Exempt Staff Council (ESC) Meeting
Tuesday, February 3, 2015
1:30-3:00pm
SAC 305

Start Time: 1:30


Members Absent: Cindey Deaton, Kalon Owens-Jones, Tiffany Trice, Bryan Lemiux, Jamie Overton, Jane Poulos, Bryon Porter

Welcome: Chandra Alston, Associate Vice Chancellor (AVC) of Human Resources (HR): Committee was welcomed and meeting proceeded according to agenda.

Space Planning and Utilization Update

Emile David, Associate Vice Chancellor of Facilitates Administration: Presentation was presented to the committee on updates related to space planning including the following: building projects, parking plan and demolitions. In this presentation Emile explained areas owned/rented by UT, future space for pedestrian circulation, bike lanes that correlated with the city of Memphis for student commute and bus shuttle transportation. View the space planning website for a bird’s eye view of the planning process ([http://www.uthsc.edu/masterplan/](http://www.uthsc.edu/masterplan/)).

Equity and Diversity Update

Dustin Fulton, Deputy Conduct/Compliance Officer: Black History Month Events hosted by OED are as follow:

- Soul Food Tasting – Feb 3rd
- Freedom Riders Feb 5th
- Judge Camille R. McMullen – Feb 11th
- Havenview Jazz Band – Feb 18th
- Hattiloo – Hoodoo Love – Feb 20th

OED is offering training sessions by special request for departments/colleges. If you are interested please vie the OED webpage and completing a workshop training form. Also, the TIP application deadline is Feb 15th for all interested candidates. More information on all the aforementioned is available on the OED webpage at ([http://www.uthsc.edu/oed/](http://www.uthsc.edu/oed/)).

Compensation

Chandra, Associate Vice Chancellor of Human Resources: As part of the Strategic Plan, some employees have recently received salary increases based on their tenure and current pay compared to the mid-point. Phase II of the compensation process will begin soon, in attempt to fix differentiated pay within departments/colleges.

Workplace Dynamics Workgroup Discussion

Chandra Alston, Darnita Brassel and Marian Harris: The details of this discussion can be found on SharePoint (ercesc.uthsc.edu).

Next Meeting Date

April 7, 2015