

CURRICULUM VITAE

Tommie L. Norris, DNS, RN

Professor
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EDUCATION:

<u>Institution</u>	<u>Degree</u>	<u>Date of Degree</u>
<i>Undergraduate:</i>		
Union University	ASN	Aug 1981 - May 1983
Memphis State University	BSN	Aug 1983 - Aug 1985
<i>Graduate:</i>		
UT Health Science Center	MSN-Community	Aug 1984 - May 1987
	MSN-Administration	Aug 1990 - May 1991
Louisiana State University	DNS	Aug 1996 - Dec 2001

HONORS/AWARDS:

University of Tennessee Health Science Center Student Government Association – SGAEC Excellence in Teaching Award (2016)
AACN Faculty Award Reviewer: Novice Faculty Excellence in Didactic Teaching Award (2015)
Tennessee Nurses Association, TNA Alma E. Gault Leadership Award, 2014
University of Tennessee Health Science Center Student Government Association – SGAEC Excellence in Teaching Award (2010)
Maurice Elliott Leadership Institute, Memphis, TN – Fellowship (2007)
American Association of Colleges of Nursing (AACN) Leadership for Academic Nursing Fellow, Washington, D.C. – Fellowship (2006)
Tennessee Center for Nursing Faculty Institute for Excellence in Nursing Education – Participant (2006)
University of Tennessee Health Science Center – Faculty Award (2006)
Loewenberg School of Nursing University of Memphis – Most Outstanding Lecture Instructor (12/2004)
Loewenberg School of Nursing University of Memphis – Most Outstanding Lecture Instructor (05/2004)
Loewenberg School of Nursing University of Memphis – Outstanding Faculty Award (12/2003)
Loewenberg School of Nursing University of Memphis – Instructor of the Year (05/2002)
Loewenberg School of Nursing University of Memphis – Most Outstanding Theory Instructor (2001-2002)
Louisiana State University Graduate School of Nursing – Who’s Who Among Students in American Universities & Colleges (2000-2001)
Loewenberg School of Nursing University of Memphis – Most Outstanding & Most Supportive Staff (2000)
Loewenberg School of Nursing University of Memphis – Students’ Most Admirable Classroom Instructor (1998)
Sigma Theta Tau, Beta Theta Chapter at Large – Scholarship (1997)

Loewenberg School of Nursing University of Memphis – Students’ Outstanding Faculty Award (05/1996, 12/1995, 05/1995)
 Methodist Hospital School of Nursing – Student’s Faculty Recognition Award (1994, 1993, 1992)
 Memphis State University – Graduated Magna Cum Laude (1985)
 Memphis State University – Member of Phi Kappa Phi Honor Society (1984)
 Memphis State University – National Dean’s List (1984/85)
 Memphis State University – National Dean’s List (1983/84)
 Dyersburg State Community College – Dean’s List (1980/82)

<u>NURSING LICENSURE:</u>	<u>Date Issued</u>	<u>Expiration Date</u>	<u>Status</u>
Tennessee RN (<i>Multistate</i>) 60772	August 29, 1983	February 28, 2019	Active

PROFESSIONAL ORGANIZATIONS AND MEMBERSHIPS:

American Association of Colleges of Nursing Organizational Leadership Network (OLN) 2015-present
 American Nurses Association/Tennessee Nurses Association, 1994, 2005 – present
 Tennessee Nurses Foundation 2007-present
 Sigma Theta Tau International Honor Society, Beta Theta Chapter At Large, 1994, 2005 – present
 Pi Epsilon Iota Honor Society, Methodist Hospital School of Nursing, 1990

UNIVERSITY (AND COLLEGE) APPOINTMENTS:

<u>Type/Rank</u>	<u>Institution</u>	<u>Date (mo/yr)</u>
Professor	UT Health Science Center	5/17-present
Associate Dean, Evaluation and Effectiveness	UT Health Science Center College of Nursing, Memphis, TN	1/15-5/17
Associate Dean, Chair	UT Health Science Center College of Nursing, Memphis, TN	11/12 - 1/15
Associate Professor (Tenured as of 7/01/11)	UT Health Science Center College of Nursing, Memphis, TN	07/07 – present
Director, Clinical Nurse Leader Program	UT Health Science Center College of Nursing, Memphis, TN	06/09 – present
Director, Professional Entry Program (BSN)	UT Health Science Center College of Nursing, Memphis, TN	02/06 – 12/09
Co-Director, Professional Entry Program	UT Health Science Center College of Nursing, Memphis, TN	10/05 – 12/06
Assistant Professor	UT Health Science Center College of Nursing, Memphis, TN	07/05 – 06/07

OTHER ACADEMIC APPOINTMENTS:

<u>Type/Rank</u>	<u>Institution</u>	<u>Date (mo/yr)</u>
Assistant Professor	Loewenberg School of Nursing, University of Memphis, Memphis, TN	08/98 – 07/05
Instructor	Loewenberg School of Nursing,	08/97 – 08/98

	University of Memphis, Memphis, TN	
Clinical Supervisor	Loewenberg School of Nursing, University of Memphis, Memphis, TN	08/94 – 08/97
Adjunct Faculty	Loewenberg School of Nursing, University of Memphis, Memphis, TN	08/91 – 05/93
Senior Instructor	Methodist School of Nursing Memphis, TN	02/88 – 06/94
Instructor	Methodist School of Nursing Memphis, TN	12/87 – 02/88

PRACTICE/PROFESSIONAL EXPERIENCE:

House Supervisor	Baptist Hospital, Covington, TN	9/94 – 1/95 12/99 – 7/02
Area Supervisor	Intensive Care Unit / Coronary Care Unit/ Emergency Room, Methodist, Dyersburg	11/85 – 12/87
Nurse Manager	Intensive Care Unit, Methodist, Dyersburg	3/84 – 11/85
Staff Nurse	Intensive Care Unit, Methodist, Dyersburg	3/84 – 11/85

TEACHING EXPERIENCE:

UT Health Science Center College of Nursing

NSG 499 Senior Synthesis Seminar (IOR)

NSG 418 Leadership for RN to BSN (Instructor of Record)

NSG 421 Pathophysiology for RN to BSN (Instructor of Record)

NSG 421/NSG 621 Pathophysiology (Course coordinator)

NSG 422 Directed Study

NSG 653 Clinical Nurse Leader Seminar (Course coordinator)

NSG 525 Cultural Competence and Language Acquisition for Hispanic Populations (Course coordinator)

NSG 610 Special Topics in Health Assessment

NSG 601 Adult Health; NSG 511 Adult Health and Gerontology

PATH 605 Advanced Pathology

NSG 518/519 Nursing Leadership/Management Practicum

NSG 621 Clinical Pathophysiology (Course coordinator)

NSG 518/519 Leadership/Management for RNs (RN to BSN)

NSG 415/515 Health of Populations

NSG 431 Acute Care (Co-taught)

INVITED PRESENTATIONS:

1. Norris, T. (2018, May 16). Using ExamSoft Coding to Identify Gaps and Strengths within the NCLEX-RN Test Plan and Graduate Nursing Certification Exams. New York: AOL.
2. Norris, T. (2018, April 26). Leadership Series: Your Career Path. St. Francis Hospital, Memphis, TN
3. Norris, T. (2018, April 24). Developing Case Studies to Improve Critical Thinking in Nursing. [Mid-South Association for Nursing Professional Development \(MSANPD\)](#) Professional Development Seminar. Memphis, TN.
4. Norris, T. (2018, Feb). Cultural Compeence. D3 Students. Memphis, TN
5. Norris, T. (2017, Nov). St. Francis Leadership Series: Change. St. Francis Hospital, Memphis, TN
6. Norris, T. (2017, October 10). Using ExamSoft Coding to Identify Gaps and Strengths with the NCLEX-RN Test Plan. Charlotte, NC, Assessment on Tour.
7. Norris, T. (2017, August). Test Construction Workshop-Tennessee Deans & Directors Annual Educational Symposium, Murfreesboro, TN.
8. Norris, T. (2017, August 21) Test Taking Strategies for Veterans Enrolled in Prelicensure Nursing Program, Flint MI.
9. Norris, T. (2017, August 14, 2017). Test Construction and Item Analysis. University of Central Arkansas, Faculty Retreat.
10. **Norris, T.** (2016). Culturally Sensitive Care. Methodist Healthcare Nurse Residency Program, Memphis, TN; (June 27, 2017).
11. Norris, T. (2017). Using ExamSoft Coding to Identify Gaps and Strengths with the NCLEX-RN Test Plan. Webinar. January 2017
12. Norris, T. (2017). Cultural Competency: Dental Best Practices. D3 Students. UTHSC. (January,2017).
13. **Norris, T.** Altmiller, G., Vottero, B., Chenot, T. (2016). QSEN Academia Task Force; QSEN National Forum, San Antonio, TX; (May 25, 2016)
14. **Norris, T.** (2016). Culturally Sensitive Care. Methodist Healthcare Nurse Residency Program, Memphis, TN; (June 28, 2016).
15. **Norris, T.** (2016). Culturally Sensitive Care. Methodist Healthcare Nurse Residency Program, Memphis, TN; (April 26, 2016).
16. **Norris, T.** (2016). Culturally Sensitive Care. Methodist Healthcare Nurse Residency Program, Memphis, TN; (March 22, 2016).

17. **Norris, T.** (2016). Cultural Competence. Invited presentation to UTHSC College of Dentistry D3 students.
18. **Norris, T.** (2015). Stress Management. Methodist Healthcare Nurse Residency Program, Memphis, TN; (Dec. 10, 2015).
19. **Norris, T.** (2015). Test Construction: Using Best Practices to Construct Quality Items, AACN 2015 Executive Development Series/Baccalaureate Education Conference Orlando, FL. (Nov. 20, 2015).
20. **Norris, T.** (2015). Cultural Competence. Methodist Healthcare Nurse Residency Program, Memphis, TN; (June 23, 2015).
21. **Norris, T.** (2015). Test Construction workshop for DNP faculty, UTHSC College of Nursing, Memphis, TN. (May 2015)
22. **Norris, T.** (2013). Women in Medicine and Science (WIMS) Annual Mentorship Symposium. Invited Panel Member at St. Jude Children's Research Hospital, Memphis, TN (February 2013)
23. **Norris, T.** (2012). Adult learning styles. Invited presentation at UTHSC CON Dedicated Education Unit Workshop, Memphis, TN (July 2012)
24. **Norris, T., & Burchum J.** (2010). Integrating health assessment, pharmacology, and pathophysiology to teach Clinical Nurse Leader (CNL) students illness and disease management. Poster presentation at UTHSC CON Alumni Day, Memphis, TN (May 2010)
25. **Norris, T.** (2010). Adult learning styles, BSN Essentials for Nursing Education. Invited Speaker, UTHSC – College of Nursing and Methodist Le Bonheur Healthcare Introduction to Clinical Teaching for Dedicated Education Unit (DEU) (June 2009, December 2010)
26. **Norris, T.** (2009). Using statistical analysis techniques to evaluate and improve tests. Invited Speaker, UTHSC - The Essentials of Planning and Evaluating Learning (June 2009)
27. **Norris, T.** (2009, February). *Test construction: Using best practices to construct quality items.* AACN Faculty Development Conference, Savannah, GA.
28. **Norris, T.** (2009). How to get involved in TNA. Invited Speaker, Tennessee Nurses Association District 1 Meeting (February 2009)
29. **Norris, T.** (2008). Helping students become culturally competent when caring for Hispanic clients. Sigma Theta Tau, Beta Theta Chapter-At-Large Spring Business Meeting, University of Memphis (February 2008)
30. **Norris, T., & McKeon, L.** (2008). Using the Quality and Safety Education for Nurses competencies to ensure patient safety. Podium presentation, Tennessee Nurses Association Annual Convention (October 2008).

31. **Norris, T.** (2008). Tennessee Center for Nursing (TCN) Faculty Institute for Excellence in Nursing Education (NICE) Vanderbilt University School of Nursing, Nashville, TN “Test construction: 101” (September 2008).
32. **Norris, T.** (2008). Lamplighter Conference for outstanding faculty from each of Mississippi’s fifteen community colleges: “Test construction”, Senatobia, MS (September 2008).
33. **Norris, T.** (2008). Clinical Nurse Leader roadshow. Methodist Leadership Conference, Memphis, TN (May 21, 2008)
34. **Norris, T.** (2008) Clinical Nurse Leader roadshow. Methodist LeBonheur Nursing Executive Division Meeting, Memphis, TN (March 19, 2008)
35. **Norris, T.** (2008). University of Tennessee Health Science Center Chancellor’s Roundtable. 2010 presentation with College of Nursing Dean Donna Hathaway, Memphis, TN (February 10, 2008)
36. **Norris, T.** (2007). Quality and Safety Education in Nursing (November 29, 2007). Panel Member Opening Program Session, AACN’s Baccalaureate Education Conference, New Orleans, LA
37. **Norris, T.** (2006). The University of TN Health Science Center’s Key Note Speaker: Pinning ceremony for inaugural RN-BSN class of 2006.
38. **Norris, T.** (2006). Test Construction workshop for BSN faculty, (July 2006), UTHSC College of Nursing, Memphis, TN
39. **Norris, T.** (2006). Test Construction workshop for BSN faculty, (January, 2006), UTHSC, College of Nursing, Memphis, TN
40. **Norris, T.** (2004). Test construction workshop for interdisciplinary faculty, (November 2004), Northwest Mississippi Community College, Senatobia, MS
41. **Norris, T.** (2003). The effectiveness and perceived effectiveness of simple reminiscence therapy involving photographic prompts for determining life satisfaction. (March 2003), Union University, Graduate Nursing Program
42. **Norris, T., & Mele, N.** (2003). Inaugural Baby Expo, Agricenter, LSON Faculty Advisor/Representative, (2003).
43. **Norris, T.** (2002). Socialization of the New Nurse. (May 2002), Le Bonheur Children’s Hospital. Memphis, TN
44. **Norris, T.** (2003). Test Construction Workshop for Nursing Faculty, (May 2003), Northwest Mississippi Community College, Senatobia, MS
45. **Norris, T.** (2003). Test Construction Workshop for Nursing Faculty Workshop New NCLEX Format, (May 2003), Union University, Jackson, TN

46. **Norris, T.** (2002). NCLEX Review for Graduating BSN class, May 2002, Union University, Jackson, TN
47. **Norris, T.** (2001). Faculty Workshop: Curriculum Development, (December 2001), Union University, Jackson, TN
48. **Norris, T.** (2000). Faculty Workshop: Test Construction, (December 2000), Union University, Jackson, TN
49. **Norris, T.** (1999). NCLEX Review, BSN Graduating Class., (May 1999), Union University, Jackson, TN

EDITORIAL REVIEWS: (BOOKS & JOURNALS)

Children and Youth Services Review (Elsevier.com) 2017
QSEN Teaching Strategies Reviewer 2016-2017; 2018 Served on Taskforce to Revise the Process
Morton, P.G., & Fontaine, D. (2016). *Critical care nursing: A holistic approach plus LWWW NCLEX-RN PrepU*. (11 ed). Philadelphia: Wolters Kluwer Publishers
TN Nurse 2014-present
2014-present
Public Health Nursing Journal, 2012-present
Journal of the American Psychiatric Nurses Association (JAPNA) Reviewer May 2006-2009
Journal of Health Care for the Poor and Underserved
Wolters Kluwer Health Review Panel Pathophysiology Animations Review – Atherosclerosis 2015
Wolters Kluwer Health Review Panel 2015 NCLEX-RN Questions & Answers Made Incredibly Easy, 6e Porth's *Pathophysiology: Concepts of Altered Health States*, Reviewed November 2013
Lippincott Williams & Wilkins Reviewer for *Gerontological Nursing*, 8th edition, Reviewed April 2013
Dalley's End-of-Life and Chronic Illness. (2008). In *Chronic Illness*. Reviewed November, 2007.
Dalley's Helping Patients Use Self-Management (2008). In *Chronic Illness*. Reviewed November, 2007.
Evidence-Based Nursing Sentinel Reader/Reviewer, August 2006
Morton's Essentials of Critical Care Nursing. (Abridged Version). (1st ed.) Feb 2005.
Porth's: Essentials of Pathophysiology. Art Review (2nd ed.) Philadelphia PA, Jan 2005.
Walraven (1998). *Basic Arrhythmias* (5th ed.). Englewood Cliffs, New Jersey: Brady Publishers
Zimmerman Prospectus, FA Davis Company: Nursing Leadership & Management, May 2003.
Jones Prospectus: FA Davis Company: Nursing Leadership & Management, May 2003.
Author unknown. Integrating Managed Care Concepts into Baccalaureate and Master's Curriculum. (2001). In *Survival Strategies for Nurses In Managed Care*. Philadelphia: Hartcourt.

EDITORIAL REVIEWS: (ABSTRACTS & GRANTS)

American Nurses Foundation, Grant Reviewer, May 2018-December 31, 2020.
American Nurses Association Advisory Panel on Palliative & Hospice Nursing Advisory Taskforce
TN Nurses Foundation Scholarship Applications 2017
HRSA NWD Grant 2017
STT, Beta-Theta-Chapter-as-Large Research Grant Reviewer (April 2017)
TNA District 1 Scholarship Committee Chair (December 2016)
Promise of Nursing Steering Committee Grant Review May 2016
American Nurses Association Research Grant Reviewer 2016, 2017
HRSA-16-069 Scholarships for Disadvantaged Students (April, 2016)
HRSA-16-066 Nurse Education, Practice, Quality, and Retention-BSN Practicums in Community Settings (Jan 2016)
Johnson & Johnson Promise of Nursing 2/15-present;
Sigma Theta Tau Beta-Theta-at-Large May 2016;
Tennessee Nurses Association District 1 October 2015;
Tennessee Nurses Foundation June 2017;
American Nurses Association 2/16-present
TN Nurses Foundation Scholarship Review 2016
American Nurses Foundation-Nursing Research Grants 2015-2018
TNA Abstract Reviewer for 2015 TNA Annual Conference, Reviewed August 2015
AACN Faculty Teaching Awards 2014, 2015
Sigma Theta Tau Beta-Theta-Chapter-at-Large Research Grants 2014, 2015, 2016

Tennessee Nurses Foundation RN to BSN Scholarship Program
TNA Abstract Reviewer for 2014 TNA Annual Conference, Reviewed August 2014
QSEN Abstract Reviewer for 2014 QSEN National Forum, Reviewed January 2014
HRSA-13-191: Nursing Workforce Diversity Grant Applications, Reviewed 2013
QSEN Abstract Reviewer for 2013 QSEN National Forum, Reviewed January 2013
AACN Abstract Reviewer for 2013 Master's Conference, Reviewed January 2013
AACN Abstract Reviewer for 2013 CNL Summit, Reviewed November 2012
TNA Abstract Reviewer for 2012 TNA Annual Conference, Reviewed June 2012
QSEN Abstract Reviewer for 2012 QSEN National Forum, Reviewed January 2012
AACN Abstract Reviewer for 2012 Master's Conference, Reviewed January 2012
AACN Abstract Reviewer for 2011 Master's Conference, Reviewed January 2011
QSEN Content Reviewer Resource Papers Faculty Development Institutes – Phase III. American Association of Colleges of Nursing, Reviewed 2009-present.

COMMITTEES AND OFFICES HELD:

University of Tennessee Health Science Center

College of Nursing Committees

Cashdollar DVP Committee 2014-present
Faculty & Staff Development Implementation Team 2017-2018
Recruiting Strategies Implementation Team 2017-2018
Evaluation Committee (Chair) 2016-2017
Faculty Recruitment, Chair Strategic Planning Group
Increase Engagement and Brand Our Presence Strategic Planning Team 2015-present
Search Committee for Department Chair 2016
PhD in Nursing Science Faculty Committee 2014-present
College Promotion & Tenure Committee 2012-present
BSN Program Committee member 2015-present
DNP Program Committee member 2015-present
Cashdollar DVP Planning Committee 2014-present; Chair 2015-present
BSN MSN Programs Department (chair) 2012-2014
BSN Admission and Progressions Committee 2012-present
BSN MSN Curriculum Committee (chair) 2006-2014
BSN MSN Curriculum Committee 2014-present
Crowe Historical Quadrangle Project Subcommittee 2014
Dean's Cabinet 2012 - 2014
Admissions and Progressions Committees 2006-2015
Doctoral Curriculum Committee 2012-present
Clinical Nurse Leader Faculty Committee, Chair 2006-2012
Clinical Nurse Leader Faculty Committee 2005-2012
Graduate Admissions Committee 2006-2010
Executive Committee 2008-present
Evaluation Committee 2006-2015
Evaluation Committee (Chair) 2014-present
Portfolio Task Force 2007

University of Tennessee Health Science Center

University Committees

UTHSC Accessibility Taskforce 2016-2017
Subcommittee on Evaluation and Assessment (SEA) 2013-present (COM)
IPE Faculty Advisory Committee 2014-2015
Simulation Building Design Team 2014-2015
SIM Program Development Leadership Team Aug. 2014 - 2015
UTHSC Taleo Process Team Nursing 2014
Crowe/Nash/Nash Annex/Mooney Historical Quadrangle Project 2014
Faculty Affairs Work Group (FAWG) 2013-2014
General Education Subcommittee for the Institutional Effectiveness Committee 2013
SACS Core Competencies for undergraduate studies 2012
Teaching Tracking Tool Subcommittee Academic Affairs, 2011-2012
Faculty Senate Faculty Affairs Subcommittee, Chair, 2011-2012
Faculty Development Advisory Committee 2007-2008
Faculty Development Education Task Force (UTHSC) 2007-2012
Faculty Senate, Senator 2006- 2012
Faculty Senate Faculty Affairs Subcommittee 2006- 2012
Strategic Education Group, Chancellor's Group 2007

Tennessee Nurses Association (TNA-State)

Vice President – 2008-2012
Scholarship Committee – 2011-present
Editorial Board – 2006-present
Education Committee (Chair) – 2006-present
Nominating Committee – 2006-2007
Continuing Education Certification Committee – 2006-2010, 2016-2017, 2017-present

Tennessee Nursing Association (TNA – District 1)

Nominating Committee 2017-2017
Education Committee, chair 2016-present
Vice-president 2014-2016; 2017-2018
Scholarship Committee (Chair) – 2012-present
Board of Directors – 2006-2014
Secretary – 2008 – 2012
Delegate – 2006 – 2007

Tennessee Nurses Foundation

Vice-President 2017-2019
Chair Scholarship Committee 2017-present
Board of Directors 2012-present
Chair, Scholarship Committee 2016

Sigma Theta Tau International Beta Theta Chapter at Large

President 2012-2013
President-Elect – 2011 – 2012
Delegate, STT Annual Convention – 2011
Board of Directors/Leadership Succession – 2007 – 2010, 2013

Other Committees

American Nurses Association (ANA) Advisory Committee, Professional Issues Panel on Palliative & Hospice Nursing 2016-2017
 Tennessee Deans and Directors – 2006-2016
 American Nurses Association (ANA) Advisory Committee, Professional Issues Panel on Workplace Violence and Incivility, 2014
 Promise of Nursing Campaign 2015 Steering Committee, 2014, 2016-2017
 Methodist Residency Program Advisory Committee, 2014-present
 AACN Master’s Education Conference Subcommittee – 2012 – 2014
 AACN CNL Summit 2013 Planning Committee – 2012 – 2014
 Sigma Theta Tau Region 8 Conference Educational Panel – 2012
 “Promise of Nursing for Tennessee”, Campaign 2011 Steering Committee – 2010
 AACN Master’s Education Conference Subcommittee – 2010 – 2012
 NIMS HRSA Grant Curriculum Planning Committee – 2009 – 2010
 QSOURCE – 2009-2010
 AACN “Hot Issues” Conference Subcommittee 2008-2010
 Trinity Home Care and Hospice Professional Advisory Board – 1998-2004
 UT-MLH Partnership – 2006-2009

University of Memphis

Faculty Advisor – 1998-1999; 2000-2003
 University Center Renovation Focus Group – 2003
 Test Committee, Chair – 1994-1995; 2000 – 2003
 Faculty Affairs Committee – 2002-2003
 Course/Faculty Evaluation Committee – 1994-1995

OTHER PROFESSIONAL AFFILIATIONS & ACTIVITIES:

TN Nurse Educator Institute Task Force (Co-Chair).		Fall 2017-present
TNA District 1, Chair Annual Symposium Disaster Planning. Memphis, TN		October, 2017
External Review Promotion Portfolio Pittsburg SON, Pittsburg, PA		May, 2017
ExamSoft Ambassador		12/16-present
Test Construction	University of Michigan, Flint	05/2017; 05/2018
Test Construction/ Exam Review	TTUHSC, Lubbock, TX	05/2016
Advisory Board Member	Palliative & Hospice Nursing Advisory Board Quality and Safety Education for Nurses (QSEN) Academic Taskforce	2016-2017 2016-present
Member	Johnson & Johnson Promise of Nursing Re-write Sub-Committee	2015
CON Representative	St. Jude Magnet Appraisal Visit	2015

Test Construction	Psychiatric Mental Health DNP Faculty UTHSC College of Nursing	2015
Participant	Vanderbilt School of Nursing Strategic Planning	2014
Participant	ATI and Ascend Learning; RN Content Mastery Series (CMS) 2013 National Standard-Setting Study	2014
Moderator	AACN BSN Education Conference, New Orleans, LA	2013
Member	AACN CNL Summit 2013 Planning Committee	2012-2013
Member	Sigma Theta Tau Region 8 Conference Educational Panel	2012
Member	AACN Master's Education Conference Subcommittee	201su0-2014
Member	"Promise of Nursing for Tennessee", Campaign 2011 Steering Committee	2010-2011
<i>Consultant & Speaker Annual Faculty Development Retreat</i>		
University of Michigan Flint	Test Construction & Curriculum Redesign	05/2018
University of Michigan Flint	Test Taking Workshop for Veteran Students	05/2018
University of Central AR	Test Construction	08/2017
College of St. Mary Test Construction/ Curriculum Evaluation	01/10 Omaha, Nebraska	
Member	HRSA Grant Curriculum Planning Committee NIMS	2009
Community Member Advisory Board	Building Bridges to Health Science Literacy (BBHSL) Supported by NIH	2009
Invited QSEN Facilitator	Quality and Safety Education for Nurses Faculty development initiatives	2009
<i>Consultant</i>		
Test Construction	Tennessee State University Nashville, TN	01/09
CNL Item Writing for Simulation Workshop	AMP Headquarters Olathe, KS	07/09
Item Writer	Assessment Technology Institute Community Health	07/09

Conference Subcommittee	American Association of Colleges of Nursing “Hot Issues” Conference	2008-2010
<i>Consultant</i>		
Test Construction	Northwest Mississippi Community College Senatobia, MS	09/08
“Train the Trainer” Participant	Geriatric Nursing Education Consortium Training Institute	02/08
CCNE Evaluator	Commission on Collegiate Nursing Education	2008 - present
Mentor/Preceptor MSN Educator Student	The University of Mississippi Medical Center Jackson, MS	2007
CON Representative	Health Science Center Strategic Work Group on Education Strategic Planning Retreat	10/06 – 02/07
Member	Faculty Development Education Task Force	May 2007
Faculty Preceptor	Memphis McNair Program	5/06
Faculty Advisor	LSON Alumni Board	2001 – 2005
Committee Advisor	St. Francis Hospital, Retention & Recruitment of Registered Nurses	2001 – 2004
Coordinator	Loewenberg School of Nursing Career Fair (Fall 2000) and Senior Nursing Student’s Poster Presentation Parish Nurse Basic Preparation	2004-2005 04/01
<i>Consultant</i>		
Test Construction	Interdisciplinary Faculty Workshop Northwest Mississippi Community College Senatobia, MS	11/04
<i>Consultant</i>		
Test Construction	Faculty Workshop Northwest Mississippi Community College Senatobia, MS	5/03
NCLEX/Test Construction	Faculty Workshop Union University, Jackson, TN	5/03

NCLEX Review	Union University, Jackson, TN 2002 Graduating Class	5/02
Curriculum Development	Faculty Workshop Union University, Jackson, TN	12/01
Test Construction	Faculty Workshop Union University, Jackson, TN	12/00
NCLEX Review	Union University, Jackson, TN 1999 Graduating Class	5/99
NCLEX/HESI Exam Evaluation of Course Examinations	Executive Committee: Dean & Provost Union University, Jackson, TN	5/99
Item Writer	National Council Licensure Exam-RN (NCLEX) Fast Track Session	1999
Item writer	National Council Licensure Exam-RN (NCLEX)	1999

RESEARCH AND OTHER EXTERNAL SUPPORT:

<u>Agency</u>	<u>Project Title</u>	<u>Amount</u>	<u>Funding Period</u>
STTI/ATI	Educational Assessment Nursing Research Grant	\$6,000	not funded
HRSA	Retention of Nursing Students from Disadvantaged (Not funded) Backgrounds: Supporting Underrepresented Persons through Engagement and Retention Activities (SUPER)	\$1,000,000	07/16-7-17
Not Submitted	Using Assessment Technology Institute (ATI) Test of Essential Academic Skills (TEAS) Test and Mastery Exams to Predict Progression and Graduation Success in Clinical Nurse Leader Pre-licensure and Bachelor of Science Students. Role: Project Director Tommie L. Norris, PI		06/12-present
HRSA	Increasing Nursing Education Opportunities for Individuals from Disadvantaged Backgrounds Role: Project Director	\$814,100	07/11-06/14
RWJF	SUSTAIN: Scholarships for Students Training in Accelerated Initial Nursing Programs Robert Wood Johnson Foundation Co-Investigators: Cowan (PI), Wicks, Cashion, Norris Role: NCLEX Preparation Coordinator	\$100,000	09/11-08/12

RWJF	Robert Wood Johnson Foundation New Careers in Nursing Education Co-Investigators: Cowan (PI), Wicks, Cashion, Norris Role: NCLEX Preparation Coordinator	\$200,000	06/09
HRSA	Master's Entry Clinical Nurse Leader Program Health Resources & Services Administration Co-investigators: McKeon (PI), Webb, Engle, Norris	\$713,687	07/09-06/12
TNF	Transforming Healthcare Using Dedicated Education Units Tennessee Nurses Foundation Nursing Research Grant Program	\$1,500.00	01/09
RWJF	SUSTAIN: Scholarships for Students Training in Accelerated Initial Nursing Programs Robert Wood Johnson Foundation Co-Investigators: Cowan (PI), Wicks, Cashion, Norris Role: NCLEX Preparation Coordinator	\$100,000	09/08-08/09
UTHSC	University of Tennessee Health Science Center College of Nursing Faculty Research Fellowship	\$11,634.00	02/08
TNF	Increasing Teaching Capacity and Decreasing Workload of RN's Serving as Clinical Teachers for Undergraduate Nursing Students Through the Use of Personal Digital Assistive Devices (PDAs) TN Nurses Foundation	\$1,500	12/08-05/09
	Methodist Foundation Methodist University Research Grant PDA Software	\$5,489.10	09/07-08/09
State of TN	Project Diabetes: Planning Grant TN Center for Diabetes Prevention & Health Improvement Co-Investigator: Zoila Sanchez, PhD	\$50,000	07/07-12/07
RWJF QSEN	Practice-Based Learning and Improvement to Develop Quality and Safety Competencies among Pre-Licensure Nursing Students. Quality and Safety Education for Nurses PI: L. McKeon; CO-Investigator: T. Norris.	\$25,000.00	07/07-09/08
UTHSC	University of Tennessee Health Science Center College of Nursing Dean's Faculty Research Funds PDA software for Preceptors	\$5,489.10	7/07-07/08

J & J	Increasing Teaching Capacity through Effective Use of Personal Digital Assistive Devices (PDAs) Promise of Nursing, FNSNA Co-Investigator: Teresa Britt	\$3,450.00	08/06-08/08
STTI	Who Cared? Nursing During the Yellow Fever Epidemic of 1878 in Memphis, TN Sigma Theta Tau Beta Theta Chapter-At-Large Research Grant Co-Investigator: Margaret Aiken, PhD	\$2,000	2005-2006
Not funded	Community Foundation of Greater Memphis Special Projects Grant Program Transforming Healthcare Using Dedicated Education Units: PDAs to Increase Teaching Capacity	\$4515.90	10/2008
Not funded	University of Memphis Faculty Grant		2004
Not funded	American Nursing Foundation		2004
Scholarship Funding	Sigma Theta Tau Beta Theta Chapter-At-Large Research Grant	\$2,000	04/01
Scholarship	Sigma Theta Tau Scholarship	\$1,000	1997

JOURNAL PUBLICATIONS (INCLUDING BOOK CHAPTERS):

1. **Norris, T. L.** (2018-2019) Essentials of Pathophysiology. New Text in Progress
2. **Norris, T. L. (Ed.)** (2019). Porth's Pathophysiology. (10th ed). Philadelphia: Wolters Kluwer. In press
3. Altmiller, G., Deal, B., Eberson, N., Flexner, R., Jordan, J.; **Norris, T. L.**; Riesetter, J. J. Schuler, M. S. Szymanski, K. & Walker, D. (2018). Constructive feedback teaching strategy: A multi-site study of its effectiveness. Nursing Education Perspectives.
4. **Norris, T.** (2019). The NCLEX-RN Examination. In Cherry, B. & Jacob, S. Contemporary Issues. (8th ed). St. Louis: Mosby.
5. **Norris, T.** (2019). Making the transition from student to professional nurse. In Cherry, B. & Jacob, S. Contemporary Issues. (8th ed). St. Louis: Mosby.
6. **Norris, T. L., & Webb, S.** (2018). Exemplar. Preceptor use of portfolios for career advancement. In J. Harris, L. Roussel, and T. Thomas (Eds.), *Initiating and sustaining the clinical nurse leader role: a practical guide*. (3rd ed), Sudbury, MA: Jones and Bartlett.

7. Webb, S. & **Norris, T.L.** (2018). Exemplar. CNL Preceptor Role Satisfaction on a Dedicated Education Unit. In J. Harris, L. Roussel, and T. Thomas (Eds.), *Initiating and sustaining the clinical nurse leader role: a practical guide*. (3rd ed.), Sudbury, MA: Jones and Bartlett.
8. Webb, S., & **Norris, T.L.** (2018). A Case Study. The Dedicated education unit: Innovative model for preparing preceptors for CNL clinical experiences. In Harris, L. Roussel, and T. Thomas (Eds.), *Initiating and sustaining the clinical nurse leader role: a practical guide*. (3rd ed.), Sudbury, MA: Jones and Bartlett.
9. **Norris, T. L.**, & McCarter, C. C. (2017). A guide to writing: Time, commitment, and preparation. *Tennessee Nurse* (March, April, May, 2017). 13-14.
10. **Norris, T. L.**, Wicks, M., Cowan, P., & Davison, E. S. (2016). A summer pre-matriculation program: Bridging the gap for disadvantaged minority students interested in a career in nursing. *Journal of Nursing Education*. (In press).
11. **Norris, T. L.** (2015). NCLEX-RN examination. In B. Cherry & S. Jacob, (Eds.), *Contemporary nursing: Issues, trends, and management*. (7th ed.), St. Louis: Mosby.
12. **Norris, T. L.** (2015). Making the transition from student to professional nurse. In B. Cherry & S. Jacob, (Eds.), *Contemporary nursing: Issues, trends, and management*. (7th ed.), St. Louis: Mosby
13. **Norris, T. L.**, (2014). *Peterson's Guide to Nursing Programs: Masters Programs*; www.petersons.com.
14. Wu, L., Betts, V.T., Jacob, S., Nollan, R., **Norris, T.L.** (2013). Making meaningful connections: evaluating an embedded librarian pilot project to improve nursing scholarly writing. *Journal of the Medical Library Association*. 101(4) October 2013
15. **Norris, T. L.**, & Webb, S. (2013). A case study. Preceptor use of portfolios for career advancement. In J. Harris, L. Roussel, and T. Thomas (Eds.), *Initiating and sustaining the clinical nurse leader role: a practical guide*. (2nd ed.), Sudbury, MA: Jones and Bartlett.
16. Webb, S. & **Norris, T.L.** (2013). A Case Study. CNL Preceptor Role Satisfaction on a Dedicated Education Unit. In J. Harris, L. Roussel, and T. Thomas (Eds.), *Initiating and sustaining the clinical nurse leader role: a practical guide*. (2nd ed.), Sudbury, MA: Jones and Bartlett.
17. Webb, S., & **Norris, T.L.** (2013). A Case Study. The Dedicated education unit: Innovative model for preparing preceptors for CNL clinical experiences. In Harris, L. Roussel, and T. Thomas (Eds.), *Initiating and sustaining the clinical nurse leader role: a practical guide*. (2nd ed.), Sudbury, MA: Jones and Bartlett.
18. **Norris, T. L.** (2013). Clinical Nurse Leader education models. In Harris, L. Roussel, and T. Thomas (Eds.), *Initiating and sustaining the clinical nurse leader role: a practical guide*. (2nd ed.), Sudbury, MA: Jones and Bartlett.

19. **Norris, T. L.** (2012). Test bank to accompany *Contemporary nursing: Issues, trends, and management*, (6th ed.). St. Louis: Mosby.
20. **Norris, T. L.** (2012). NCLEX-RN examination. In B. Cherry & S. Jacob, (Eds.), *Contemporary nursing: Issues, trends, and management*. (6th ed.), St. Louis: Mosby.
21. **Norris, T. L.** (2012). Making the transition from student to professional nurse. In B. Cherry & S. Jacob, (Eds.), *Contemporary nursing: Issues, trends, and management*. (6th ed.), St. Louis: Mosby
22. **Norris T.L.**, Webb S., McKeon L.M., Jacob S.R., & Herrin-Griffith, D. (2012). Using portfolios to introduce the Clinical Nurse Leader to the job market. *Journal of Nursing Administration*, 42(1).
23. **Norris, T. L.** (2010). Test bank to accompany *Contemporary nursing: Issues, trends, and management*, (5th ed.). St. Louis: Mosby.
24. **Norris, T. L.** (2010). NCLEX-RN Examination. In B. Cherry & S. Jacob, (Eds.), *Contemporary Nursing: Issues, trends, and management*, (5th ed.), St. Louis: Mosby.
25. **Norris, T. L.** (2010). Making the transition from student to professional nurse. In B. Cherry & S. Jacob, (Eds.), *Contemporary nursing: Issues, trends, and management*, (5th ed.), St. Louis: Mosby
26. **Norris, T.L.** (2010). Lateral violence: Is nursing at risk? *The Tennessee Nurse* (Summer 2011).
27. McKeon L.M., **Norris T.L.**, Webb S., Hix C, Ramsey G., & Jacob S.R. (2009). Teaching clinical nurse leaders how to diagnose the clinical microsystem. *Journal of Professional Nursing* Nov - Dec 2009; 25(6), 373-8.
28. McKeon, L., **Norris, T.**, Cardell, B. & Britt, T. (2009). Developing patient-centered care competencies among pre-licensure nursing students using simulation. *Journal of Nursing Education*, 48(12).
29. Jacob, S. R., **Norris, T. L.**, & Sanchez, Z. (2009). UTHSC College of nursing rises to the challenge of closing the diversity gap: Development of Hispanic nursing faculty and a Spanish cultural and language acquisition course. *The Tennessee Nurse*, 72(1), 5.
30. **Norris, T.L.** & McKeon, L. (2008). The Clinical Nurse Leader: Transforming care in the microsystem. *The Tennessee Nurse*, 71(1), 10.
31. **Norris, T. L.** (2008). Test bank to accompany *Contemporary nursing: Issues, trends, and management*, (4th ed.). St. Louis: Mosby.
32. **Norris, T. L.** (2008). NCLEX-RN Examination. In B. Cherry & S. Jacob, (Eds.), *Contemporary nursing: Issues, trends, and management*, (4th ed.), St. Louis: Mosby.
33. **Norris, T. L.** (2008). Making the transition from student to professional nurse. In B. Cherry & S. Jacob, (Eds.), *Contemporary nursing: Issues, trends, and management*, (4th ed.), St. Louis: Mosby

34. Herrin, D., Hathaway, D., Jacob, S., McKeon, L., **Norris, T.**, Spears, P., & Stegbauer, C. (2006). A model academic - practice partnership. *The Journal of Nursing Administration* 36, (12), p 547-550.
35. **Norris, T.** & Aiken, M. (2006) Personal access to health care: A concept analysis. *Public Health Nursing*, 23(1), 59-66.
36. **Norris, T. L.** (2004). Making the transition from student to professional nurse (2004), In B. Cherry & S. Jacob (Eds.), *Contemporary Nursing: Issues, Trends, and Management*, (3rd ed.), St. Louis: Mosby.
37. **Norris, T. L.** (2004). Test bank to accompany *Contemporary nursing: Issues, trends, and management* (3rd ed.). St. Louis: Mosby.
38. **Norris, T. L.** (2002). Making the transition from student to professional nurse. In B. Cherry & S. Jacob (Eds.), *Contemporary Nursing: Issues, Trends, and Management*, (2nd ed.), St. Louis: Mosby.
39. **Norris, T. L.** (2002). Test bank to accompany *Contemporary Nursing: Issues, Trends, and Management* (2nd ed.), St. Louis: Mosby
40. **Norris, T. L.** & Rogers, V. K. (2000). Nursing leadership and management. In P. Beare (Ed.), *NCLEX-RN review*, Philadelphia: FA Davis.
41. **Norris, T. L.** (1999). Making the transition from student nurse to professional nurse. In B. Cherry & S. Jacob (Eds.), *Contemporary nursing: Leadership management, and issues*, St. Louis: Mosby.
42. Koch, R., **Norris, T.**, & Beck, K. (1998). Case management. In Price, S.A., Koch, M.W., & Basset, S. (Eds.), *Health care resource management, present and future challenges*. St. Louis: Mosby.

PEER REVIEWED PRESENTATIONS:

1. Norris, T. (2018). Test Construction: Tips for Improving NCLEX-RN Scores. ExamSoft Assessment Conference 2018. Ft. Lauderdale, FL
2. Altmiller, G., Deal, B., Ebersole, N., Flexner, R., Jordan, J., Jowel, V., **Norris, T.**, Risetter, M. J., Schular, M., Szymanski, K., Vottero, B., & Walker, D. (2018). The constructive feedback teaching strategy: A multi-site investigation of its effect. (podium presentation) A study by QSEN academic task force members. QSEN 2018 Conference, Bonita Springs, FL (May 31, 2018).
3. Flexner, R., McQuiston, L. Napoleon, B., **Norris, T.**, Schulaer, K., Szymanski, K., Walker, D. (2018). Quality & Safety Education in Nursing (QSEN) Academic Task Force. (poster presentation). QSEN 2018 conference, Bonita Springs, FL (May 31, 2018).
4. Norris, T. (2017, October). *Using ExamSoft Coding to Identify Gaps and Strengths with the NCLEX-RN Test Plan*. AOL: Charlotte.
5. *Norris, T. (2017, August). Test Construction. Dean's & Director's TN Nurse Educator Institute. Nashville, TN*
6. **Norris, T.** (2017). Best Practices in Test Construction for Nursing: Producing Valid and Reliable Test Items. ExamSoft Assessment Conference, Denver, CO (June 15, 2017).

7. **Norris, T.** & Britt, T. (2017). Innovative Strategies to Address Social Issues Related to Language Barriers and Stigma. 4th Annual Cultural Inclusion Institute Conference San Antonio, TX (April 26, 2017).
8. **Norris, T.** (2016). Best Practices in Test Construction: Using Data to Produce Valid and Reliable Test Items. ExamSoft Assessment Conference. (June 14, 2016).
9. **Norris, T. L.**, (2015, April) *Using Standardized Assessments: ATI Best Practices*. Poster presentation at the 2015 National Educator Summit. San Diego, CA.
10. **Norris, T.L.**, Cowan, P.A. (2014, November). *Successful academic support and mentoring activities for underrepresented pre-licensure students enrolled in an accelerated nursing program*. Podium Presentation at AACN's 2014 Baccalaureate Education Conference, Baltimore, MD.
11. Cowan, P.A., **Norris, T.** (2014, October). *Sustaining and expanding successful academic support and mentoring activities for students enrolled in an accelerated nursing program*. Poster presentation at the RWJF New Careers in Nursing Summit. Chicago, IL.
12. **Norris, T.L.**, Story, E. (2014, October). *Transforming healthcare through innovative interprofessional nursing education*. Poster presentation at the 2014 TNA/TASN Annual Convention, Murfreesboro, TN.
13. **Norris, T.L.**, Story, E. (2014, October). *More diverse nurses for a more diverse healthcare population*. Presentation at the Sigma Theta Tau International (STTI) Region 8 Conference, Murfreesboro, TN.
14. **Norris, T.L.**, Story, E. (2014, February) *Producing a more diverse, culturally competent nursing workforce that can adapt to the nation's changing population and health care needs*. Podium presentation at the 2014 AACN's Master's Education Conference, Scottsdale, AZ.
15. **Norris, T.L.**, Story, E. (2013, October) *Producing a culturally competent nursing workforce whose diversity is representative of the population of Tennessee*. Poster presented at the 2013 TNA/TASN Annual Convention, Murfreesboro, TN.
16. Wu, L.; Betts, V.; Jacob, S.; Nollan, R., & **Norris, T.L.** (2013, May). *From concept to practice: A successful embedded librarian pilot project*. Poster presented at the 2013 MLA Annual Conference, Boston, MA.
17. **Norris, T.L.**, & Britt, T. (2013, April). *Using an interpreter to improve cultural competence and language acquisition for Hispanic populations for pre-licensure nursing students*. Poster presentation at the Beta Theta-at-Large Sigma Theta Tau Spring Practice Conference, Memphis, TN.
18. Britt, T., & **Norris, T.L.** (2012, November). *Collaboration to improve nursing education*. Poster presentation at the SREB Council 2012 Annual Meeting, Atlanta, GA.

19. **Norris, T.L.,** & Britt, T.L. (2012, November). *Patient- and family-centered care for Hispanic patients: An innovative education pedagogy*. Poster presentation at the 5th Annual Tennessee Simulation Alliance (TNSA) Conference, Nashville, TN.
20. Wu, L.; Betts, V.; Jacob, S.; Nollan, R., & **Norris, T.L.** (2012, October). *Making meaningful connections: The embedded librarian pilot project*. Paper presented at the 2012 MLA Quad Meeting, Baltimore, MD.
21. Meyer, T., **Norris, T.L.**, Minchew, L.A., & Hamill, L. (2012, October). *Leading change to advance health: The future of nursing's workforce*. Panel Discussion at the Sigma Theta Tau 2012 Region 8 Conference, Jackson, TN.
22. **Norris, T.L.,** & Britt, T. (2012, October) *Patient- and family-centered care for Hispanic patients: An innovative education pedagogy*. Poster presentation at the TNA Annual Convention, Franklin, TN.
23. **Norris, T.L.,** Cowan, P.A., & Story, E.E. (2012, August). *Increasing nursing education opportunities for individuals from disadvantaged backgrounds*. Poster presentation at the HSRA Division of Nursing Summit, Nursing in 3D: Workforce Diversity, Health Disparities, and Social Determinants of Health, Bethesda, MD.
24. Cowan, P.A., **Norris, T.L.,** & McKeon, L.M. (2012, August). *Successful recruitment strategies to increase enrollment of second-degree students from under-represented groups into an accelerated, entry-MSN program*. Poster presentation at the HSRA Division of Nursing Summit, Nursing in 3D: Workforce Diversity, Health Disparities, and Social Determinants of Health, Bethesda, MD.
25. **Norris, T.L.,** Wicks, M., Cowan, P., Jacob, S., Britt, T., & Story, E. (2012, February-March) *Modification of a Master's clinical nurse leader model C program to ensure compliance with the revised BSN and MSN essentials*. Podium presentation at the 2012 Master's Education Conference, San Antonio, TX.
26. **Norris, T.L.,** Cowan, P., Wicks, M., Jacob, S., & Story, E. (2012, January). *Navigating the model C curriculum: Innovative strategies for individuals from disadvantaged backgrounds*: Podium presentation at the CNL Summit, Tampa, FL.
27. Jordan, I., **Norris, T.L.,** & Cunningham, P. (2011, October). *Development of a communication workshop for the CNL student*. Poster presentation at the American Psychiatric Nurses Association 25th Annual Conference, Anaheim, CA.
28. **Norris, T.L.** (2011, October). *Prevention: The key to ending horizontal violence*. Podium presentation at the Tennessee Nurses Association/TASN Join Convention, Franklin, TN.
29. **Norris, T.L.** (2011, March). *QSEN recent developments: Phase III dissemination and mapping and how it affects NCLEX test plan*. Podium presentation at The Nursing Institute of the Mid South's "Excellence in Education: Meeting the Challenges" Conference, Memphis, TN.
30. **Norris, T.L.** (2011, January). *A multidimensional approach to curricular mapping: Clinical nurse leader education model C program*. Poster presentation at the 2011 CNL Summit, Miami, FL.

31. **Norris, T.L.** & Sanchez. (2010, October). *Improving healthcare delivery for Hispanic patients with diabetes: A pilot study*. Poster presentation at the Sigma Theta Tau International Honor Society of Nursing Leadership Summit, October 16, 2010, Arlington, TX.
32. **Norris, T.L.** (2010, October). *Lateral violence: Impact on nursing and patient safety*. Poster presentation at 2010 Tennessee Nurses Association/TASN Joint Convention, Franklin, TN.
33. **Norris, T.L.** (2010, April). *Lateral violence: Can you recognize it?* Poster presentation at the Sigma Theta Tau International Honor Society of Nursing, "Empowering Memphis Research Day 2010", Memphis, TN.
34. **Norris, T.L.**, Britt, T., & Burchum, J. R. (2010, February). *Faculty preparation: Opportunities and challenges*. Podium presentation at 2010 Master's Education Conference, New Orleans, LA.
35. Burchum, J.R., & **Norris, T.L.** (2010, February). *A Model for post-BSN student achievement of Clinical Nurse Leader competencies*. Poster presentation at 2010 Master's Education Conference, New Orleans, LA.
36. **Norris, T.L.**, & Burchum, J.R. (2010, February). *Integrating health assessment, pharmacology, and pathophysiology to teach Clinical Nurse Leader (CNL) students illness and disease management*. Poster presentation at 2010 Master's Education Conference, New Orleans, LA.
37. Cardell, B., Webb, S., **Norris, T.**, Engle, V., Gill, M., & McKeon, L. (2010, January). *Evaluating PDA use among Staff Nurses on a dedicated education unit for CNL education and practice*. Poster presentation at the AACN Clinical Nurse Leader Summit, San Diego, CA.
38. McKeon, L., Webb, S. **Norris, T.**, Engle, V., & Gill, M. (2009). Entry for DEU exemplary clinical teaching model. Posted in the AACN CNL Wall of Fame. Posting retrieved from <http://www.aacn.nche.edu/cnc/WallofFame.htm>
39. McKeon, L., Webb, S. **Norris, T.**, Engle, V., & Gill, M. (2009, December) *Dedicated education units for CNL education*. Poster presentation at the 21st Annual National Forum on Quality Improvement in Healthcare, Orlando, FL.
40. Engle, V., McKeon, L., Webb, S., Gill, M., **Norris, T.L.** Jacob, S., Stegbauer, C., Hathaway, D., McKeon, T., Avant, D., Sheppard, K., Purdy, P., Perkins, L., & Marshall, D (2009, October). *Academic-practice partnership for Clinical Nurse Leader education: The dedicated education unit (DEU)*. Poster presentation at the Southern Regional Education Board (SREB) Council on Collegiate Education for Nursing Annual Meeting, Atlanta, GA.
41. Engle, V., McKeon, L., Webb, S., Gill, M., **Norris, T.L.** Jacob, S., Stegbauer, C., Hathaway, D., McKeon, T., Avant, D., Sheppard, K., Purdy, P., Perkins, L., & Marshall, D (2009, October). *Academic-practice partnership for Clinical Nurse Leader education: The dedicated education unit* UT's State Wide Diversity Summit for Faculty & Staff, April 15, 2015. Murfreesboro, TN (DEU). Poster presented at the Tennessee Nurses Association Annual Convention, Chattanooga, TN.

42. McKeon, L., **Norris, T.**, & Cardell, B. (2009, January). *Using web-based social simulation to teach CNLs patient-centered clinical decision-making*. Abstract Presentation at the CNL Summit, January 29-31, 2009, New Orleans, LA.
43. **Norris, T.L.** & Sanchez, Z. (2009, January). *Improving health care delivery for Hispanic patients with diabetes in Tennessee*. Poster presentation receiving First place at the “Wake Up to Diabetes Crisis” Seminar at the University of Memphis, presented by Baptist Center for Education & Organizational Development, Memphis, TN.
44. **Norris, T.** (2008). *Rising to the challenge of the new BSN Essentials for complementary and alternative therapies: Using technology to integrate evidence-based practice*. Poster presentation at the AACN Baccalaureate Education Conference, San Antonio, TX.
45. **Norris, T. L.** & McKeon, L. (2008). *Quality and Safety Education in Nursing*. Program session following keynote speaker at AACN Baccalaureate Education Conference, San Antonio, TX.
46. **Norris, T.** & McKeon, L. (2008, October). *Using the Quality and Safety Education for Nurses competencies to ensure patient safety*. 2008 TNA Annual Convention, Franklin, TN.
47. Sherwood, G. & **Norris, T. L.** (2007, November). *Quality and Safety Education in Nursing*. Key-note presentation at the AACN Baccalaureate Education Conference, New Orleans, LA.
48. **Norris, T. L.** & Sanchez, Z. (2007, December). *Simulation-based education to provide culturally sensitive nursing care for Hispanic patients with diabetes*. Podium presentation at the AACN Baccalaureate Education Conference, New Orleans, LA.
49. **Norris, T. L.** & Sanchez, Z. (2007, October). *Simulation-based education to provide culturally sensitive care for Hispanic patients with diabetes*. Poster Presentation at the Tennessee Nurses Association Annual Conference, Knoxville, TN.
50. **Norris, T. L.**, & Likes, W. (2007, April). *The amalgamation of evidence based practice and science in nursing education*. Poster Presentation at the Sigma Theta Tau Beta Theta-At-Large Chapter Research Day, Memphis, TN.
51. **Norris, T. L.** (2007, April). *Therapeutic natural products: Integrating evidence-based practice*. Poster presentation at the Sigma Theta Tau Beta Theta-At-Large Chapter Research Day, Memphis, TN.
52. **Norris, T. L.**, Britt, T., Farrell, A., & Harrell, B. (2007, April). *Integrating “Point of Care” resources into clinical simulations*. Poster Presentation at the American Association of Colleges of Nursing (AACN) Hot Issues Conference, Denver, CO.
53. **Norris, T.L.** & Likes, W. (2007, February). *Integrating courses for effective evidence-based learning in CNL programs*. Podium Presentation at the American Association of Colleges of Nursing (AACN) Baccalaureate Education Conference, Albuquerque, NM.
54. Small, E.B., Cowan, P., Jacob, S., **Norris, T.** (2006). *Partners for Success and Excellence (PSE) AACN*. Advancing Baccalaureate Education for Excellence in Practice, Orlando, FL

55. Jacob, S., & **Norris, T.** et. al (2006, November). *Improving teaching effectiveness through faculty development*. AACN Advancing Baccalaureate Education Conference, Orlando, FL
56. Britt, T., Jacob, S., & **Norris T.** (2006). *Evidence based practice: Making it real for accelerated BSN students*. AACN Baccalaureate Education Conference: Advancing Baccalaureate Education for Excellence in Practice, Orlando, FL
57. Carter-Templeton, H., Russell, C.K., Burchum, J.R., Cowan, P., Jacob, S., Nollan, R., **Norris, T.**, & Wu, L. (2006, April) *College students' information literacy: Integrative literature review and programmatic solutions*. Presentation at the TCC 2006 Worldwide Online Conference: "Technology remix: What do students say?", Online conference.
58. **Norris, T. L.**, & Aiken, M. (2006, February). *Who Cared? Nursing during the yellow fever epidemic of 1878 in Memphis, Tennessee*, Poster Presentation at the 20th Anniversary Conference of the Southern Nursing Research Society (SNRS), The Peabody Hotel, Memphis, TN.
59. **Norris, T.**, Burchum, J., & Adymy, C. (2005, October). *Well-behaved women seldom make history: Rebellious nurses improving healthcare*, Poster Presentation at the Tennessee Nurses Association Annual Conference, Memphis, TN.
60. **Norris, T. L.** (2002, April). *The effectiveness and perceived effectiveness of simple reminiscence therapy involving photographic prompts for determining life satisfaction*, Dr. Linda C. Jones Memorial Research Day, LSUHSC Sigma Theta Tau International Honor Society, New Orleans, LA.
61. **Norris, T. L.** (2001). *The effectiveness and perceived effectiveness of simple reminiscence therapy involving photographic prompts for determining life satisfaction in non-institutionalized elderly*. Sigma Theta Tau Nu Lambda Chapter, Germantown, TN.
62. **Norris, T. L.** (1998). *Functional status and well-being of clients with CHF receiving home health care*. Sigma Theta Tau Beta Theta Chapter-At-Large Annual Research Conference, Memphis, TN.
63. **Norris, T. L.** (1999). *Functional status and well-being of clients with congestive heart failure receiving home health care*. Southern Nurses Research Conference, Charlotte, SC.

COMMUNITY SERVICE:

Mission of Mercy, January 27, 2018. Bellevue Baptist Church, Memphis, TN
Annual Collierville Inner City Backpack Outreach Health Fair, Collierville, TN July 2017
American Cancer Society, Local 24 Cares/Making Strides Phone Bank, Memphis, TN, October 3, 2016
Annual Collierville Inner City Backpack Outreach/Health Fair, Collierville, TN, July 31, 2014
Healthier Tennessee Program, Church Health Center, August 6, 2013
3rd Annual Nurses Walk Planning Committee, TNA District 1, Bartlett, TN, May 18, 2013
2nd Annual Nurses Walk Planning Committee, TNA District 1, Bartlett, TN, April 28, 2012
5th Annual Collierville Inner City Backpack Outreach/Health Fair, Collierville, TN, August 3, 2011
Shelby County Child Support Service Health Fair, Hickory Ridge Mall, Memphis, TN, August 21, 2010
4th Annual Collierville Inner City Backpack Outreach/Health Fair, Collierville, TN, August 4, 2010
CHILI Interns, Presentation UTHSC's New Master's Program June 2009
54th Annual Science and Engineering Fair, Judge, Memphis, TN, March 2008

2007 Memphis-Shelby County High School Science and Engineering Fair, Judge, Memphis, TN, March 20, 2007
The Office of Community Affairs' Community Outreach 2007: Judge for the 29th Annual Memphis Shelby County Elementary Science Fair, 02/07
Brain Exhibit Interpreter, Pink Palace Family of Museums, Memphis, TN, 05/06
Memphis-Shelby County Science and Engineering Fair (UTHSC Sigma Xi), International Science Fair, Memphis, TN (Judge), 03/06
The Office of Community Affairs' Community Outreach (2006): Judge for the 28th Annual Memphis, Shelby County Elementary Science Fair, February 28th, 2006, Memphis, TN (Judge)

PROFESSIONAL DEVELOPMENT:

UT Cultural Inclusion Institute, 4th Annual Conference, San Antonio, TX
NONPF Annual Conference, May 2017, Washington, DC
ExamSoft Assessment Conference, Denver, CO June 2017
ExamSoft Assessment Conference. Dallas, TX. June 2016
Cultural Inclusion Institute 4th Annual Conference, San Antonio, Texas May, 2017
Quality and Safety Education for Nurses National Forum. The New Frontier: Forging Partnerships for Lifelong Learning in Quality and Safety. May 2016.
TNA Approver Unit Workshop April, 2016
Continuing Education Provider Training April 2016
National Organization for Nurse Practitioner Faculties Crossing Boundaries in NP Education Seattle WA April 13-17, 2017
UTHSC Training: *Sexual Misconduct & Your Mandatory Reporter Role* Jan 2016
American Association of Colleges of Nursing Baccalaureate Education Conference, Orlando, FL, November 19-21, 2015
American Association of Colleges of Nursing Fall Executive Development Series, November 18-19, 2015
AACN 2015 Webinar Series: *The DNP Current Issues and Clarifying Recommendations*. 1 contact hour November 4, 2015
ATI Webinar: *What you need to know about the updated ATI TEAS*. October 29, 2015
American Association of Colleges of Nursing Organizational Leadership Network (OLN) October 23-24, 2015
Beverly H. Bowns Distinguished Visiting Professorship: *The Pursuit of Power*. 2 contact hours August 5, 2015
Magna Publications Webinar: *How Do I Create a Climate for Learning in My Classroom?* .5 contact hour July 2015
CCNE Evaluator Training, June 17-18, 2015
Exam Soft Assessment Conference, Lexington, KY June 2-4, 2015 CE to be awarded
ATI National Nurse Educator Summit, April 19-22, 2015
E. Tornquest & S Funk Scholarly Writing Workshop April 13, 2015
UT's State Wide Diversity Summit for Faculty & Staff, April 15, 2015. Murfreesboro, TN
AACN 2015 Webinar Series: *Beyond Cultural Competence: Cultivating Language Capacity in Nursing*, January 20, 2015
E. Tornquest Grant Writing and Scholarly Writing Series Workshop, November 3-7, 2014
Sigma Theta Tau International 2014 Region 8 Conference: "Excellence in Nursing: Education, Practice, & Service. Transform & Thrive in Healthcare Today", October 30th – November 1st, 2014
TNA-TASN Joint Conference: *Nurses Transforming Healthcare: A world of Opportunity*, October 10-12, 2014

AACN Webinar: *High Stakes Testing in Nursing Education*. September 16, 2014. 1 contact hour
TNA Deans & Directors Meeting, Nashville, TN Sept 10, 2014
Best Practices for Designing and Assessing Online Discussion Questions (Online Learning Consortium - Webinar) August 15, 2014
Online Learning Consortium Institute (OLC) Workshop: *New to Online: The Essentials*, August 22-29, 2014
ATI and Ascend Learning; RN Content Mastery Series (CMS) 2013 National Standard-Setting Study, Kansas City 2014
The Oz Principle: Getting Results Through Individual and Organizational Accountability. (Partners In Leadership-Webinar) July 16, 2014
Transforming Nursing Education: Integrating Genomic Competencies in the Undergraduate Curriculum May 6, 2014
AACN Master's Education Conference, Master's Nursing Education: Essential to the Future of Health Care, Scottsdale, AZ February 2014
AACN Baccalaureate Education Conference: Priorities and Strategies for Transforming Nursing Education, New Orleans, LA November 2013
AACN Fall Semiannual Meeting: Facilitating Competency: A Gateway to Excellence, Washington, DC, October 2013
CCNE Invitational Workshop on Writing Self-Studies, Washington, DC, October 2013
TNA & TASN Joint Convention: The Many Dimensions of Nursing, Murfreesboro, TN, October 2013
ATI (Assessment Technologies Institute) Nurse Educator Summit, Las Vegas, NV, April 2013
AACN Master's Education Conference, Looking Forward: Preparing Master's Nursing Graduates for the Future, Orlando, FL, February 2013
CNL Summit, Answering the Call to Lead Change and Advance Health, New Orleans, LA, January 2013
AACN Baccalaureate Education Conference, Changes and Challenges in Baccalaureate Nursing Education, San Antonio, TX, November 2012
CCNE Self-Study Workshop on Writing Self Studies, Washington, D.C., March 2012
AACN Master's Education Conference, Steering Change: Shifting Paradigms in Master's Nursing Education, San Antonio, TX, March 2012
AACN Baccalaureate Education Conference, Transforming Nursing Education: Addressing Critical Challenges, St. Louis, MO, November 2011
Tennessee Nurses Association, Competence, Compassion and Civility: Cornerstones of Nursing Franklin, TN, October 2011
Transitioning Second Degree CNL Graduates into Practice: Innovative Models and Successes Webinar, AACN, June 2011
Nursing Schools and Practice Partners: Working Collaboratively and Creatively to Foster the CNL Role Webinar, CCNE/AACN, May 2011
Revising Curricula for the New Master's Essentials Webinar, AACN, May 2011
Writing the Continuous Improvement Progress Report (CIPR) for CCNE Accreditation Webinar, CCNE, May 2011
Role of the CNL in Improving Patient Perception of Care Webinar, AACN, April 2011
Program Effectiveness: Aggregate Student and Faculty Outcomes (Standard IV) Webinar, CCNE, April 2011
AACN Executive Development Series Conference, Washington, DC, March 2011
Transforming Teaching to Transform Nursing Education Webinar, AACN, March 2011
Interpreting Test and Item Analysis Data Webinar, AACN, March 2011
Developing Multiple Choice Test Items Webinar, AACN, February 2011
Pre-entry Immersion: Lessons Learned Webinar, RWJF, February 2011
Seven Habits of Highly Effective People Workshop, October 2010

HRSA Technical Assistance Workshop, Division of Nursing, September 2010
AACN Webinar Series: Facilitating Active Learning in Large Classes, April 2010.
Nursing Institute of the Midsouth: Facilitating an Effective High-Quality Nursing Workforce for the Midsouth, March 2010.
AACN Master's Education Conference, New Orleans, LA, February 2010.
Master's Essentials Regional Meeting, New Orleans, LA, February 2010.
UTHSC The Burden of Technology on the Naturalness of Dying, Memphis, TN, February 2010.
AACN The CNL: On the Leading Edge of Healthcare Reform. CNL Summit, San Diego, CA January 2010.
Southern Regional Education Board (SREB) Council on Collegiate Education for Nursing Annual Meeting, Atlanta, GA, October 2009.
Assessment Technologies Institute (ATI) Item Writing Workshop, Kansas City, MO, July 2009.
AACN Hot Issues Conference, Technology: Transforming Nursing Education, Salt Lake City, UT, April 2009
AACN Faculty Development Conference, Thriving as a Nurse Educator, Savannah, GA, February 2009
CNLs Leading Microsystems Improvement: The Link to Quality and Safety. VA Employee Education System, January 2009
AACN Faculty Development Conference, Keeping Pace with Rapid Change in Baccalaureate Nursing Education, San Antonio, TX, December 2008
Assessment Technologies Institute Item Writing Workshop, Kansas City, MO, July 2008
Commission on Collegiate Nursing Education (CCNE) Invitational Evaluator Training, Old Town Alexandria, VA, June 2008
University of North Carolina at Chapel Hill, Continuing Education, Writing for Publication, June 2008
AACN Faculty Development Conference, Transforming Learning, Transforming People, Nashville, TN, February 2008
AACN Baccalaureate Education Conference, The Quest for Quality in Baccalaureate Nursing Education, November 2007
Recognizing Diversity-Improving Outcomes Vanderbilt University, Nashville, TN, 09/07
NCLEX Regional Workshop for Educators, Jackson, MS, April 2007
American Association of Colleges of Nursing (AACN) 2007 Faculty Development Conference Houston, TX
Advancing Baccalaureate Education for Excellence in Practice, Orlando, FL, November 16-18, 2006
Dean & Director's Meeting, Nashville, TN, 2006-present
NCLEX Invitational 2006, Sheraton Society Hill, Philadelphia, PA 9/11/06, Sponsored by NCSBN, September 2006
American Association of Colleges of Nursing (AACN) Conference. Implementing the Clinical Nurse Leader in Practice. CNL Education-Practice Partnership Meetings, Cleveland, OH, June 15-16, 2006
Tennessee Center for Nursing (TCN), the First Annual Faculty Institute for Excellence in Nursing Education (a collaborative effort with the Vanderbilt University School of Nursing (VUSN), Nashville, May 2006
AACN Executive Director's Meeting, Distinguished Visiting Professor, Memphis, TN, April 2006
The Johnson & Johnson Campaign for Nursing's Future Hosts: The Promise of Nursing for Tennessee Gala Evening, Nashville, TN, March 2006
End-of-Life Nursing Education Consortium (ELNEC), Washington, DC, October 2005
Nursing Education Update, Jackson, TN; The Use of Concept, March 2005
National League of Nursing's conference on accreditation of Baccalaureate Nursing Programs, March 2000