**Strategic Planning Report – 2017-2018**

**Unit: College of Dentistry**

**Administrative Lead: Mark Scarbecz PhD/Associate Dean**

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| **Strategic Priority** | **Initiative** | **Accomplishments** |
| Cross Cutting F: Foster a humanistic environment emphasizing communication, collaboration, mutual respect and cooperation among faculty, staff, students, administration and patients  Priority E (Ensure a stable infrastructure and support system) (7) Foster faculty governance | F.1: Revised the CoD by-laws to increase the faculty’s role in shared governance  F.2: Revise the CoD Promotion & Tenure guidelines to better assist faculty in career guidance and development | F.1: The by-laws revision committee has completed much of its work with expected completion and voting by the faculty by end of calendar year 2018. Faculty have had the opportunity to review and comment on interim drafts of the by-laws  F.2: The P&T revision committee has completed much of its work with expected completion and voting by the faculty by end of calendar year 2018. |
| Priority A (Graduate outstanding oral health care professionals) (4) Ensure graduates meet or exceed national standards of competence | A.4: Improve D-2 students’ performance on National Board Dental Exam Part (NBDE) I by increasing collaboration between CoD & SASSI | A.4: College of Dentistry administration worked with SASSI to improve student prep for NBDE I. As a result the Class of 2020 first time pass rate was 97.9% & overall pass rate 98.9%, which exceeds the national pass rate of 89.4% |
| Priority A (Graduate outstanding oral health care professionals) (2) Develop and implement new programs with hospitals in TN and the region | A.2 Recruit and hire a director for the Nashville Advanced Education in General Dentistry (AEGD) program and begin to enroll students | A.2: A program director has been hired and four students have been enrolled and are matriculating in the program as of July 1, 2018 |
| Priority B (Provide high quality oral health care) (2) Provide quality comprehensive oral health care | B.2.1: Streamline the process of accepting new patients into the pre-doctoral clinic program. Reduce the number of steps (& visits) before treatment is rendered.  B.2.2: Improve the functioning of the faculty practice clinic in the CoD with the aim of increasing profitability | B.2.1: The associate dean for clinical affairs has undertaken a comprehensive review. A central phone number for patients has been established in clinical affairs and an orientation video is under development. Additionally, new survey kiosks in the pre-doctoral clinics will allow patients to provide feedback on how to improve processes. The Office of Clinical Affairs is developing an improved process for patient intake for the undergraduate DDS students to receive patients into their portfolio. The goal of the improved patient intake model would be to establish a more efficient process to reduce time from patient orientation to treatment by the students. Patient’s would be screened by a faculty member in Oral Diagnosis and needs placed in a “searchable” database. Group Leaders would be able to search the patient database and assign patients to students.  B.2.2: A CoD faculty member with extensive private practice experience was appointed as Director of faculty practice. Additionally, new dental auxiliary staff were hired for faculty practice. |
| Priority C (Promote a robust research program) (3) Recruit and support faculty with strong research and mentoring capabilities; (4) Define and develop new areas of excellence | C3-4. Recruit and hire a new Dean for the CoD with extensive research capabilities and the ability to recruit faculty who can obtain external research funding. | C3-4: A new Dean for the CoD with the requisite research experience has been hired, to start on August 1, 2018. |
| Priority D (Strengthen and Expand Community Outreach) (6) Increase community awareness of college activities and services | D.6 Continue efforts to revamp the CoD web-page presence with an emphasis on clinical care offerings | D.6 Working with UTHSC Communications and Marketing, a prototype of a new CoD webpage has been developed and is currently under review, with the new webpage to go “live” in F2018 |
| Priority E (Ensure a stable infrastructure and support system) (7) Enhance development efforts | E.7: Undertake statewide outreach by the Interim Dean and encourage faculty contributions | E.7: Funds raised have increased by 52% over 2016-2017 to $2.96 millions. Additionally, 100% of full-time faculty have contributed to the CoD development funds |