus site survey and map to ascertain that our building and space needs are aligned with our future growth strategies. Toward remediating this vulnerability, we have identified external partners and a contractor to assist us in this critical path need. Work in this area will begin mid-year in 2006.

A consistent request is that the Chancellery identify dedicated space on the Memphis campus for our faculty to gather to exchange ideas, share in fellowship and simply relax. While pursuing a diligence process to identify such a space, I became aware of a proposal put forth by the Faculty Senate to restore the space in the former Mooney Library to its previous grandeur befitting this institution.

A task force co-chaired by Sue Harpole and Ken Brown has nearly completed evaluating this potential site. Their recommendations have been submitted to me, and I look forward to coming forth with a mature proposal to you to restore and modify this lovely space as our new faculty lounge and reception area.

In summary, I hope that this brief update and review of programmatic proposals is as exciting to you as it was for me. I remain fully confident in our future for unprecedented achievement.

I look forward to working with you, our talented faculty and staff, to make certain that our buildings and grounds align with our needs.

A list of Capital Maintenance Projects is available on Page 4.

Primer on the Capital Budget Request Process

Renovation projects estimated to cost under $25,000 require no approvals beyond the campus level. Projects estimated to cost within the $25,000 to $100,000 range require a completed T-49 Request for Approval form and UTHSC, as well as UT systems level approval.

Because UTHSC is a state-funded institution, it is required to go through an approval process before undertaking any major capital project over $100,000. Regardless of the funding source, the following steps must be taken:

• Before April of each year, requests must be submitted to Howard Carman, UT systems-level division of facilities planning, who will prepare a preliminary capital budget request for the entire UTHSC-Memphis campus and submit it to the chancellor for review. The chancellor will vet this list with his cabinet (deans and UTHSC functional leaders) for refinement and prioritization.

• Later in the spring, a finance review team, including the chancellor, meets to approve and prioritize the list before sending it to the system level.

• By June, the UTHSC request must be submitted to the UT system-level director of facilities planning.

• From late July to early September, the UT system facilities planning staff prepares a preliminary university-wide budget request that prioritizes requests from all UT campuses.

• This list is reviewed by the president and his staff, who reach a consensus on the university’s priorities.

• In October, the capital budget request is presented to the UT Board of Trustees for review and approval.

• In October-November, after Board of Trustees approval, the request is sent to the Tennessee Higher Education Commission (THEC) for review and approval.

• In November-December, the THEC-approved request is presented to the State Department of Finance and Administration for its approval.

• In January, after receiving finance and administration’s approval, the UT capital budget request is included in the governor’s budget for the upcoming fiscal year and presented to the General Assembly for approval.

• Capital projects approved by the General Assembly are then presented to the State Building Commission for authorization and selection of designers.
Reorganization at the University of Tennessee Health Science Center (UTHSC) stems from an ongoing evaluation of the operational structure of the institution and an attempt to realign organizational units in a more intuitive fashion.

At this stage of the restructuring process, campus leaders continue to assess the environment as the administrative structure continues to evolve. A number of factors have contributed to the momentum of changes taking place.

Earlier this year Chancellor William Rice retired for a second time and William F. Owen, Jr., MD, was named as the new chancellor and vice president for health affairs. After taking the helm of the Health Science Center last spring, Dr. Owen began his environmental assessment by examining the operational structure of the campus.

Since that time, three vice chancellors have either left the organization for other career opportunities or announced their retirement:

• Odell Horton, Jr., vice chancellor of university relations, stepped down to assume a position as vice president and general counsel at Memphis Light, Gas and Water.
• Ray Colson, vice chancellor of administration, has retired effective Oct. 31, 2005.
• Rodolfo Palazzolo, EdD, vice chancellor for academics affairs, has announced his plans to retire in June 2006.

The organizational realignment has resulted in a number of other administrative changes. The reorganization of the chancellor’s office began with the appointment of the campus chief of staff, Kennard D. Brown, MPA, JD.

The Office of Advancement and External Relations, which is managed by Vice Chancellor Sue Harpole now includes the offices of marketing and communications and federal and state governmental relations.

Administrative changes in other areas include:

• The Office of Equity and Diversity – Michael Alston has recently been promoted to the director. The office staff is being restructured.
• Facilities Operation – Mary Nease has been named co-director of facilities along with her new counterpart Russell George from Aramark.
• Office of Human Resources – Jerry Hall is serving as the interim director while the search for a permanent director is ongoing.
• Office of Enrollment Services - Eunice Taylor is currently serving as the interim director for the office of enrollment services. The search for a permanent director will begin once the new vice chancellor for academic, faculty and student affairs is appointed.
• Office of Financial Aid – Felicia Christian has been appointed the director.
• Office of Healthworks – Muriel Rice, PhD, has assumed responsibility as the director and principal investigator for the UT Healthworks program.

In addition to the aforementioned changes, several upper level administrative searches for vice chancellors and deans are also underway.

As the search process continues, Leonard “Rusty” Johnson, PhD, is serving as the interim vice chancellor of research, while Karen Fox, PhD, is serving as the interim vice chancellor of community affairs. Currently serving as the interim executive dean of the College of Medicine is Michael Caudle, MD, and Hershel “Pat” Wall, MD, has been appointed as the interim dean of the College of Medicine-Memphis.

According to Chief of Staff Ken Brown, there is no question that the campus is in a transitional state and there is an economic reality to the accomplishment of the four mission responsibilities: education, research, clinical care and community service.

“Human resources are our major cost,” Brown said. “In order for us to accomplish our goals with the resources we have, it is imperative that every employee on this campus add value.

“We need people in the positions where their contribution to the organization is greatest,” he continued. “When that is the case you can literally do more work with less people, which will allow us to be very deliberate in ensuring that the people we have are adequately trained and equitably compensated for their hard work.

“As the campus continues to evolve, I continue to solicit input from the campus community for suggestions on how we can have a more efficient and effective organization,” Brown concluded.

### 2005 Capital Maintenance Projects

- Cooling system, fire alarm and sprinkler systems for 910, 920 and 930 Madison and the Madison Plaza
- Central energy plant improvements
- Elevator for the physical plant/ purchasing building
- Coleman Building chiller replacement
- Campus-wide elevator and fire protection upgrade
- Boling and Molecular Sciences chiller replacements
- Masonry repairs on 66 North Pauline, Molecular Sciences, Nash and the physical plant/purchasing buildings
- Coleman Building heating, ventilation and air-conditioning system improvements

---

**Reorganized Office Structure**

- Office of Healthworks – Muriel Rice, PhD
- Office of Financial Aid – Felicia Christian
- Office of Enrollment Services – Eunice Taylor
- Office of Healthworks – Muriel Rice, PhD

**New Appointments**

- Kenneth D. Brown, MPA, JD – Chief of Staff
- Ray Colson – Vice Chancellor of Administration
- Odell Horton, Jr. – Vice Chancellor of University Relations
- Rodolfo Palazzolo, EdD – Vice Chancellor for Academics Affairs

**Searches Ongoing**

- Interim Vice Chancellor of Research – Leonard Johnson, PhD
- Interim Vice Chancellor of Community Affairs – Karen Fox, PhD
- Interim Executive Dean of College of Medicine – Michael Caudle, MD
- Interim Dean of College of Medicine-Memphis – Hershel Wall, MD

**Reorganization Goals**

- Streamline organizational units for better efficiency
- Align resources with mission responsibilities
- Enhance communication and collaboration among departments

---

**2005 Capital Maintenance Projects**

- Cooling system, fire alarm and sprinkler systems for 910, 920 and 930 Madison and the Madison Plaza
- Central energy plant improvements
- Elevator for the physical plant/ purchasing building
- Coleman Building chiller replacement
- Campus-wide elevator and fire protection upgrade
- Boling and Molecular Sciences chiller replacements
- Masonry repairs on 66 North Pauline, Molecular Sciences, Nash and the physical plant/purchasing buildings
- Coleman Building heating, ventilation and air-conditioning system improvements

---

**2005 Capital Maintenance Projects**

- Cooling system, fire alarm and sprinkler systems for 910, 920 and 930 Madison and the Madison Plaza
- Central energy plant improvements
- Elevator for the physical plant/ purchasing building
- Coleman Building chiller replacement
- Campus-wide elevator and fire protection upgrade
- Boling and Molecular Sciences chiller replacements
- Masonry repairs on 66 North Pauline, Molecular Sciences, Nash and the physical plant/purchasing buildings
- Coleman Building heating, ventilation and air-conditioning system improvements

---

**2005 Capital Maintenance Projects**

- Cooling system, fire alarm and sprinkler systems for 910, 920 and 930 Madison and the Madison Plaza
- Central energy plant improvements
- Elevator for the physical plant/ purchasing building
- Coleman Building chiller replacement
- Campus-wide elevator and fire protection upgrade
- Boling and Molecular Sciences chiller replacements
- Masonry repairs on 66 North Pauline, Molecular Sciences, Nash and the physical plant/purchasing buildings
- Coleman Building heating, ventilation and air-conditioning system improvements

---

**2005 Capital Maintenance Projects**

- Cooling system, fire alarm and sprinkler systems for 910, 920 and 930 Madison and the Madison Plaza
- Central energy plant improvements
- Elevator for the physical plant/ purchasing building
- Coleman Building chiller replacement
- Campus-wide elevator and fire protection upgrade
- Boling and Molecular Sciences chiller replacements
- Masonry repairs on 66 North Pauline, Molecular Sciences, Nash and the physical plant/purchasing buildings
- Coleman Building heating, ventilation and air-conditioning system improvements
New Vice Chancellor Plans to Provide Clear Picture of Campus Finances

Financial transparency is the latest watchword on campus as the new vice chancellor for finance and operations, Tony Ferrara, CPA, MAS, begins his tenure at the UT Health Science Center (UTHSC).

Determined to provide the entire campus with a clear financial picture of UTHSC, Ferrara is taking his first step toward this long-term goal by presenting a one-page financial report to the chancellor’s cabinet meeting every quarter. As Ferrara and his staff gather and analyze this financial information, he also hopes to identify additional funding to support future projects.

Although he only has about six weeks under his belt at the Health Science Center, Ferrara brings with him years of experience in financial forecasting and business planning. Most recently he served as the vice president for administration at Binghamton University in New York. Now calling UTHSC home, Ferrara is actively assessing the current financial status of the campus.

“So far, a lot of what I’ve been doing is acting as a new set of eyes,” explained Ferrara of his first few weeks on the job. “I am seeing things for the first time that other people already may have seen, but just not recognized. Being new, the other advantage I have is the ability to ask questions. Someone coming in asking questions can spark new ideas or offer a different way of looking at it. That’s what I hope we never lose; we always need to ask questions about everything.”

To provide campus leaders with the same eye-opening experience, Ferrara will present the Chancellor’s Cabinet with its first one-page report in December representing the results from the last fiscal year. In February, he’ll start presenting the quarterly reports comparing actual expenditures to the budget for the year.

In the past, he explained that the report was segmented, but now his staff is consolidating information so vice chancellors and deans can see at a glance the status of their current budgets. Supporting data will back up this one-page report.

This new format offers two advantages: better information with which to manage their individual colleges, and an added measure of accountability. At the same time, the report will present an overall financial view of the entire Health Science Center, which is crucial when allocating funds.

Because the finance and operations department is in the beginning stages of information gathering, it intends to rely on the campus strategic plan to identify needs and priorities for the overall financial plan.

“This campus has a ton of potential,” said Ferrara, noting that funding, people and space are great resources of UTHSC.

At the same time Ferrara acknowledges that, “challenges lie within all that potential.” For example, space is always an issue at a research institution, but he added that it is great to see the construction on campus. “You have to understand I’m a Cubs fan – we are always optimistic.”

“Opportunities abound here,” Ferrara reiterated. “The strategic plan will help us manage the challenges and take advantage of the potential.”

Ferrara envisions finance and operations working as a service to UTHSC, to help manage challenges and support teaching, research and clinical care.

“I would say we provide a great level of service already; hopefully, we can take that even higher,” said Ferrara, adding that he has an open door policy and welcomes faculty or staff members to share their thoughts on where the campus needs to improve. Ferrara can be contacted at aferrar1@utmem.edu.

UTNAA Accepting Nominations for Public Service Award

Nominations are now being accepted for the 2006 University of Tennessee National Alumni Association Public Service Award. The award recognizes a full-time faculty or professional-exempt staff member who has made significant contributions to the university’s public service role and includes a $2,000 stipend.

Submission Deadline January 31, 2006

Nominations should be made to:
UT Office of Alumni Affairs
520 Hyman or
bmcadams@utmem.edu

For more information contact: Barbara McAdams
448-5516

The chancellor and deans are not eligible.

Now Taking Applications for Summer Programs...

The Office of Health Career Programs is preparing for its summer enrichment programs.

Applications are being accepted for various programs, which target high school students through college seniors.

To find out more, visit http://www.utmem.edu/HCP/ or call 448-8418.

Recent Grant - $5,000 or more

Tissue Services Core (TSC) $60,000

- From the AIDS and Cancer Specimen Resource (ACSR) at Ohio State University. (The ACSR is a National Cancer Institute sponsored organization.)

Principal Investigator - Charles Handorf, MD
Advisors - John Duckworth, MD, & Lawrence Pfeffer, PhD
Director of TSC - Anand Kulkarni, MD
The 2nd Annual Memphis Bioluminescent Symposium (MemBIS), gained momentum this year as 175 healthcare professionals and students gathered for the two-day event.

The symposium, which was hosted by UTHSC, St. Jude Children’s Research Hospital and the Memphis BioWorks Foundation, began on Thursday, Nov. 3 at the Fogelman Executive Center.

Five distinguished lecturers from across the U.S. reviewed technology and clinical applications during the event.

“The response the past two years is establishing MemBIS as a key contributor to the growth of Memphis as a national biotechnology center,” said Dr. Keyes. “We’re grateful for the dedication of the steering committee and for the support of our sponsors that enable us to offer a program of this quality.”

Total attendance increased slightly from last year’s 169 participates. Professional involvement also grew from just over 40 to 50 percent, and financial sponsorships increased by 20 percent.

Contributors included: Lumintex; Baptist Memorial Health Care; Boston Scientific; Butler, Snow, O’Mara, Stevens & Cannada; Hologic; Methodist Healthcare; Planar Systems; Siemens Medical Solutions; Smith & Nephew; Vital Images; VWR International and The Whitaker Foundation.

Chancellor William F. Owen, Jr., MD, (left) visits with Justin Bryan (right) at his school - the Bodine School for Dyslexics.

**Chancellor Owen Visits School for Dyslexics**

Chancellor William F. Owen, Jr., MD, visited with Justin Bryan, son of UTHSC employee Kimberlee Norwood-Gonzalez, at the Bodine School for Dyslexics’ Community Leader Breakfast.

Accepting Justin’s invitation on Wednesday, Oct. 12th, Chancellor Owen joined him, as well as other students and community leaders for breakfast.

Afterwards, Justin took the Chancellor on a tour, telling him about famous dyslexics such as Albert Einstein and Thomas Edison. They also visited a simulation lab, where visitors got a glimpse of what life is like with dyslexia.

Dyslexia is a neurologically-based disorder which interferes with the acquisition and processing of language. The Bodine School is the Mid-South’s only independent, non-profit school specializing in the education of children with dyslexia.

The breakfast provided an opportunity to share the school with other community leaders, such as Memphis Grizzlies’ President Jerry West, Memphis City Councilman Joe Brown and U. S. District Court Judge Tu Pham.

**Dentistry Student Wins Research Award**

Eighteen UTHSC students participated in the 11th annual Hinman Student Research Symposium as both presenters and hosts during the Oct. 28-30 weekend event, which was held at the Peabody Hotel in downtown Memphis. And one of these UTHSC students walked away with an award in basic science research.

Hannah Lee, a UTHSC student, won one of the awards in basic science research — in addition to an award from the National Student Research Group of the American Association of Dental Research.

College of Dentistry Dean Russell O. Gilpatrick, DDS, (left) and Dr. Wayne T. Tadsen, president of the Hinman Dental Society, (right), present UTHSC student Hannah Lee (center) with her research award.

Dentistry student Hannah Lee, a UTHSC student, won one of the awards in basic science research. Her research project studied the effects of nicotine on pathogenesis of oral fungal infections by Candida albicans and was directed by Jegdish P. Babu, PhD, in the Department of Periodontology.

Mustafa Dabbous, PhD, associate dean for research in the College of Dentistry, with the help of the faculty and staff of the Dental Research Center, organized the symposium.

Co-sponsors of the symposium were the UTHSC College of Dentistry and the Hinman Dental Society.
Ronald Pfeiffer, MD, professor and vice chair of the Department of Neurology, was recently notified by The British Medical Association that his book, “Parkinson’s Disease,” published by CRC Press in 2005, was awarded first prize in the neurology category for the 2005 British Medical Association’s Medical Book Competition.

Dr. Pfeiffer’s book, co-edited with M. Ebadi, PhD, from the University of North Dakota School of Medicine, received excellent reviews from several sources. One such review in the Journal of the American Medical Association stated, “This book stands out as the most comprehensive volume available on this disorder.”

Malak Kotb, PhD, UTHSC’s A.C. Mullins Professor in Research, was the keynote speaker at the recent meeting of the 12th Annual Midwest Microbial Pathogenesis Conference held at the University of Minnesota in Minneapolis. Her talk was titled “Immunopathogenesis and Genetics of Susceptibility to Streptococcal Diseases: Why me? Why Not You?”

Donna Przepiorka, MD, PhD, professor of medicine, participated in the meeting of the Oncology Drugs Advisory Committee (ODAC) of the U.S. Food and Drug Administration (FDA) on Tuesday, Nov. 8. The topic of the meeting was the “Accelerated Approval Process,” which reviews the FDA’s initiative to get cancer drugs to market as quickly as possible. The committee reviewed drugs from sponsors which were given conditional approval, but who had not completed the additional clinical studies in the time designated to confirm that the drugs were safe and effective. Dr. Przepiorka chaired a similar meeting for the FDA in 2003.

Monica M. Jablonski, PhD, associate professor of ophthalmology at the Hamilton Eye Institute, has been awarded a three-year $428,800 National Institutes of Health (NIH), National Eye Institute (NEI) grant to research retinal degeneration. She has also received a second, $100,000 grant from the International Retinal Research Foundation to identify a specific protein within the retina and its role in retinal degeneration.

Karen Hasty, PhD, Wilhelm Professor of Orthopaedic Surgery, presented her work on cartilage repair for the biotechnology session “We Can Rebuild You” at the FedEx Institute of Technology Symposium, Nov. 10-11. The symposium, “We Can Build You,” explored the technical, ethical, and practical issues that surround extending, modeling and even duplicating the human body and mind.

Marko Z. Radic, PhD, associate professor in the Department of Molecular Sciences, was among a select few researchers to be chosen for a Lupus Research Institute (LRI) grant. The three-year $300,000 grant will support Dr. Radic’s examination of the molecular features of the primary cellular components that are targeted by the immune system in lupus.

Three faculty members in the Department of Psychiatry - Kristin Beizai, MD, Robert Kores, PhD, and Marie Tobin, MD, - had a poster presented at the annual Academy of Psychosomatic Medicine meeting in Albuquerque, New Mexico on Thursday, Nov. 17. The poster is titled “CLARG! The Formation of a Consultation-Liaison Academic Research Group.”

Kristin Beizai, MD, assistant professor in the Department of Psychiatry, has been named the website chair for the Tennessee Psychiatric Association, the state branch of the American Psychiatric Association. Also, S. Taylor Williams, MD, a PGY2 psychiatry resident, is serving as the webmaster for the state association. The new website is located at www.tennpsych.org.

In Memoriam

The UTHSC community extends condolences to:

The family and friends of Pamela McClendon, a research nurse at the UT General Research Center, who died on Friday, Nov. 11, after a sudden illness and brief stay at Baptist Memorial Hospital East.

The family and friends of Chad Batson, a graduate research assistant in Molecular Sciences, who died last month.
UTHSC Students Take Lead in Pharmacy Organization

Deryk Cooper, a first-year student and member of the American Pharmacists Association-Academy of Student Pharmacists (APhA-ASP), was recently elected as the Region 3 Member-at-Large.

He was sworn in at the Mid-year Regional Meeting (MRM) in Memphis and will serve in this position for a year, representing the entire Southeast at the APhA-ASP national conference.

Another APhA-ASP member, Jimmy Torr, a fourth-year student, just completed his term as the Region 3 Delegate for the Southeast Region. He was in charge of the legislative portion of the MRM conference. APhA-ASP National President Vibhuti Arya presented Torr with a plaque at the regional meeting for his service.

UTHSC Welcomes New Faculty and Staff

The UT Health Science Center recently welcomed a number of new faculty and staff members to the following positions and departments.

**New Faculty**
- Robert W. Enzenauer, MD
  - Professor
  - Ophthalmology
- Kimberly A. Howerton, MD
  - Assistant Professor
  - Family Practice Clinic-Jackson
- Ethelyn D. Johnson, MD
  - Assistant Professor
  - Emergency Medicine
- Beth A. Judge, MD
  - Assistant Professor
  - Psychiatry
- Christie F. Michael, MD
  - Assistant Professor
  - Pediatrics

**New Staff**
- Cindy Barnes
  - Sr. LPN
  - Family Practice Clinic-Jackson
- Galina Dulatova
  - Research Associate
  - Neurosurgery

**Vickie Eubanks**
- Employment Recruiter
  - Human Resources

**Katina Everhart**
- IT Specialist
  - OIT Customer Support

**Steven Ford**
- Sr. Custodian
  - Custodial Services

**Karen Grisham**
- Graduate Dental Assistant
  - Operatory

**Rosalind Jackson**
- Coordinator
  - Administration-College of Medicine

**Naythea Johnson**
- Research Nurse Coordinator
  - Preventive Medicine

**Bertha Jones**
- Sr. Custodian
  - Custodial Services

**Barbara Leding**
- Nurse Practitioner
  - Preventive Medicine

**Catherine Lewis**
- Sr. Administrative Service Assistant
  - Medicine-Internal Medicine

**Chunying Li**
- Research Associate
  - Physiology

**Jiwen Luo**
- Research Assistant
  - Molecular Sciences

**Debra Perry**
- Data Integrity Clerk
  - Operatory

**Davida Rogers**
- Administration Research Specialist
  - Medicine-Hematology

**JianLiang Shen**
- Research Assistant
  - Pharmaceutical Sciences


Susong said the AMSUS national meeting, which was held in Nashville, provided a great look at future career possibilities, as well as opportunities for advice from military physicians.
Dr. and Mrs. Morton H. Friedman from Naples, Fla., were in Memphis in October to present the Mort and Myra Friedman Scholarship to Ruth M. Lawn, a first-year student in the College of Graduate Health Sciences.

During their visit, they also renewed friendships and toured local facilities.

Dr. Friedman, who is originally from Uniontown, Pa., matriculated into the anatomy program at UTHSC in 1964 after completing a master’s degree at Hofstra University. With Dr. Jim Reger as his research advisor, Dr. Friedman graduated from UTHSC in 1969. He went on to an illustrious career in the Department of Neurobiology and Anatomy at West Virginia University Health Science Center. Dr. Friedman retired in the late 1990s and was awarded the title of professor emeritus.

Noel T. Florendo, MD, PhD, and Jim H. Harris, MD, PhD, also graduates of UTHSC, were classmates with Dr. Friedman. Both were in town for the College of Medicine Alumni Weekend and were able to renew friendships from 36 years ago at a luncheon on Saturday, Oct. 15.

Later that evening, a dinner recognizing the inaugural scholar was held at the University Club.

Ms. Lawn, a native of Connecticut who completed her undergraduate training at Smith College, was selected by the Friedman’s for this honor. Her credentials, along with those of several other students, were reviewed by a committee and then submitted to the Friedman’s who made the selection.

Dorothy Reger, wife of the late Dr. Reger, was in attendance along with David V. Smith, PhD, the Simon R. Bruesch Professor and chair of anatomy and neurobiology, and his wife, as well as others from the college.

“The weekend could not have been scripted any better than how it occurred,” reflected Dick Peppler, PhD, dean of the College of Graduate Health Sciences and associate dean of the College of Medicine-Memphis. “The Friedman’s were able to tour familiar places within the city, the anatomy department and St. Jude Children’s Research Hospital in ideal weather.”

“To see the expressions on the faces of Mort, Noel and Jim when they met at alumni weekend was priceless,” Dr. Peppler continued.

“Finally, to have the Friedmans present a plaque to Ruth recognizing her scholarship in the presence of Dorothy Reger was very symbolic. What a wonderful testimony to the fondness Mort has for his training at the college back in the 60s.”
Service Recognition and Employee of the Year Award Presented

This year’s winner of the 2005 Thomas Connell Lichterman Employee of the Year Award is Christa Deiss, who works in student health services. She was presented with the honor at the 2005 Employee Service Recognition and Thomas C. Lichterman Employee of the Year Award Reception on Monday, Dec. 5. The next edition of The Record will contain a picture of Christa as she accepts the award.

In honor of Tommy Lichterman’s dedicated service to the UT Health Science Center, friends and family established the annual award in which the awardee is presented with a plaque along with a $1,500 check. Also, Health Science Center employees with 25, 30, 35, 40, 45 and 50 years of service were honored at the reception.

The Lichterman Award Winner is Christa Deiss in Student Health Services.

<table>
<thead>
<tr>
<th>Finalists Included:</th>
<th>Sharon Martin</th>
<th>Neal Smith</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vicki Antwine</td>
<td>Student Health Services</td>
<td>Office of the Chief of Staff</td>
</tr>
<tr>
<td>Office of Vice Chancellor for Finance &amp; Operations</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| Other employees who were nominated included: |
| Becky Adams | Katie Epps | Nellie Lester |
| Orthopaedic Surgery | Pharmaceutical Sciences | Facilities Administration |
| Faith Barcroft | Carol Farmer | Patrick Loggins |
| Pharmaceutical Sciences | Molecular Sciences | Facilities Administration |
| Wilma Blaylock | Robin Ferrell | Lillar Mason |
| Neurosurgery | Bookstore | Educational Development |
| Mary Braslow | Teresa Glaser | Beverley McCray |
| Office of Vice Chancellor for Research | College Of Nursing - Administration |
| Helen Bridgeforth | Charlett Golden | Raymond McGahee |
| Facilities Administration | Medicine-Vascular Biology | Safety Affairs |
| Faith Burns | Maxine Goodman | Brenda McGee |
| Department Of Physiology | Medicine-Infectious Disease | Pharmaceutical Sciences |
| Angela Cody | Jane Hall | Annie Nettles |
| Medicine-Rheumatology | Graduate Medical Education - Administration |
| Delma Cole | Jennifer Hart | Renee’ Niter |
| Obstetrics & Gynecology | Pharmaceutical Sciences | Pediatrics |
| Jayne Collins | Carla Hayes | Vanessa Phillips |
| Health Science Engineering | Medicine-Gastroenterology | Office of Vice Chancellor for Finance and Operations |
| Leona Edingburgh | Barbara Jerden | Cosundra Price |
| Medicine-Internal Medicine | Preventive Medicine | Comparative Medicine |
| Willie Eldridge | Carmen Jividen | Brenda Shaw |
| Center for Developmental Disabilities | Facilities Administration | Office of Vice Chancellor for Finance & Operations |
| Becky Epps | Judy Johnson | Gail Smith |
| Revenue Services | Outreach Center | Orit-Business |
| | | Office-Memphis |
| Marilyn Knolls | | Facilities Administration |
| Parking Authority | | |

Vicki Antwine
Office of Vice Chancellor for Finance & Operations

Sharon Martin
Student Health Services

Neal Smith
Office of the Chief of Staff

Janie VanProoijen
Administration-College of Graduate Health Sciences

Other employees who were nominated included:

Shelia Smith
Facilities Administration

Cassandra Stewart
Molecular Sciences

Neva Strickland
Office of Vice Chancellor for Finance & Operations

Iris Thompson
Pharmaceutical Sciences

Tammy Vaughn
Nursing-Distributive Programs

Juanita Wallace-Keys
Otolaryngology -Head and Neck

Arma White
Educational Development

Janice Williams
Health Information Management

Barbara Willingham
Department of Pharmacy

Dawn Woody
Urology Services

Joseph Wright
Facilities Administration
We wish Elizabeth Maynard-Garrett, APR, the best in her new position as director of communications at the Metropolitan Inter-Faith Association (MIFA).

As the search for a new director begins, the Office of Communications and Marketing will continue to meet UTHSC’s needs.

Communications and marketing issues on specific subjects should be directed to the following people:

- Media relations and general communications and marketing issues -- Anne Manning (448-4072, amanning@utmem.edu).
- Campus publications, logo and graphic issues -- Brian Wiuff (448-4954, bwciuff@utmem.edu).
- The Record and listserv issues -- Rebecca Ennis (448-5544, rennis1@utmem.edu).

**Editor’s Note**

Meeting UTHSC's Communication Needs

We wish Elizabeth Maynard-Garrett, APR, the best in her new position as director of communications at the Metropolitan Inter-Faith Association (MIFA).

As the search for a new director begins, the Office of Communications and Marketing will continue to meet UTHSC’s needs.

Communications and marketing issues on specific subjects should be directed to the following people:

- Media relations and general communications and marketing issues -- Anne Manning (448-4072, amanning@utmem.edu).
- Campus publications, logo and graphic issues -- Brian Wiuff (448-4954, bwciuff@utmem.edu).
- The Record and listserv issues -- Rebecca Ennis (448-5544, rennis1@utmem.edu).

**Give a Gift to a Family in Need at the Holiday Celebration**

The UT Health Science Center is reaching out to families in need by participating in the Metropolitan Inter-Faith Association’s Holiday Hope Chest.

Items will be collected during the Annual Campus Holiday Celebration on Wednesday, December 21. The holiday celebration will be held in the Student Alumni Center from 2:30 to 4 p.m. All gifts will be delivered to MIFA after the party. The following is a list of items that are needed:

**Children and Families**

- Clothing (white blouses, khaki/navy blue pants, underwear, white T-shirts)
- Socks
- Educations Toys
- Books
- Music
- Dress-up clothes
- Toys for ages infant - 12 (valued at $15 or more)
- African-American baby dolls
- Games
- Arts & crafts supplies
- Sponsor a party for residents

**Teens**

- Belts
- Watches
- Gift certificates valued at $15 or more to music and department stores

**Senior Citizens**

- Blankets
- Poinsettias
- Holiday Cards
- Postage stamps
- Toothbrushes
- Toothpaste
- Sweaters
- T-shirts
- Non-skid socks
- Mittens
- Gloves
- Note pads
- Playing cards
- Puzzles
- Crossword Puzzles
- Yarn
- Socks
- Deodorant
- Soap
- Mouthwash
- Shampoo
- Lotion
- Hairspray
- Hard candles
- Flashlights

**Holiday Schedule**

- Monday, Dec. 26 -- Christmas Holiday
- Tuesday, Dec. 27 -- Administrative Closing
- Wednesday, Dec. 28 -- Administrative Closing
- Thursday, Dec. 29 -- Administrative Closing
- Friday, Dec. 30 -- Administrative Closing
- Monday, Jan. 2, 2006 -- New Year’s Day Holiday

**UT Biomedical Instrumentation**

Meeting Your Service Needs

448-5652 / 141 Beale Bldg. / utmem.edu/BMI

Computer repair
Microscope repair
Lab Equipment repair
Mechanical design & repair
Rehab Engineering services

**SMOKING KILLS**

No Butts About IT!

QUIT NOW
448-8400
December 2005

1
ANGELS High Risk OB Conference:
“High Risk Obstetrical Case Presentation”
Curtis Lowery, MD
7-8 a.m., LeBonheur POB, P-210 Conference
More info: jtidwel8@utmem.edu

“Mass Antibiotic Dispensing: Using Public Information to Enhance POD Flow”
William F. Raub, PhD; Ruth Thornburg, MA, MS;
Laura Blaske, BA; Dori Reissman, MD, MPH
12-1:30 p.m., Coleman Building, Room A-140
More info: jtidwel8@utmem.edu

“Role of Nuclear Factor-kappaB in Liver Cancer”
University of Tennessee Cancer Institute
Marcello Arsura, PhD, Dept. of Pharmacology
Noon - 1 p.m., GEB A-202
More info: djames8@utmem.edu

5
“Addressing Disaster and Emergency Stress Beyond First Responders: Implications for Individuals, Families and the Workplace”
Brian W. Flynn, EdD
12-1:30 p.m., Coleman Building, Room A-140
More info: jtidwel8@utmem.edu

“TBA”
Thomas Kieber-Emmons, PhD, professor and chair,
University of Arkansas Medical Sciences
4 p.m., Link Auditorium
More info: rhori@utmem.edu

7
“Program for All-Inclusive Care of the Elderly”
Medicine Grand Rounds
Norman A. Desbiens, MD
8 a.m., Coleman North Auditorium
More info: bedman@utmem.edu

“Making Surgery Safer: The Surgical Care Improvement Project-SCIP”
Dale Bratzler, DO, MPH; David Hunt, MD, FACS,
Michele L. Pearson, MD
11:30 a.m.-12:30 p.m., Coleman Building, Room A-140
More info: jtidwel8@utmem.edu

8
ANGELS High Risk OB Conference:
“High Risk Obstetrical Case Presentation”
Curtis Lowery, MD
7-8 a.m., LeBonheur POB, P-210 Conference
More info: jtidwel8@utmem.edu

12
“Surge Capacity for Disasters: The Role of the Community and Public Health Nurse”
Kristine L. Qureshi, RN, DNSc
9-10 a.m., Coleman Building, Room A-140
More info: jtidwel8@utmem.edu

“Surveillance of Vaccine-Preventable Diseases”
William Atkinson, MD, MPH; John Moran, MD, MPH
11 a.m.-2:30 p.m., Coleman Building, Room A-140
More info: jtidwel8@utmem.edu

“Mechanisms for the Role of Oxidized Phospholipids in Atherosclerosis”
Dr. Judith A. Berliner, UCLA Health Science Center
3:30-4:30 p.m., 516 Nash Building
More info: dnutting@physio1@utmem.edu

14
“ATS/IDSA Guidelines for the Management of Nosocomial Pneumonia, Ventilator-Associated Pneumonia, and Healthcare Associated Pneumonia”
Medicine Grand Rounds
Marin H. Kollef, MD, FACP, FCCP
8 a.m., Coleman North Auditorium
More info: bedman@utmem.edu

15
ANGELS High Risk OB Conference:
“Neonatal Polycythemia”
Robert Arrington, MD
7-8 a.m., LeBonheur POB, P-210 Conference
More info: jtidwel8@utmem.edu

“Public Health and the Uninsured”
Robert Fullilove, EdD
8-9 a.m., Coleman Building, Room A-140
More info: jtidwel8@utmem.edu

“DNAzymes: A Novel Therapeutic Strategy in Glioma Treatment”
Tayebeh (Fruz) Pourmotabbed, PhD
3:30-4:30 p.m., 516 Nash Building
More info: dnutting@physio1@utmem.edu

19
“TBA”
Thomas Sutter, PhD, University of Memphis
4 p.m., Link Auditorium
More info: rhori@utmem.edu