UTHSC EEO/AA Statement

The University of Tennessee does not discriminate on the basis of race, sex, color, religion, national origin, age, disability or veteran status in provision of educational programs and services or employment opportunities and benefits. This policy extends to both employment by and admission to the University.

The University does not discriminate on the basis of race, sex, or disability in its educational programs and activities pursuant to the requirements of Title VI of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans with Disabilities Act (ADA) of 1990.

Inquiries and charges of violation concerning Title VI, Title IX, Section 504, ADA or the Age Discrimination in Employment Act (ADEA) or any of the other above referenced policies should be directed to the Office of Equity and Diversity, 920 Madison Avenue, Suite 420, Memphis, Tennessee 38163, telephone 901-448-5558 (V/TTY available).

**Inclusion of the statement is required in:**

1. Position announcements (which are not paid announcements), sent to potential referral sources and other institutions of higher education to solicit applications or nominations—example: letter/memo for posting at other institutions, mass e-mail/listserv contacts, etc. . .

2. Catalogs, application forms, posters, and other material used in conjunction with the referral and/or recruitment of students, faculty or staff.

3. Publications which contain general information and are made available to alumni/alumnae, faculty, staff, students, or other participants in or beneficiaries of University programs.

UTHSC EEO/AA tagline:
The University of Tennessee is an EEO/AA/Title VI/Title IX/Section 504/ADA/ADEA institution in the provision of its education and employment programs and services.

**Inclusion of the tagline is required in, but not limited to:**

1. Paid advertisements to solicit applications for faculty and staff positions of employment.

2. Contracts for goods or services.

3. Purchase orders.

4. Brochures or newsletters.