

## UTHSC

### Annual Performance Rating

Academic Year	Tenure-Track				Tenured				Not on Tenure Track			
	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory	Exceeds Expectations	Meets Expectations	Needs Improvement	Unsatisfactory
2013-2014	41 (38%)	65 (60%)	2 (2%)	0 (0%)	167 (45%)	195 (53%)	4 (1%)	2 (1%)	150 (30%)	350 (69%)	4 (1%)	0 (0%)
2014-2015	60 (48%)	61 (49%)	2 (2%)	1 (1%)	131 (43%)	157 (52%)	13 (4%)	1 (1%)	167 (32%)	342 (67%)	5 (1%)	0 (0%)
2015-2016	69 (56%)	51 (41%)	3 (2%)	1 (1%)	149 (47%)	162 (51%)	4 (1%)	1 (1%)	232 (35%)	415 (63%)	10 (2%)	0 (0%)
2016-2017	60 (52%)	54 (47%)	2 (1%)	0 (0%)	147 (47%)	162 (51%)	7 (2%)	0 (0%)	276 (33%)	557 (66%)	5 (1%)	0 (0%)
2017-2018	53 (51%)	46 (45%)	4 (4%)	0 (0%)	153 (48%)	158 (50%)	5 (2%)	0 (0%)	326 (35%)	581 (63%)	8 (1%)	4 (1%)

**Annual Performance and Planning Review Ratings for the University of Tennessee Health Science Center  
Tenured, Tenure-Track, and Non-Tenure Track Faculty Members  
Academic Year 2017-2018**

Rating	Dentistry	Health Professions	Medicine- Chattanooga	Medicine- Knoxville	Medicine- Memphis	Medicine- TOTAL	Nursing	Pharmacy	Graduate Health Sciences and Library	TOTAL BY RATING	Percent
Exceeds	74	21	27	82	244	353	47	33	4	532	39.76%
Meets	79	38	58	112	432	602	32	32	2	785	58.67%
Needs Improvement	1	4	0	0	9	9	0	3	0	17	1.27%
Unsatisfactory	0	0	0	0	4	4	0	0	0	4	0.30%
No rating given but required	0	0	1	0	0	1	0	0	0	1	
Not rated; acceptable reason*	7	0	1	4	25	30	8	0	0	45	
<b>TOTAL # RATINGS BY COLLEGE</b>	154	63	85	194	689	968	79	68	6	1338	

*\*Acceptable reasons include new hire, termination/departure of faculty member, extended leave*

**Annual Performance and Planning Review Ratings  
University of Tennessee Health Science Center  
Only Tenured Faculty Members  
Academic Year 2017-2018**

Rating	Number	Percent
Exceeds	153	48%
Meets	158	50%
Needs Improvement	5	2%
Unsatisfactory	0	0
No rating given but required	0	0
Not rated; acceptable reason*	0	0
<b>TOTAL # RATINGS</b>	316	100%

**Annual Performance and Planning Review Ratings for the University of Tennessee Health Science Center  
Tenured, Tenure-Track, and Non-Tenure Track Faculty Members  
Academic Year 2016-2017**

Rating	Dentistry	Health Professions	Medicine- Chattanooga	Medicine- Knoxville	Medicine- Memphis	Medicine- TOTAL	Nursing	Pharmacy	Graduate Health Sciences & Library	TOTAL BY RATING	Percent
Exceeds	64	23	33	95	263	391	37	29	3	547	38.66%
Meets	89	34	65	130	450	645	31	36	6	841	59.43%
Needs Improvement	0	3	0	1	10	11	0	0	0	14	0.99%
Unsatisfactory	0	0	0	0	0	0	0	0	0	0	0.00%
No rating given but required	2	0	1	1	4	6	0	0	0	8	0.57%
Not rated; acceptable reason*	0	0	0	0	5	5	0	0	0	5	0.35%
<b>TOTAL # RATINGS BY COLLEGE</b>	155	60	99	227	732	1058	68	65	9	1415	

*\*Acceptable reasons include new hire, termination/departure of faculty member, extended leave*

**Annual Performance and Planning Review Ratings  
University of Tennessee Health Science Center  
Only Tenured Faculty Members  
Academic Year 2016-2017**

Rating	Number	Percent
Exceeds	147	46.23%
Meets	162	50.94%
Needs Improvement	7	2.20%
Unsatisfactory	0	0.00%
No rating given but required	1	0.31%
Not rated; acceptable reason*	1	0.31%
<b>TOTAL # RATINGS</b>	318	

*\*Acceptable reasons include departure of faculty member*

Rating	Dentistry	Health Professions	Medicine- Chattanooga	Medicine- Knoxville	Medicine- Memphis	Medicine- TOTAL	Nursing	Pharmacy	Unaffiliated Units	TOTAL BY RATING	Percent
Exceeds	63	25	22	64	248	334	17	32	7	478	37.52%
Meets	89	40	74	138	373	585	25	31	3	773	60.68%
Needs Improvement	1	1	0	2	10	12	1	6	0	21	1.65%
Unsatisfactory	0	1	0	0	1	1	0	0	0	2	0.16%
No rating given	0	0	0	0	4	4	0	0	1	5	
Not rated; acceptable reason*	14	1	4	3	40	47	4	4	1	71	
<b>TOTAL # RATINGS BY COLLEGE</b>	167	68	100	207	676	983	47	73	12	1350	
*Acceptable reasons include: new hire, termination, extended leave											