**Strategic Planning Report – 2017-2018**

**Unit: College of Medicine**

**Administrative Lead: Steve Schwab, Executive Dean**

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| **Strategic Priority** | **Initiative** | **Accomplishments** |
| **Strategic Priority A:**  Educate Outstanding Graduates Who Meet the Needs of the State & Its Communities | * Use continuous quality improvement principles as it relates to M1-M4 / MD curriculum. * Address student identified issues in the exiting M4 “Graduate Questionnaire ” (GQ) * Establish “Learning Communities” for students in the MD degree program * For the PA degree program, increase exposure of students to equity and diversity in health care, and expand all clinical opportunities for PA trainees. * Expand GME slots for residents | * Through a quality improvement initiative the entire M1 curriculum underwent review, and a major revision of the M1 course “Molecular Basis of Normal Body Function” was initiated/completed. * Based on M4 GQ results related to challenges in setting up residency interviews, the COM implemented new option blocks in the M3-M4 years to allow added time flexibility. * Learning Communities were established for M1-M4s. This increases interaction of junior and senior students, provides better specialty and subspecialty counseling by faculty to students, and provides opportunities for strong wellness / reduce burnout programs. * In our PA program the Capstone course was revised to focus on increased exposure to diverse and underserved patient populations by having PA-S1 students actively participating in the Wellness and Stress Clinic at the Healing Center. Further, the PA program expanded clinical rotations across the state and solidified student rotations at the Memphis VA. * Increased number of interns/residents from 691 to 736. |
| **Strategic Priority B:**  Grow the Research Portfolio Focusing on Targeted Areas | * Grow clinical trial infrastructure | * College of Medicine faculty are in leadership positions and will be the primary users of the newly established State Wide Clinical Trials Network |

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| **Strategic Priority C:**  Create Areas of Clinical Prominence While Expanding Outreach | * Establish new practice groups. * Grow in the areas of addiction prevention and treatment, and stroke | * Completed negotiations and established UT Methodist Pathology. * Continued ongoing work to establish practice groups with Erlanger (Chattanooga) and St Thomas (Nashville). * Obtained funding for addiction and prevention   + $2 Million from State   + $1 Million from Shelby County   + $1 Million Blue Cross/Blue Shield Grant * The UTHSC Mobile Stroke Unit received the first-of-its kind accreditation from the Intersocietal Accreditation Commission for ensuring patient safety, radiation safety, a commitment to quality, and dedication to continuous improvement in stroke. |
| **Strategic Priority D:**  Increase Visibility & Recognition of UTHSC Contribution | * Achieve recognition at the national and state level in clinical excellence * Publicize and support faculty who receive prestigious national recognition /leadership roles | * Le Bonheur named 17th in nation and had 8 Nationally Ranked Specialties in US News & World Report * UTMC – named #2 high performing in Tennessee in US News & World Report * UT Methodist – named #3 in high performing in Tennessee in US News & World Report * Phillip R. Langsdon, MD, FACS, professor and chief of the division of Facial Plastic Surgery in the Department of Otolaryngology-Head and Neck Surgery in the College of Medicine, is 2018 president-elect of the American Academy of Facial Plastic and Reconstructive Surgery. * College of Medicine’s Altha Stewart, MD, Associate Professor of Psychiatry and Director of the Center for Health in Justice Involved Youth, became the first African-American President of the American Psychiatric Association. |
| **Strategic Priority E:**  Align UTHSC Resources with Areas of Excellence | * Grow clinical, research, and education in select areas where resources exist to support | * Recruited leaders in transplant. * Recruited a leader in and sickle cell disease. |

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| **Strategic Priority F:**  Expand & Strengthen Key Community & Other Partnerships |  | * Collaborated with St Jude in the sickle initiative. * COM faculty and leaders were instrumental in New Wellness & Stress Clinic to bring health care to Oakhaven Church |
| **Cross Cutting Priority 6:**  Recruit & Retain Faculty, Staff & Students Through Development, Support & Mentorship | * Recruit vacant Chair and Dean positions * Recruit key faculty * Support excellence in existing faculty | * New Chair of Physiology, Dr. Zhongjie Sun * New Cardiovascular Institute Director, Dr. John Jefferies * New Chair of Ophthalmology, Dr. Penny Asbell * New Director of the Memphis Comprehensive Sickle Cell Center, Dr. Kenneth Ataga * New Directors in the Transplant Institute, Dr. Valeria Mas and Dr. Daniel Maluf * New Dean of the Knoxville campus, Dr. Paul Hauptman * New Executive Dean, Dr. Scott Strome * UTHSC’s COM Samuel Dagogo-Jack, MD, and Trevor Sweatman, PhD, were winners of the 2018 University of Tennessee President’s Awards. The awards are the UT System’s highest honor for faculty and staff. * Existing faculty members Dr. Tejesh Patel and Dr Muneeza Khan were named Department Chairs of Dermatology and Family Medicine, respectively. |
| **Cross Cutting Priority 7:**  Continue to Increase Diversity | * Aggressively recruit women and minorities in faculty and staff positions | * Recruited several women and minority faculty in key positions |
| **Cross Cutting Priority G:**  Increase Strategic Integration Across UTHSC |  |  |
| **Cross Cutting Priority H:**  Strengthen Organizational Effectiveness & Adaptability Through a Focus on a Culture of Excellence Across the Institution Including Staff, Faculty & Administration |  |  |