The Department of Health Career Programs (HCP) at The University of Tennessee Health Science Center (UTHSC) is committed to contributing to a diverse workforce by nurturing and supporting secondary and postsecondary students' interests in the health professions and the University as prospective matriculates. UTHSC actively seeks applications from veterans and from individuals who are historically underrepresented in science and in the health care professions: underrepresented minority students, non-traditional students, students with disabilities, and students who represent the first in their families to pursue higher education. The HCP mission will be accomplished via the implementation of a targeted recruitment plan, information dissemination, skill building activities, academic and personal development enrichment programs, and retention strategies. The students reported overwhelmingly strong satisfaction with the program’s ability to help them pursue their career goals in the health sciences. Faculty also expressed their overall contentment with the program and the students.

### Number of HCP Participants 2012

<table>
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<tr>
<th>Program</th>
<th>Participants</th>
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<tr>
<td>Tennessee Institute for Pre-Professionals</td>
<td>59</td>
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<tr>
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### Summer Research Scholars:

- Three students received Federation of American Societies for Experimental Biology summer research grants.
- The female to male ratio was 11:5.
- 69% of the 32 participants attended Tennessee institutions.

### Tennessee Institute for Pre-Professionals:

- Of our two hundred and thirty (230) applicants, TIP faculty and staff successfully supported fifty-nine (59) students in the 2012 summer program.
- 15 students participated in TIP III, 100% matriculated into professional school.
- 96.9% of Track II students if admitted to professional school at UTHSC and all the other schools they applied to would attend UTHSC.

### Summer Science Institute:

- All 53 SSI participants received CPR certification.
- Activities for SSI students included hands on visits to Rehab America Biomechanics Laboratory and the Nursing Simulation Lab.
- 77% of 1st session and 57% of 2nd session participants were female.
- 100% of 1st session and 99% of 2nd session participants reported an increase in their knowledge of health sciences as a result of SSI.