

Timeframes for Required Six Year Probationary Period for Tenure

“...the probationary period shall be six years. The faculty member will apply for tenure during the sixth year, and if tenure is not granted, the faculty member will be permitted to serve a seventh year as a terminal year. **If a faculty member begins employment after July 1 and before January 1, the remaining term of the faculty member’s initial appointment will count as the first year of the probationary period, so that what is treated as the first year of a faculty member’s probationary period will not be shorter than six months.**’ pp.5-6*

Official Date Appointment Begins	Application for Tenure Begins	Decision on Tenure is Made	Workout Year, if tenure is not awarded
January 1, 2018 to December 31, 2018	Fall, 2023	June 30, 2024	July 1, 2024 to June 30, 2025
January 1, 2019 to December 31, 2019	Fall, 2024	June 30, 2025	July 1, 2025 to June 30, 2026
January 1, 2020 to December 31, 2020	Fall, 2025	June 30, 2026	July 1, 2026 to June 30, 2027
January 1, 2021 to December 31, 2021	Fall, 2026	June 30, 2027	July 1, 2027 to June 30, 2028
January 1, 2022 to December 31, 2022	Fall, 2027	June 30, 2028	July 1, 2028 to June 30, 2029
January 1, 2023 to December 31, 2023	Fall, 2028	June 30, 2029	July 1, 2029 to June 30, 2030
January 1, 2024 to December 31, 2024	Fall, 2029	June 30, 2030	July 1, 2030 to June 30, 2031
January 1, 2025 to December 31, 2025	Fall, 2030	June 30, 2031	July 1, 2031 to June 30, 2032
January 1, 2026 to December 31, 2026	Fall, 2031	June 30, 2032	July 1, 2032 to June 30, 2033
January 1, 2027 to December 31, 2027	Fall, 2032	June 30, 2033	July 1, 2033 to June 30, 2034
January 1, 2028 to December 31, 2028	Fall, 2033	June 30, 2034	July 1, 2034 to June 30, 2035
January 1, 2029 to December 31, 2029	Fall, 2034	June 30, 2035	July 1, 2035 to June 30, 2036
January 1, 2030 to December 31, 2030	Fall, 2035	June 30, 2036	July 1, 2036 to June 30, 2037
Highlight represents past cycles			

Requirements: Early Consideration for Tenure Before Sixth Year of the Probationary Period

“A faculty member may request an early consideration for tenure before the sixth year of his or her probationary period **but no sooner than the next regular tenure cycle after completion of the first year of the probationary period.**” P. 6*

Official Date Appointment Begins	First Year of Probationary Period	Earliest Date Application for Tenure Can Occur	Decision on Tenure is Made
January 1, 2018 to December 31, 2018	July 1, 2018 to June 30, 2019	Fall, 2019	June 30, 2020
January 1, 2019 to December 31, 2019	July 1, 2019 to June 30, 2020	Fall, 2020	June 30, 2021
January 1, 2020 to December 31, 2020	July 1, 2020 to June 30, 2021	Fall, 2021	June 30, 2022
January 1, 2021 to December 31, 2021	July 1, 2021 to June 30, 2022	Fall, 2022	June 30, 2023
January 1, 2022 to December 31, 2022	July 1, 2022 to June 30, 2023	Fall, 2023	June 30, 2024
January 1, 2023 to December 31, 2023	July 1, 2023 to June 30, 2024	Fall, 2024	June 30, 2025
January 1, 2024 to December 31, 2024	July 1, 2024 to June 30, 2025	Fall, 2025	June 30, 2026
January 1, 2025 to December 31, 2025	July 1, 2025 to June 30, 2026	Fall, 2026	June 30, 2027
January 1, 2026 to December 31, 2026	July 1, 2026 to June 30, 2027	Fall, 2027	June 30, 2028
January 1, 2027 to December 31, 2027	July 1, 2027 to June 30, 2028	Fall, 2028	June 30, 2029
January 1, 2028 to December 31, 2028	July 1, 2028 to June 30, 2029	Fall, 2029	June 30, 2030
January 1, 2029 to December 31, 2029	July 1, 2029 to June 30, 2030	Fall, 2030	June 30, 2031
January 1, 2030 to December 31, 2030	July 1, 2030 to June 30, 2031	Fall, 2031	June 30, 2032
January 1, 2031 to December 31, 2032	July 1, 2031 to June 30, 2032	Fall, 2032	June 30, 2033
January 1, 2032 to December 31, 2033	July 1, 2032 to June 30, 2033	Fall, 2033	June 30, 2034
Highlight represents past cycles			

*University of Tennessee Board of Trustees System-wide Policy: BT0006 – Policies Governing Academic Freedom Responsibility and Tenure, Version 12, effective date June 25, 2021