

# *Minutes*

THE UNIVERSITY OF TENNESSEE HEALTH SCIENCE CENTER

## FACULTY SENATE

October 12, 2010

GEB A304

**Members present (n=37):** Baselski, Vicki; Bee, Tiffany; Bowman, Beth; Callaway, Joseph; Collins, Leilani; Crim, Susan; Donaldson, Martin; Elberger, Andrea; Green, Brenda; Hartig, Peg; Hicks, Wyenona; Howard-Thompson, Amanda; Jennings, Lisa; Johnson, Eldridge; Kitabchi, Abbas; Lazarus, Edward; Lewis, Maurice; Nollan Richard; Nolly, Rob; Norris, Tommie; Parfenova, Elena; Patterson, Anthony Lynn; Pourmotabbed, Tayabeh; Presbury, Gerald; Richey, Phyllis; Schoumacher, Robert; Sharp, Marcia; Smith, Richard; Stein, Sidney; Storm, Mike; Suttle, Parker; Swanson, Joe; Talati, Ajay; ; von Hapsburg, Deborah; Wang, Junling; Wetzell, Glenn; Wilson, Thad; Zucker-Levin, Audrey

**Academic Affairs Representative:** Scheid, Cheryl; Russell, Cindy

**Guest:** George Cook; Thomas Smith

**Members absent (n=50):** Adkins, Ronald; Airee, Anita; Bessoff, Joel; Bromley, Howard; Brown, Lawrence; Buolamwini, John; Burchum, Jacqueline; Canada, Robert; Christian, James; Cole, F. Hammond; Cowan, Patricia; DeBon, Maggie; Hamilton, David; Harris, Edward; Harrison, Janet; Hasty, Karen; Headley, Stacey; Hoehn, Mary Ellen; Hoover, Robert; Joblonski, Monica; Jones, Terreia; Jordan, Irma; Kelly, Brian; Khurana, Seema; Koshy, Santhosh; Levin, Michael; Maish, George; Martin, Dan; Matthew, Alexander; McDonald, Michael; McKeon, Leslie; Naida, Abubakar; Nolen, Ann; Olson, Karen; Rawal, Yeshwant; Re, Fabio; Reddy, Avi; Sebelik, Merry; Senogles, Susan; Stegman, Elaine; Stekelee, Jeff; Thomas, Edwin; Timmons, Shelly; Webb, Sherry; Wicks, Tony; William, J. Scott; Woodworth, Bruce; Yataco, Jose; Zafar, Nadeem

Call to order: 4:04 PM

Approval of Minutes: Approved 9/14/10 (one no vote)

### Announcements:

All Search Committees are moving forward.

New: The Research Strategic Planning Committee has a new member, Fruz Pourmotabbed, Chair of the Faculty Senate Research Committee.

### Reports of Committees

Legislative Resources – Martin Donaldson

The Legislative Forum has a tentative date set for December 7th, (yet to be confirmed). The winners of the western TN political races in October will be invited and possibly others from the middle and eastern portions of the state to participate in discussing issues related to UTHSC. The event will be

coordinated with Anthony Haynes office and Brandy Bivens. This event has yet to be approved by the Chancellor or Ken Brown. Questions for the forum are being solicited from UTHSC Faculty (please send to Martin or Eldridge Johnson).

Faculty Computing – Phyllis Richey

Endnote X4 (for the Mac and PC) may now be downloaded for free at:

<http://www.uthsc.edu/helpdesk/downloads.php>.

This is a Link off the Library & tech web page, under Help Desk, Free software downloads, go to Statistical software (OIT Software Distribution), click on the statistical software icon NOT the word “statistical” at the bottom of the page. IT consultants are done, and the Faculty Computing Committee is waiting for their report (October 21<sup>st</sup> or 22<sup>nd</sup>). Opening of the new computer lab in the GEB has been pushed back 5 weeks (from November 1<sup>st</sup>). Identifying critical applications to have priority in case of disaster (3-5 applications) will be done in the next couple of weeks. Suggestions for emergency power in the GEB were made during the discussion of critical applications.

Budget & Benefits – Thad Wilson

The committee continues to try and get a written response to the Faculty Senate Promotional Compensation Policy Proposal from the administration. Depending on the response the B&B committee will try to keep the proposal intact, but may be willing to change some of the wording in the proposal. Jerry Hall, Director of Human Resources, has been added to the B&B committee as *ex officio*. The B&B committee continues to discuss a review of the UTHSC budget, salary compression and disclosure of salaries. The committee meets the first Wednesday of the month, from 4:00PM to 5:00PM in the Chancellor building.

Education Policy (EPC)-- Jay Callaway

The committee has reviewed the policy of recording faculty lectures. The policy now states that students are by default allowed to record lectures unless stipulations are put in place by the faculty member (instructor). The EPC recommends that course directors include a statement in the course syllabus indicating limitations to recording. Students would be required to adhere to previously established rules for distribution and storage of recorded materials. Violations would be considered Honor Code violations. The EPC is also looking into plagiarism detecting software.

Faculty Affairs (FAC) -- Beth Bowman

The upward evaluation of administrators has been set up and FAC has looked at it and made suggestions. IT has now sent a test version to faculty senate executive committee and the faculty senate committee chairs for testing.

The FAC is working on new Faculty orientation with Cindy Russell and on the best way to welcome new faculty.

Research Affairs (RAC) – Fruz Pourmotabbed

The RAC is discussing research issues (such as F&As) with the Chancellor. He went over some of the expenses and investments done at UTHSC last year. He discussed the stimulus money expenditures such as money for startup, equipment, and hiring faculty. Some specifics were given such as confocal microscopes were purchased with equipment money, and money used to hire the RBL. The Chancellor has \$5Million he needs to spend this year on research efforts. The RAC recommended giving some of the money back to investigators and departments and provide startup money to faculty who have lost grants and have not been successful in renewing. The FAC will gladly take suggestions from faculty on the best use of the monies for this year. The FAC also suggested putting some money into the library.

The RAC has also been working with the College of Medicine Dean's faculty advisory committee (DFAC) on similar concerns, and have invited DFAC chair Liz Fitzpatrick, to a RAC meeting.

#### Clinical Affairs (CAC)– Tiffany Bee

The CAC has been working on reviewing RVUs and how clinical faculties are being paid. They will go back and see how the units are calculated. This is being done in view of the new COM curriculum. UTMG business folks have explained to the CAC how they calculate RVUs. The next step is to get the Deans involved and curriculum planning. The basic problem to be addressed is how can clinical faculty be paid for hours spent with medical students?

#### New Business

The Recorded Lecture Policy Proposal was discussed and sent back with changes to the EPC for discussion and further clarification.

#### Old Business

The Committee Goals for Faculty Computing and Research Affairs were approved.

#### Approved Goals:

- Facilitate communication and collaboration for the Faculty with the Chief Information Officer (CIO) and Administration regarding policies governing technologies and resources available to the faculty;
- Provide faculty input to CIO and Administration on all computing technologies, including training for those technologies, as they relate to the educational, research, and clinical missions of UTHSC;
- Promote continued expansion of electronic local and/or remote access to campus resources and events (i.e. web-casting, file sharing and other remote conferencing technologies);
- Promote improved software licensing for faculty and a replacement cycle for faculty computers;
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- Faculty Evaluation Manual update

Adjourn: 5:01PM