The College of Nursing announces a change in degree designation for the Doctor of Nursing Science degree to become the Doctor of Nursing Practice (DNP).

Established as one of the nation’s first post-graduate practice doctoral programs in 1998, the UTHSC program has had a practice focus since its inception. Donna Hathaway, PhD, RN, dean of the UTHSC College of Nursing, commented, “As the number of DNSc degrees offered nationally increased, the majority of the programs have evolved into research degrees with the exception of our program. As a result, the American Association of Colleges of Nursing (AACN) has recommended that there be two distinct doctorates, the research doctorate with a PhD or DNSc designation and the practice doctorate with a DNP designation; therefore, more universities are in the process of implementing DNP programs in addition to their existing research doctorates.”

“Also, the Commission on Collegiate Nursing Education (CCNE), our major accrediting body, is in the process of establishing standards for accrediting practice doctorate programs. This move will help ensure that the competencies expected from DNP graduates are consistent across programs,” Dr. Hathaway stated.

UTHSC Chancellor Bill Rice commented, “Since it began more than 100 years ago, our College of Nursing has been a leader in nursing education. We offered one of the first baccalaureate nursing programs in the country, one of the first nurse practitioner programs, and more recently, were among the first to offer a true post-graduate practice doctorate, our current DNSc program. We are pleased to have this opportunity to, once again, influence the future of the nursing profession.”

The first DNP program at UTHSC will begin in July 2005. During the interim, the UTHSC College of Nursing will review the curricula for both the practice and research doctorate programs specifically regarding how they might better complement one another.

The 2004-05 United Way Campaign for UTHSC campus has begun, but there is still a great deal of work ahead for the campus to meet the goal of increasing the total percentage of employee giving by at least 20 percent.

The university has benefited directly from United Way funds. In past years, our Southern Poison Center received funding from United Way. Recently, the College of Allied Health Sciences participated in an interdisciplinary program to provide preventive and restorative dental care to homeless individuals in Memphis. This was made possible by a one-year initiative through cooperation of the United Way’s Fogelman Venture Fund.

If you have not received a pledge form and brochure, contact Sharon Richardson at 448-4939 or your business area’s representative.

Many thanks to those employees who have already contributed.

Jackson Practice Employee of the Year

Geraldine Rowland, maintenance helper at the UT Family Practice in Jackson, was selected by the staff, faculty and residents as the 2004 Employee of the Year. Congratulations Geraldine!

United Way Campaign Underway

Lichterman Award Semi Finalists

Vicky Antwine - Business & Finance
Emily Barnes - Student Affairs
Mary Braslow - Research Admin.
Paulette Catron - Psychiatry
Anne Estes - Pharmacology
Nicole Hudson - Family Practice - St. Francis
Easter Jenkins - Physiology & Biophysics
Mary Reed - Neurology
Jimmy Trotter - Printing Services
Joseph Wright - Facilities Admin.
IMPORTANT NOTICE

University Health Services has not received any flu vaccine, as it was ordered from a distributor supplied by Chiron Corp. As you know, the supply is limited this year, and employees are encouraged to search for other sources for the flu vaccine if they meet the eligibility criteria. If UHS gets in a supply of vaccine, the doses will be administered following CDC recommendations. Health care workers with direct patient care are in the high risk category and are eligible for flu shots according to these guidelines.

Also, UHS has not been able to procure any doses of FluMist.

The Record

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Interim Chancellor

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Director, Communications and Marketing

Mission Statement
The mission of The University of Tennessee Health Science Center is to improve human health through education, research and public service, with an emphasis on improving the health of Tennesseans.

The Record is published by the office of communications and marketing bi-monthly. The edition published on the first of each month is printed in hard copy. The mid-month edition is published online at www.utmem.edu/record.

Compliance Corner

First HIPAA Conviction
By: Carolyn Moffitt, Billing Compliance/Privacy Officer

The signal of the beginning of privacy rule enforcement has been identified by the first HIPAA conviction. The violation was the result of the use of a patient’s name, date of birth and Social Security number to charge more than $9,000 in goods to credit cards. A Seattle lab technician pleaded guilty. The plea agreement contained four elements of the offense: that he disclosed individually identifiable patient information to another person; made the disclosure knowingly; the disclosure was not permitted by HIPAA; and that he made the disclosure for personal gain.

The information used to allow the perpetrator to misuse protected health information was acquired from a piece of paper found on a restroom floor. As healthcare providers, we must be cautious of how we handle paper notes that contain protected health information. All paper notes should be shredded; never throw paper with patient information in a garbage can or carry it outside your office where it can be misplaced.

The HIPAA statute says that a person who willingly uses and discloses patient data in violation of the privacy rule can be penalized. In this situation, no patient health information was disclosed, but the information disclosed meets the definition of protected health information included in HIPAA regulations.

In the original indictment, he faced up to 10 years in prison and a fine of up to $250,000. In the plea agreement, he is facing 10 to 16 months in jail.

Receiving Complaints

The Billing Compliance/Patient Privacy Officer of the University of Tennessee Health Science Center is responsible for receiving and investigating all complaints regarding the university’s policies for billing and patient privacy compliance. Complaints can be provided by the following ways:

• Call Carolyn Moffitt, Billing Compliance/Patient Privacy Officer at (901) 448-1672.
• Call the Hotline numbers: (901) 448-4900 or (901) 448-1700
• Access the compliance website, www.utmem.edu/compliance to complete a complaint form and forward to cmoffitt@utmem.edu
• Advise your supervisor of the complaint by completing the form provided at www.utmem.edu/compliance.

Bioimaging Symposium

Friday, Nov. 5, 7:20 a.m. - 5 p.m.
St. Jude Children’s Research Hospital

Hosted by
UTHSC
Memphis Biotech Foundation
St. Jude

More info: 448-7099
Ruth Strickler Tutor MSN, RN, APRN-BC, CCRN, was named one of the top 11 nurses in Shelby County, called the “Excellent Eleven,” by Celebrate Nursing, a Mid-South nursing organization that recognizes nurses at all levels for different contributions.

She also received the Nurse of the Year Award for Bowld/Methodist Healthcare, as well as the Tennessee Hospital Association’s Clinical Nurse of Distinction Award for Nursing Excellence.

She is a graduate of the College of Nursing and is currently pursuing a PhD in the College of Graduate Health Sciences.

Cyndi Jordan, EdD, disability consultant for Student Academic Support Services, has been elected to the board of directors for the National Board for Certified Counselors Inc. and Affiliates.

Lisa Tang, PharmD, graduate teaching assistant in the Department of Pharmaceutical Sciences, was recently awarded the Wayne A. Colburn Memorial Award during the annual meeting of the American College of Clinical Pharmacology. The award is granted for the best poster presentation by a trainee at the annual meeting.

Morris Robbins, DDS, professor in the College of Dentistry, was recently elected chairman of the ADA Commission on Dental Accreditation.

The entire staff of the UT Health Science Center Institutional Review Board, Bridgette Bozicevich, Cameron Barclay, and Donna Stallings, was recently certified by The National Association of IRB Managers (NAIM) as Certified IRB Managers (CIM). The certification measures competency beyond the program where one is presently employed.

Andrzej Slominski, MD, PhD, professor in the Department of Pathology, has been named as one of two recipients of the William J. Cunliffe Scientific Award for 2004. The award is presented for research in endocrine dermatology and skin pharmacology, especially in the area of the pilosebaceous unit.

Ann Cashion, PhD, assistant professor in the College of Nursing, was recently honored as one of 10 outstanding nurse scientists at the 2004 Nightingale in Washington, DC. The generous support of Johnson & Johnson funded the production of a videotape highlighting current nurse researchers allowing each of them to tell their stories. The videotape will be incorporated into the Campaign for Nursing’s Future, thereby highlighting nursing research on a national level.

Edward Chaum, MD, PhD, Plough Foundation Associate Professor of Retinal Diseases, recently received a $175,000 grant titled, “Electrochemical Quantification of Serum Propofol Levels for Target-controlled Infusion Anesthesia” from the U.S. Army’s Telemedicine and Advanced Technology Research Center. He also received a $15,000 grant titled, “A Study of Resolution of Intraocular Bleeding in Infants and Toddlers with Shaken Impact Syndrome” from First For Sight.

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The UT Center of Excellence for Children in State Custody (UT COE), as part of the Tennessee consortium of Centers of Excellence for Children in State Custody, recently received a Psychiatric Services Achievement Award from the American Psychiatric Association. The achievement awards recognize programs of original quality or exceptional merit.

The UT COE is a collaboration of the Boling Center for Developmental Disabilities and the Division of Child and Adolescent Psychiatry. The two other regional COEs that make up the consortium are located at East Tennessee State University in Johnson City and Vanderbilt University in Nashville. The award recognizing the three COEs was presented on October 6 in Atlanta, during the opening session of the 56th Institute on Psychiatric Services. Award winners also participated in a special session for Psychiatric Services Award winners the following day.

The Tennessee Centers of Excellence for Children in State Custody were established in 2002 in collaboration with the Tennessee Department of Children’s Services (DCS) and TennCare to serve children in state custody (foster care) and those at risk of entering state custody. Up to 80 percent of children in foster care programs across the country have increased healthcare needs, including behavior healthcare needs, compared to children not in foster care. The network of regional Centers of Excellence assists DCS and community providers by improving health and behavioral health services for these children through consultative and direct services, and training of DCS personnel and other providers. Since its inception in March 2002, the UT COE has served more than 800 children and provided more than 40 workshops. Program outcome data indicates that about 75 percent of COE recommendations for services have been implemented, and caseworker and family satisfaction with outcomes is very high.

The College of Dentistry will host the 10th Annual Hinman Student Research Symposium from Friday, October 29 to Sunday, October 31 at the Peabody Hotel.

The Symposium will feature research poster and oral presentations to recognize research achievements of dental students nationwide. The program will consist of scientific sessions with awards for the best presentations. Following the scientific sessions, time has been allocated for students to tour Elvis Presley’s Graceland Mansion. Also included on the program is a Welcoming Banquet spotlighting this year’s keynote speaker, Dr. Harold Slavkin, Dean of the University of Southern California School of Dentistry and former director of the National Institute of Dental and Craniofacial Research. Dr. Slavkin is a respected leader in the oral health community, an outstanding speaker and an advocate for dental and craniofacial research.

The symposium is co-sponsored by the Thomas P. Hinman Dental Society with partial support by the National Institute of Dental and Craniofacial Research and The Procter & Gamble Company.

Kathy Kastan spoke to Dr. Andrea Elberger’s medical gross anatomy class about her long ordeal of getting a proper diagnosis and treatment for her heart disease at age 42. She found that this difficulty arose from a lack of knowledge of different forms and symptoms of heart disease in men versus women. She serves as president of the National Coalition for Women with Heart Disease and is a member of the Board of Directors for the American Heart Association’s Southeastern Affiliate.
The University of Tennessee at Martin will hold an MBA degree information session on Tuesday, October 19, 2004, for spring enrollment. This will be held in the General Education Building (GEB) from 2 to 4 p.m. in Room A303.

Your educational assistance benefits are applicable toward tuition since this degree pursuit is within the University of Tennessee system. This educational opportunity is being offered on our campus via distance learning technology.

If you are interested in attending this information session, e-mail Chandra Alston at calston@utm.edu to reserve your spot. For additional information about the program, go to http://www.utm.edu/departments/soba/graduate/memphis/memphis.htm.

### New Grants in September

<table>
<thead>
<tr>
<th>PI</th>
<th>Department</th>
<th>Award</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ryoichi Teruyama</td>
<td>Anatomy and Neurobiology</td>
<td>$73,000</td>
</tr>
<tr>
<td>Bob M. Moore, PhD</td>
<td>Pharmaceutical Sciences</td>
<td>$75,138</td>
</tr>
</tbody>
</table>

### Equity and Diversity Notes

**Eric Muirhead Hypertension Research Day**

**Wed., Nov. 3**

**Coleman North Auditorium**

8 a.m. - Noon

More info: 448-7088

### New Faculty Orientation

**Tuesday, Nov. 2**

**SAC**

3:30 p.m. - Orientation for New Faculty
5 p.m. - Reception for All Faculty

More info: 448-1375
FACULTY SENATE
September 14, 2004

Approval of Minutes: The minutes of the June 14, 2004 meeting were approved without corrections or revisions. These minutes will be sent to The Record for publication and to Senator Shook for publication on the Senate Webpage.

Announcements and Correspondence: President Malik informed the Senate that a luncheon with President Petersen, the FSEC and Chairs would be held on September 23, 2004.

President Malik announced that Senators Eldridge Johnson and Karen Johnson had been elected to serve on the Faculty Senate Executive Committee.

President Petersen will address the UTK Faculty Senate on Sept. 20 at 2:30 p.m. This can be viewed by going to http://oit.utk.edu/dst/webevents.html

Cindy Russell, Chair of the Faculty Senate Handbook, gave the following report:
Three (3) meetings have been held. Sections 1 – 3 have been revised, and they are working on Section 4.

New Business: None

Old Business: The Faculty Senate Executive Committee has received names from some of the Deans to be considered to be on the Nominating Committee for Honorary Degree. Diane will contact the Deans that have not responded. Hopefully the nominating committee will be selected by the next Faculty Senate meeting.

Committee Reports:

A. Budget and Benefits: The Budget and Benefits Committee met on July 16 and August 20. The following goals were determined:

- Determine if there are disproportional salaries between faculty members and similar ranks by department/colleges
- Explore initiating a website and publishing information on budget and benefits projects completed within the last two years.
- Compare and contrast benefits at UTHSC with those at other UT institutions.

Data is being gathered.

B. Educational Policy: Senator Suttle’s committee has met, and all committee members were in attendance. The committee discussed the projects last year and the goals for this year.

C. Faculty Affairs Committee: Senator Bhattacharya’s committee has not met as of yet.

D. Faculty Communications Committee: Senator Nutting’s committee has not met, but it was stated that last year’s FCC suggested revisions to the UT administrative policy #2.178 on Legislative and Governmental Contracts have been help up, apparently in the Legal Office in Knoxville.

The Bylaws Committee continues to meet, and a report will be given soon.

E. Faculty Research Committee: Senator Christensen spoke with Steve Tom and Dr. Mike Dockter concerning Bridge Funding. Over the past five years, 21 faculty received a total of $800,000 in Bridge Funding. Fifteen of the 21 faculty have obtained NIH grants for a total of $14 million in funding and $17.5 dollars per dollar invested in Bridge Funding.

The Committee also discussed research space and a report will follow soon.

F. IT Committee. None

G. Legislative Resource Group: Senator Hartig said her committee has not met but activities are being planned.
15 “Mathematical Modeling for Optimal Laser Treatment of Port-Wine Stains (PWS).”
   Dr. Gal Shafirstein
   3:30 p.m., Coleman South Auditorium
   More info: hbonin@utmem.edu

18 UT/St. Jude Conference
   Drs. Marion Dugdale and Alvin Mauer
   Noon, G312 Coleman
   More info: bfenner@utmem.edu

19 “From DNA Microarray to Gene Function: Application of siRNA in Neuroscience”
   Dr. Yiai Tong
   Noon, Link Auditorium
   More info: bjsmith@utmem.edu

“Management of HIV & AIDS in the Correctional Setting: Early Identification & Newer Testing Strategies”
   Various Speakers
   11:30 a.m. - 2:30 p.m., TBA
   More info: jtidwel8@utmem.edu

20 Pharmacology Seminar Title TBA
   Dr. Alan Frazer
   12:30 p.m., Link Auditorium
   More info: jfountain@utmem.edu

21 Interdisciplinary Leadership Training
“Psychiatric Disorders and Mental Retardation: Diagnosis, Medications, Genetics, and Behavioral Phenotypes”
   Various Speakers
   8:30 a.m. - 12:30 p.m., Boling Center
   More info: ljones41@utmem.edu

“TITAN: Hospital Disaster Response Plans-Roles and Functions”
   Janet Rowe-Eikenberry
   11:30 a.m., GEB A304
   More info: jtidwel8@utmem.edu

21 “MI & MR II”
   Drs. Kelly Askins, Casey Laizure, Carolyn Graff, and Ann Poindexter
   8:30 - 12:30, Boling Center
   More info: ljones41@utmem.edu

22 “Biomechanics of Dental Implant Systems”
   Dr. Russel A. (Tony) Wicks
   3:30 p.m., Coleman South Auditorium
   More info: hbonin@utmem.edu

25 Coagulation Conference
   Drs. Carolyn Chesney and Marion Dugdale
   Noon, G312 Coleman
   More info: bfenner@utmem.edu

27 Jay M. Sullivan Lecture
   Dr. Bertram Pitt
   8 a.m., Coleman North Auditorium
   More info: jbogue@utmem.edu

“Educating the Pulmonary Patient”
   Jane Knipper
   8 a.m. - 4 p.m., 2nd floor Adams Pavilion, Classroom 1
   More info: 545-7242

Library Workshop
“Personal Digital Assistants (PDA)”
   Noon, Library Electronic Classroom
   More info: http://library.utmem.edu

28 “Molecular Assembly of CFTR and Its Interacting Partners”
   Chunying Li
   3:30 p.m., 516 Nash
   More info: dnutting@physio1.utmem.edu

29 “Progress Toward a Comprehensive Large Scale Mathematical Model for Electrical Propagation in the Heart Which Can Run on Parallel Computer Architectures”
   Dr. Jack Buchanan
   3:30 p.m., Coleman South Auditorium
   More info: hbonin@utmem.edu
<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
<th>Location</th>
<th>Time</th>
<th>More Information</th>
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</thead>
</table>
| 29   | Third Annual COM Dean’s Symposium  
“Unexpected Results: Serendipity in Thyroid Research”  
*Dr. Lester Van Middlesworth*  
“Group A Streptococcal Vaccines: After 40 Years, How Close are We?”  
*Dr. James Dale*  
3 - 5 p.m., Central Library, 3030 Poplar Ave.  
More info: flylavsky@utmem.edu |  |  | |
| 29-30| Medicine Alumni Weekend  
*Including:*  
29 - Horner DVP and CE program on Depression  
30 - Louis G. Britt DVP update on breast disease and other surgery topics  
Hilton Memphis  
More info: 448-4937 |  |  | |
| 29-31| Hinman Student Research Symposium  
Peabody Hotel  
More info: 448-6167 |  |  | |
| 1   | UT/St. Jude Conference  
*Drs. Marion Dugdale and Alvin Mauer*  
Noon, G312 Coleman  
More info: bfenner@utmem.edu |  |  | |
| 2   | “Cell Cycle Events Regulating Pigment Epithelial Cell Number and Size in Developing Retinas”  
*Dr. Dennis Defoe*  
Noon, Link Auditorium  
More info: bjsmith@utmem.edu |  |  | |
| 3   | Eric Muirhead Hypertension Research Day  
8 a.m. - noon, Coleman North Auditorium  
More info: 448-7088 |  |  | |
| 4   | Leadership Training Workshop  
*Liz Fussel, Ruth Allen, Deborah Usry and Dr. Carol Gibson*  
8:30 - 12:30, Boling Center  
More info: ljones41@utmem.edu  
“Functional MRI”  
*Dr. Gary Glover*  
4 p.m., Coleman North Auditorium  
More info: cowings@utmem.edu |  |  | |
| 5   | Bioimaging Symposium  
7:20 a.m. to 5 p.m., St. Jude  
More info: cmegee@utmem.edu |  |  | |
|      | College of Allied Health Sciences Open House  
3 - 5 p.m., 930 Madison, 6th floor  
More info: ahcareers@utmem.edu |  |  | |
| 9   | “What High Resolution Electron Microscope Tomography Can Tell Us About Synaptic Impulse Transmission”  
*Dr. Uel Jack McMahan*  
Noon, Link Auditorium  
More info: bjsmith@utmem.edu |  |  | |
| 11  | “Grief Therapy and the Reconstruction of Meaning”  
*Dr. Robert Neimeyer*  
1 - 5 p.m., Coleman South Auditorium  
More info: mmrobinson@utmem.edu  
“Re-inventing the Renin-angiotensin System”  
*Dr. Robert Speth*  
3:30 p.m., 516 Nash  
More info: dnutting@physio1.utmem.edu |  |  | |
| 12  | “Lessons of Loss: Grief and the Quest for Meaning”  
*Dr. Robert Neimeyer*  
9 a.m. - noon  
Christ United Methodist Church  
More info: mmrobinson@utmem.edu |  |  | |
| 15  | UT/St. Jude Conference  
*Drs. Marion Dugdale and Alvin Mauer*  
Noon, G312 Coleman  
More info: bfenner@utmem.edu |  |  | |