

Mission

The mission of the University of Tennessee Health Science Center is to improve the health and well-being of Tennesseans and the global community by fostering integrated, collaborative, and inclusive education, research, scientific discovery, clinical care, and public service.

Vision

Working together to transform lives and build communities.

Need Help?

Employee Assistance Program (EAP) | **1.855.437.3486**

Student Assistance Program (SAP) | **1.800.327.2255**

University Health Services (UHS) | **901.448.7255**

Student Academic Support Services and Inclusion (SASSI) | **901.448.5056**

The Drug-Free Schools and Communities Act and Part 86 of the Department's General Administrative Regulations requires UTHSC to certify that it has developed and implemented a drug and alcohol abuse education and prevention program

HUMAN RESOURCES

910 Madison Avenue Suite WP012, 1st Floor | Memphis, TN 38163 | 901.448.5600

OFFICE OF STUDENT AFFAIRS AND ENROLLMENT SERVICES

910 Madison Avenue, Suite 1557 | Memphis, TN 38163 | 901.448.7703



The University of Tennessee is an EEO/AA/Title VI/Title IX/Section 504/ADA/ADEA institution in the provision of its education and employment programs and services.



Drug and Alcohol Free Campus and Workplace

Sponsored by the Department of Human Resources and the Department of Student Affairs and Community Engagement.



The University of Tennessee Health Science Center (UTHSC) encourages and maintains a safe, healthy, alcohol and drug-free work environment. In collaboration with the local, state and federal laws the University prohibits unlawful possession, use or distribution of illicit drugs and alcohol by students and employees on the campus's property or as part of any University activity.

UTHSC Sanctions:

See [UTHSC HR Policy/Procedure 0720](#)

See [UTHSC Student Centerscope](#)

See [UTHSC SA116 Drug and Alcohol Policy](#)

Drug and Alcohol Laws

Federal | State | Local

uthsc.edu/hr/employee-relations/drug-free.php

DID YOU KNOW?

Health risks of drug and alcohol abuse:

- Loss of muscle control, poor coordination, slurred speech
- Fatigue, nausea, headache
- Increased likelihood of accidents
- Impaired judgment
- Possible respiratory paralysis and death
- Birth defects/fetal impairment
- Alcoholism
- Damage to brain cells
- Increased risk of cirrhosis, ulcers, heart disease, heart attack, and cancers of liver, mouth, throat, and stomach
- Hallucinations
- Personality disorders
- Increased susceptibility to disease due to a less efficient immune system
- Increased likelihood of accidents
- Personality disorders
- Addiction
- Death by overdose
- Anemia
- Poor concentration
- Fetal impairment/addiction

Reasonably Suspicious Signs

- Odor of alcohol
- Odor of marijuana
- Slurred speech
- Flushed, swollen face
- Red eyes
- Pupils dilated or constricted
- Unusual eye movement
- Lack of coordination
- Tremors or sweats
- Weariness, exhaustion, sleepiness

To report or ask questions about a person you may reasonably suspect is under the influence of alcohol or drugs contact the UTHSC Campus Police at **901.448.4444**.