Dean's Faculty Advisory Committee
University of Tennessee, College of Medicine

April 1, 2002

Call to Order

The meeting was called to order by the president, Dr. Ron Pfeiffer, at 12:15 PM on April 1, 2002, in the Patio on the 7th floor of the Wm. F. Bowld Hospital.

Attendance

The following members were present:

Allen S. Edmonson, MD, Stanley Kaplan, MD, E. Haavi Morreim, PhD, William R. Morris, MD, Linda K. Myers, MD, Ron Pfeiffer, MD, Rajendra Raghow, PhD, Christopher M. Waters, PhD

The following members were excused:

Peter D. Jones, PhD, Robert S. Waters, PhD

The following guest(s) was (were) present:

Michael Kahn, DDS

Approval of minutes

The minutes of the previous meeting were approved as written. Minutes had previously been distributed by electronic means. A hard copy of the minutes was available for review by the members.

Old Business

Although Bob Waters was unable to be present, he indicated to the group, via the secretary, that rates for using space at the Gibson Guitar Factory are reasonable, and that the library is also being investigated as a place to hold Dean's Symposium.

New Business

Michael Kahn, President of the Faculty Senate, apprised the DFAC of an emerging issue. As Dr. Kahn recounted it, last January 8, toward the end of the campus-wide Administrative Council meetings, an announcement was made by Mr. Rice. He noted that last summer, the Board of Trustees had approved tuition increases throughout the system. For UTK, the money was used to provide a salary increase of 2.5% for all faculty, on top of the raise they had already gotten, effective 1/1/02. Mr. Rice then said that on UTHSC's campus there will not be such a salary raise. Although tuition went up here, too, the amount was not proportionately as great, hence would not support such a salary increase. Instead, UTHSC's tuition increase went in two directions: [1] to the College of Pharmacy to support their increases student population; and [2] because of the budget reductions that had already occurred, $900,000 of the money was returned.
directly back to the state. Mr. Rice emphasized that the amount of money returned to the state was vastly greater than the amount used to support the College of Pharmacy. During the meeting, Mr. Rice also reminded chairs and others who have the ability to give raises that the employees (nonexempt staff) are on a new system, in which their wage-rates are based on skill and time in job. He recommended that chairs should try to keep increasing those wages, if budgets permit.

In further discussion about the College of Pharmacy situation, Dr. Kahn noted that 4 or 5 years ago the pharmacy school expanded from 75 to 100 students, with the understanding that the cost of that expansion would not be imposed on the other colleges. In the near future the pharmacy school will again expand, this time from 100 to 125, again with the understanding that other colleges will not pay the costs (the pharmacy school will institute a substantial tuition increase).

Following the January 8, 2001 Administrative Council meeting, the faculty senate passed a resolution on the matter: "The University of Tennessee Health Science Center Faculty Senate believes that the distribution and appropriation of resources within campuses of the streamlined The University of Tennessee (University of Tennessee at Knoxville, The Health Science Center at Memphis, UT Institute of Agriculture, UT Institute for Public Service, Space Institute at Tullahoma) is inequitable. The most recent example [is] the 2.5% pay increase on January 1, 2002, that went to faculty at UTK but not at UTHSC." In response, Mr. Rice has said that on April 9 he will make a presentation to the Faculty Senate, to address this issue and, more broadly, how our campus is treated vis-a-vis UTK and other campuses with respect to resources. Mr. Rice has indicated that he plans to explain that, in many respects, the UTHSC campus is treated favorably in comparison with UTK. Dr. Kahn recommended that all interested faculty attend this meeting, to ask questions and participate in discussing the issue. It will be held April 9, 4pm, GEB room A-202.

In an update after the meeting, Dr. Kahn indicated that further information indicates that in January UTK faculty received a 3.5% increase while staff received a 1.5% increase.

Next Meeting

The next meeting of the committee will be held on May 6, 2002, at 12:00 Noon in the Patio on the 7th floor of the Wm. F. Bowld Hospital.

Adjournment

There being no further business, the meeting was adjourned at 1:00 PM.

Respectfully submitted,

E. Haavi Morreim, PhD

Secretary