

Draft Minutes

THE UNIVERSITY OF TENNESSEE HEALTH SCIENCE CENTER

FACULTY SENATE

April 13, 2010

GEB A304

Members present (n=39): Baselski, Vicki; Bee, Tiffany; Bessoff, Joel; Brown, Lawrence; Callaway, Joseph; Collins, Leilani; Cook, George; Crim, Susan; Cunningham, Patricia; Donaldson, Martin; Dopico, Alejandro; Hamilton, David; Harrison, Janet; Hartig, Peg; Heck, Detlef; Hicks, Wyenona; Howard-Thompson, Amanda; Jablonski, Monica; Jennings, Lisa; Kelly, Brian P.; Kitabchi, Abbas; Lazarus, Edward; Lewis, Maurice; McDonald, Michael; Parfenova, Helena; Patterson, Anthony Lynn; Pourmotabbed, Tayabeh; Re, Fabio; Richey, Phyllis; Schoumacher, Robert; Senogles, Susan; Smith, Richard; Stein, Sidney; Suttle, Parker; Wang, Junling; Webb, Sherry; Wetzell, Glenn; Wilson, Thad; Zucker-Levin, Audrey

Academic Affairs Representative: Cindy Russell

Guest: Presbury, Gerald; Smith, Tom; Stentz, Frankie

Members absent (n=41): Airee, Anita; Adkins, Ronald; Baddour, Harry; Bowman, Beth; Bromley, Howard; Buolamwini, John; Burchum, Jacqueline; Canada, Robert; Cole, F. Hammond; Cowan, Patricia; DeBon, Maggie; Dickerson, Rolland; Dowsing-Adams, Cecilia; Dugdale, Marion; Edmonson, Allen; English, Allesia; Fan, Zheng; Freire, Amado; Harris, Edward; Hoehn, Mary Ellen; Johnson, Eldridge; Johnson, Karen; Jones, Terreia; Matthew, Alexander; McKeon, Leslie; Naida, Abubakar; Neely-Barnes, Susan; Nolen, Ann; Nollan, Richard; Nolly, Rob; Norris, Tommie; Olson, Karen; Rawal, Yeshwant; Reynolds, Rebecca; Samant, Sandeep; Thomas, Edwin; Timmons, Shelly; Williams, April; Woodworth, Bruce; Zafar, Nadeem.

Call to order

Parker Suttle called the meeting to order at 3:30pm

Approval of Minutes

February 9, 2010 Faculty Senate Meeting: deferred to next meeting

March 9, 2010 Faculty Senate Meeting: Unanimously approved as written.

Announcements

UT Day on the Hill – April 21

Martin Donaldson and Parker Suttle will be attending UT day on the hill.

Students and other people were invited to attend to interact with legislators. There will be displays to increase awareness of UTHSC achievements.

UTHSC Chancellor Search

The search is on schedule and moving methodically according to the established time line. Candidates were selected for “airport interviews” the results of these interviews will generate a short list of candidates that will return for campus interviews the first week in May. How many candidates will be selected for campus interviews or what the format will be is not certain at this time. Most likely the FSEC will meet with each candidate and that there will be an open forum type meeting for interaction with all faculty.

UT President Search

The search is on schedule. Each campus was asked to provide the names of two faculty members who can serve on either the presidential search committee or the search advisory committee. Overall, two faculty will be on the presidential search committee, and four faculty on the search advisory committee. We hope to have input and feedback on both committees. The goal is to have the search completed by October.

Senator Elections

Richard Nollan (FS president elect) is heading up the process for election of new senators. If your term is expiring, let your chair know so that elections can take place. We would like this completed by April 12, or as soon as possible. Some departments are still sending in results. Once senators are elected, the FSEC representatives must be elected. Senate committees can then be established.

New Business

Election of UTFC campus representative

The UTFC has representation from all four UT campuses. They meet at the same time as the BOT and meet with the president and other UT executives. The Faculty council is 3 years old and George Cook has been our representative. The other UTHSC campus representative is the president of the faculty senate. The charter was presented and discussed. The term for representation is 3 years. The FSEC discussed election procedure and decided to follow the procedure used to elect FS officers. Two candidates were nominated by the FSEC; George Cook and Peg Hartig. Biosketches were sent to senators. Both nominees are past presidents of the FS and maintain involvement in the FS and other committees. Parker Suttle requested nominations from the floor. Nominees must be a tenured faculty member. No other nominations were solicited.

A vote was taken by written ballot and George Cook was elected.

Tennessee University Faculty Senates (TUFS) report – Richard Nollan

TUFS is a broader committee than the UTFC. It encompasses all (9) of the public universities within the state of Tennessee. They met last weekend and Richard Nollan was our representative. They discussed the recently passed Complete College Tennessee act of 2010. The act addressed reorganization of the public universities in the state of TN to increase the number of graduates from state universities in TN. The act encourages students to graduate in 4 years with 120 hours. Of these 120 hours; 60 hours include basic courses; 41 hours for general education and 19 hours of pre-major courses. The basic courses should be transferable among all universities. There will be more of an outcomes basis for funding allotment with elements of the funding formula weighted. Discussed among the TUFS faculty were worries that the need to graduate a higher percentage of students may tighten admission standards to ensure graduation. Also discussed was that the act may affect diversity; grade inflation; and lower morale among faculty. Many committees will be formed to be sure there is adequate faculty representation. How this affects UTHSC is not clear. The TUFS will meet again in August.

The Memphis research consortium was established to submit a report to THEC in February. The consortium includes the University of Memphis, UTHSC, and St. Jude. Over the first year, the funding formula will work in parallel with the current funding formula. The funding formula will be changed the second year.

Roger Brown; UTC chancellor discussed his concerns including a 42% graduation rate from UTC with a goal of 60% graduation rate in 5 years. The committee will meet again in August. There were common concerns among the universities including implementation of banner, plagiarism, cheating, text modernization. The Race to the top \$500 million was discussed. \$200 million will go directly to school districts, some will go for statewide outreach. Richard did not get a good idea of how it will work. Republicans from east TN requested the bonus be removed from the equation.

Promotional Compensation Policy Proposal – Review and action by Senate:

The budgets and benefits committee presented a new campus wide policy proposal. This proposal must be reviewed by the faculty senate. Pat Cunningham, as chair of the budget and Benefits committee, discussed the proposed policy. In the summer of 2008 the faculty senate discussed the fact that no formal compensation policy exist on campus for faculty member promotion. Instead, a “gentleman’s agreement” was in place. The budget and benefits committee worked to formulate to proposed campus wide policy. The policy was presented to the faculty senate and opened for discussion.

Questions:

Is there any ceiling of raise in this policy? No, this policy does not limit the ceiling. There can be a greater than 10% compensation negotiated by the faculty member.

Was a known range of regional salaries considered in the calculation? No some colleges will look at association range of salaries for the year and look at that as it relates to ranks.

How does this affect clinical faculty? Compensation will vary based upon the percentage of salary derived from the UT component of the salary. UTMG compensation varies per faculty member. A senator mentioned that without an overall salary raise, the chair may increase UT salary and decrease UTMG or clinical practice dollars. Clinical dollars are at the discretion of the dean and chair. They are more flexible than the UT dollars. Should we state that the faculty member should get an increase in the overall salary?

The proposal will be used to talk to the chairs and deans to develop a policy for implementation. We will need administrative support to create a full policy based on this policy proposal. Cheryl Scheid stated we are facing another 6-9% campus budget deficit, which would make raises difficult while we may also face lay-offs.

George Cook stated the years ago the COM dean had no money for promotion so faculty did not accept the promotion. George Cook moved to accept the proposed policy as written.

A vote was taken and the policy was unanimous approved.

Senate confirmation of FSEC nominations for Annual Awards

FSEC proposed the following recipients for the awards:

Senator of the Year: Phyllis Richey, Preventive Medicine, COM-Basic

Administrator of the Year: Mark Patters COD

Unanimous approval was obtained for both nominees. The awards will be presented at the May 11 annual faculty meeting.

Nominations for President-Elect and Secretary/Treasurer for 2010-2011

The annual business meeting is scheduled for May 11.

FSEC made selections for president elect and secretary/treasurer

President elect:

LB Brown

Secretary/Treasurer

Thad Wilson

Richard Smith

You will receive biosketches on these candidates prior to elections.

Other nominations for senate officers can be accepted. Please give these to Audrey Zucker-Levin with adequate time for her to request a biosketch of the nominee.

Other reports of Committees

Faculty Affairs – Working on an Upward Evaluation Survey. We are updating a survey that has been used successfully. They would like to get this done in May. Please encourage your faculty to fill out the form.

Educational Policy – A/V policy was submitted to the FSEC.

Faculty Computing: IT priorities are being assessed. The committee would like to find out about strategic plan for ITS submitted to Ken Brown. What is the ITS assessment and has a vendor been selected. The library is taking more budget cuts \$120,000 resources will be cut. Web casting of all senate meetings is now in place. Encourage everyone to join in to view from their most convenient computer. Links are posted on Faculty Senate web site under the “meetings” link. A request was sent to IT to upgrade the Xythos system.

Research Affairs: They met with Tony Ferrara who reports that grant accounting will be changed to be more streamline and user friendly. This will be accessible on the web. Each department chair will be asked to designate a representative to match equipment available for use with the faculty responsible for the equipment. ChanChai McDonald will review the list

Clinical Affairs: no report.

Other Business

Cheryl Scheid stated that Cindy Russell has been officially appointed as Assistant Vice Chancellor for Faculty Administration, and will be working on faculty administration/faculty affairs.

Next year is the centennial year for the university. There are many things being planned to discuss strengths of the university. You will see Media blitzes, fundraising galas; and posters about the campus will be seen in the spring of 2011.

Tom Smith just moved to Memphis, he is the campus workers union organizer. We have close to 100 union members at UTHSC.

Adjournment adjourned at 4:58pm

Upcoming meetings

April 20 – FSEC and Committee Chairs with Chancellor Schwab -- 8:00 Hyman 101

May 6 – FSEC – 8:00 -- Hyman 101

May 11 – UTHSC Faculty Senate – 3:30 GEB 304

Minutes respectfully submitted by Audrey Zucker-Levin, FS Secretary Treasurer. Revised and approved 05/11/10.