

The image shows a brick building with large windows and a stone archway in the foreground. The UF logo is visible on the brick wall. The text 'HEALTH SCIENCE CENTER' is overlaid in white on a blue sky with clouds.

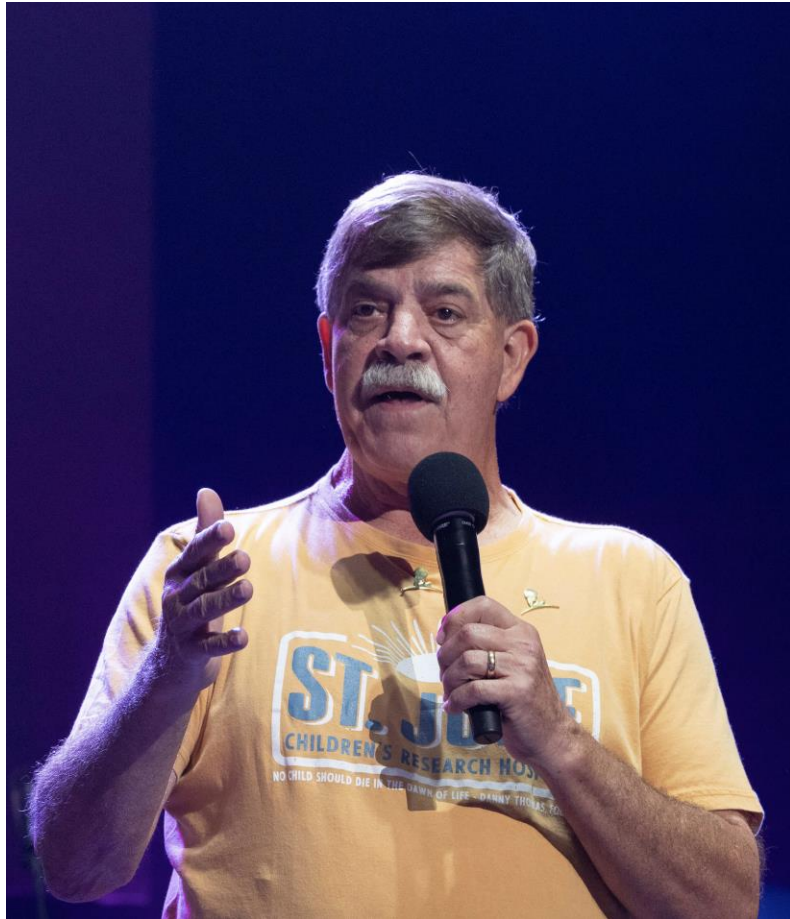
**UF** HEALTH SCIENCE CENTER



# Presentation Outline

- Recognitions
- Recruitment
- Strategic Plan Update
- Access and Engagement
- College Updates from the Deans
- Feedback and Discussion

# Recognition of our Board Chair



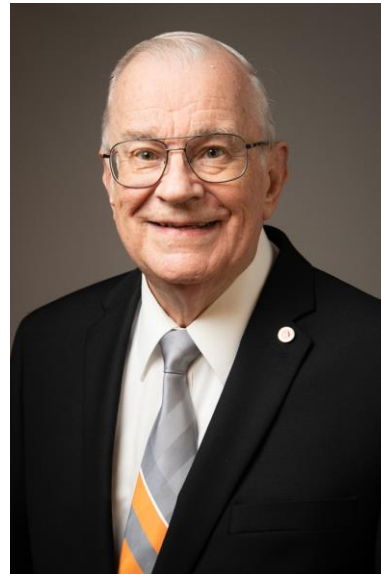
# Recognitions

Anthony A. Ferrara



Senior Vice Chancellor  
and Chief Financial Officer

Dr. Terrance Cooper



Professor,  
College of Medicine

Elizabeth Evans



Physical Therapy Student,  
College of Health Professions

# Recognitions

Dr. Scott Strome



Robert Kaplan Executive Dean, College of Medicine  
and Vice Chancellor, Clinical Affairs

# New Leadership

Dr. Reggie Frye



Dean, College of  
Pharmacy

Brigitte Grant



Vice Chancellor,  
Advancement

Paul Wesolowski



Vice Chancellor,  
Strategic Partnerships

Dr. G. Nicholas Verne



Interim Executive Dean,  
College of Medicine

# New Leadership Settling In

Dr. Reginald Frye, Dean of the College of Pharmacy, threw out the first pitch at a Memphis Redbirds game.



# New Leadership – Coming Soon!

Raaj Kurapati



Executive Vice Chancellor  
and Chief Operating Officer



# Current and Proposed Recruitments

- Vice Chancellor for Research
- Dean, College of Dentistry
- Executive Dean, College of Medicine and  
Vice Chancellor, Clinical Affairs

# Strategic Plan Update

## MISSION

Transforming lives through collaborative and inclusive education, research/scholarship, clinical care, and public service.

## VALUES

**B** Bold and impactful

**E** Embrace diversity

**O** Optimistic and visionary

**N** Nimble and innovative

**E** Excel in all we do

## VISION

Healthy Tennesseans.  
Thriving Communities.

**U** United and connected

**T** Transparent and trusted

**H** Health focused

**S** Science driven

**C** Caring and professional

# UTHSC's Signature Pillars



## PILLAR #1

# Engaging Communities

Strengthening partnerships  
to engage communities.

## PILLAR CHAMPION

### Paul Wesolowski

Vice Chancellor for  
Strategic Partnerships

## PILLAR #2

# Educational Excellence

Promoting quality  
interprofessional education.

## PILLAR CHAMPION

### Cindy Russell

Vice Chancellor for Academic,  
Faculty, and Student Affairs

## PILLAR #3

# Expanding Research

Growing research, innovation,  
and entrepreneurship.

## PILLAR CHAMPION

### Wesley Byerly

Interim Vice Chancellor  
for Research

## PILLAR #4

# Advancing Health

Expanding quality care  
across Tennessee.

## PILLAR CHAMPION

### **Paul Wesolowski**

Vice Chancellor for  
Strategic Partnerships

## PILLAR #5

# Developing Talent

Creating an environment  
of success for all.

## PILLAR CHAMPIONS

### **Raaj Kurapati**

Executive Vice Chancellor and  
Chief Operating Officer

### **Sally Badoud**

Vice Chancellor for  
Communications and Marketing

### **Cindy Russell**

Vice Chancellor for Academic,  
Faculty, and Student Affairs

### **Brigitte Grant**

Vice Chancellor for  
Advancement



WE NEED TO HAVE A SENSE OF URGENCY.

Dilbert.com DilbertCartoonist@gmail.com



I USE MOST OF MY ENERGY PRETENDING TO WORK, BUT I CAN ADD A LAYER OF FAKE URGENCY IF YOU REALLY NEED IT.

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WHAT? I GOTTA GO! I HAVE VAGUE GOALS TO ACHIEVE!

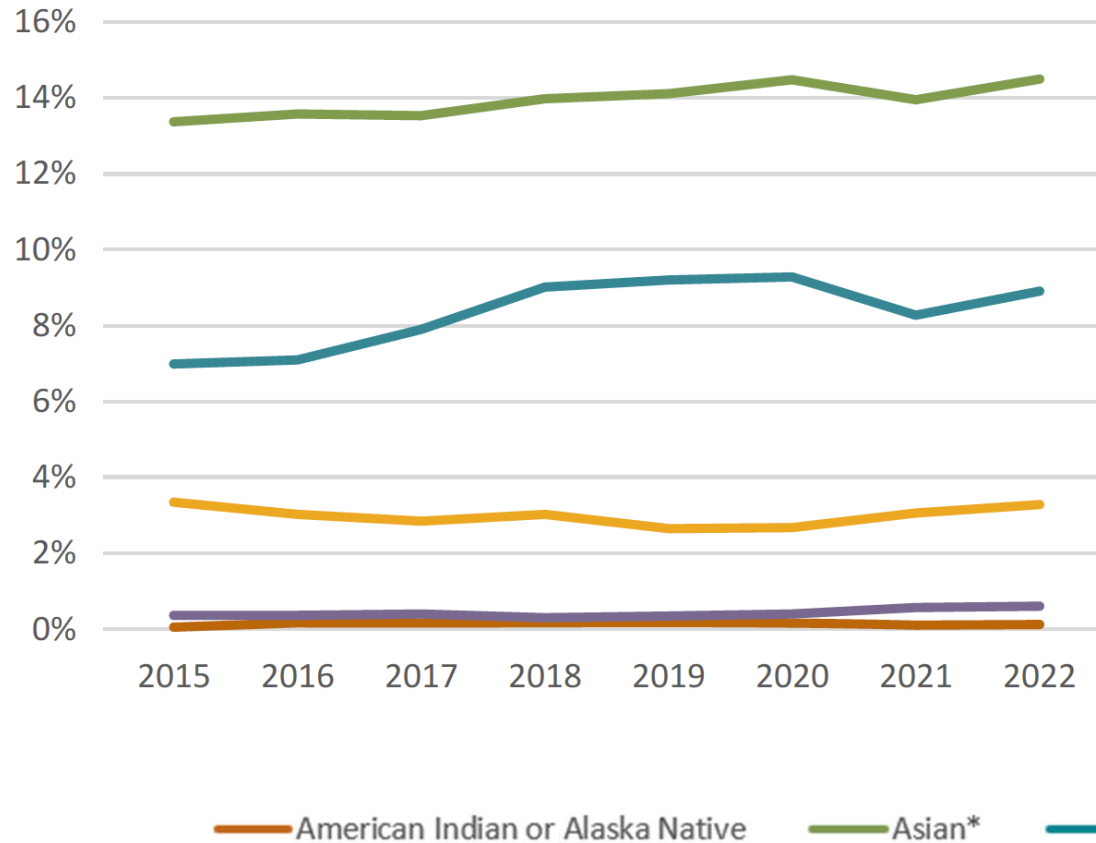
# Implementing Our Strategic Plan

- Developing a dashboard
  - Monitor progress
  - Judge need for modification
- With the Cabinet, identifying
  - Individuals who are associated with the performance indicators and strategies, and who are sources of official data across units
  - Strategies for data collection for indicators
- Planning for evolution of the Strategic Plan
- Considering fall retreat for the Cabinet



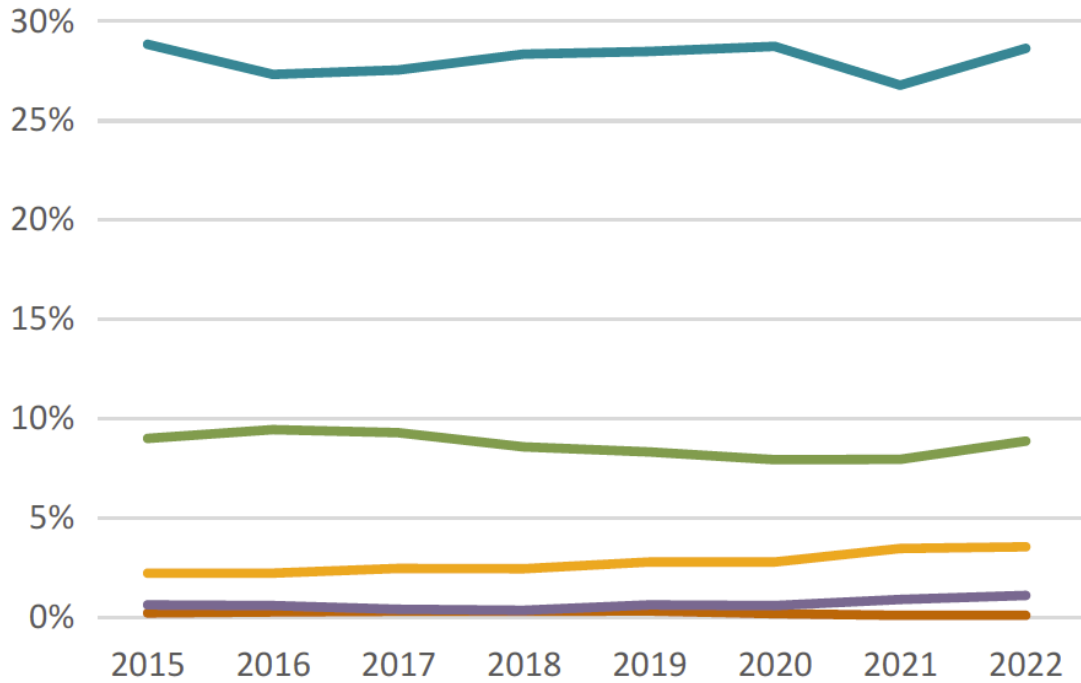
# Access and Engagement

# UTHSC Faculty Diversity



UTHSC Faculty Diversity					
	American Indian or Alaska Native	Asian*	Black or African American	Hispanic/Latino	Multi-racial
2015 (n)	1	216	113	54	6
2015 (%)	0.1%	13.4%	7.0%	3.3%	0.4%
2022 (n)	2	239	147	56	10
2022 (%)	0.1%	14.5%	8.9%	3.3%	0.6%
7 Yr % Change	0.0%	1.1%	1.9%	0.0%	0.2%

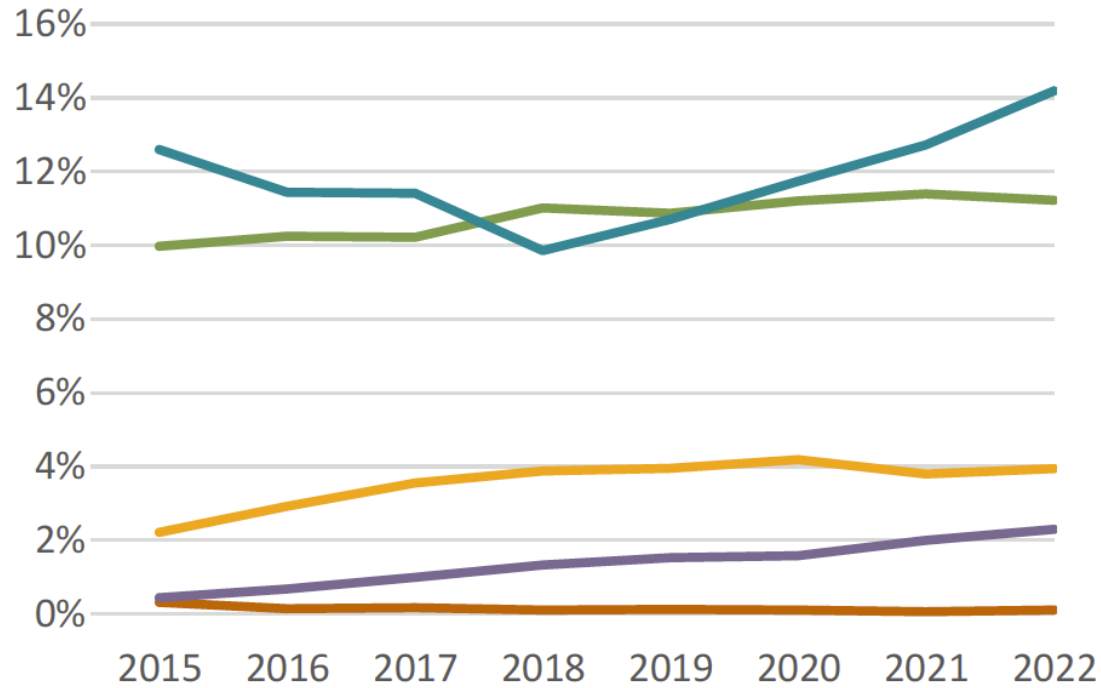
# UTHSC Staff Diversity



UTHSC Staff Diversity					
	Black or African American	Asian*	Hispanic/Latino	Multi-racial	American Indian or Alaska Native
2015 (n)	813	246	63	17	7
2015 (%)	29.0%	8.8%	2.3%	0.6%	0.3%
2022 (n)	796	247	99	31	3
2022 (%)	27.1%	8.4%	3.4%	1.1%	0.1%
7 Yr % Change	-1.9%	-0.4%	1.1%	0.5%	0.0%

— American Indian or Alaska Native   
 — Asian\*   
 — Black or African American   
 — Hispanic/Latino   
 — Multi-racial

# UTHSC Student Diversity



UTHSC Student Diversity					
	American Indian or Alaska Native	Asian*	Black or African American	Hispanic/Latino	Multi-racial
2015 (n)	9	293	370	65	13
2015 (%)	0.3%	10.0%	12.6%	2.2%	0.4%
2022 (n)	3	322	407	113	66
2022 (%)	0.1%	11.2%	14.2%	3.9%	2.3%
7 Yr % Change	-0.2%	1.2%	1.6%	1.7%	1.9%

— American Indian or Alaska Native    
 — Asian\*    
 — Black or African American    
 — Hispanic/Latino    
 — Multi-racial

# Broadening Emphasis on Access and Engagement

- Diversity, equity, and inclusion still represented in our values and our work
- Foundational in our UTHSC Strategic Plan
- Proposed reorganization to bolster compliance functions and office
- Broadening emphasis on access and pipelines
- Untapped philanthropic potential

# College Updates from the Deans

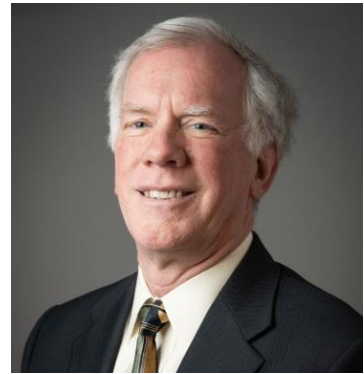


# College of Dentistry



- **Healthy Smiles Initiative – expanding clinical presence throughout the state** Dean Jay Ragain
  - 121 DDS students and 30 dental hygiene students started this academic year.
  - In Kingsport, we are nearing completion on the sublease agreement, and we hope to start renovation this fall. We have raised around \$1.75M toward Phase I of this program. We plan to begin student rotations in July 2024.
  - In August, we'll be traveling to Kingsport to begin planning Phase II, which will host 20-30 third- and fourth-year students full-time. While this is still several years down the road, planning for this major training site is essential for us to reach our goal of 130 students in the DDS program.
- **Two new sites for D4 clinic rotations this semester – Knoxville and Crossville**
- **Working to identify new clinical sites throughout Tennessee**
  - Exploring possibilities for clinics in Pulaski and Savannah
  - Hope to add an AEGD program in Jackson
  - All these clinics are supported by a large coalition of stakeholders, including state and county agencies, private donors, and philanthropies

# College of Graduate Health Sciences



Dean Don Thomason

- Incoming class
  - 107 offers accepted
  - 56 PhD, 46 MS or MDS, 5 certificates
  - 47% female, 45% male, 8% undisclosed or other
  - 29% white, 11% black, 39% Asian, 21% unreported
  - 16% first-in-family
  - 47% report one or more low socioeconomic indicators
- Summer Research Scholars Program for undergraduates
  - Paired with an NSF-funded program at Colorado State University
  - 13 Memphis-based students interested in research careers
  - Most are NSF unrepresented group (URM, first-in-family, low socioeconomic indicators)
- Provided ~\$35k for student and postdoc independent research projects, funded by philanthropic support, will start a new round of application submissions next week





# College of Health Professions



Dean Stephen Alway

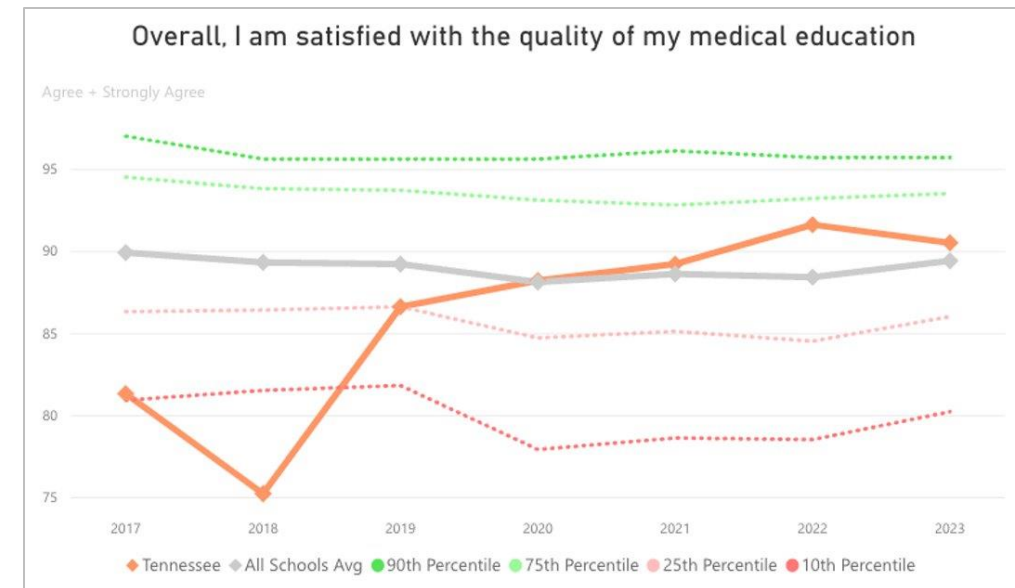
- Rachel Kay Stevens Therapy Center
  - Ribbon Cutting and Open House – August 24, 2:00 pm
  - 7<sup>th</sup> Annual RKSTC Art Show and Auction – August 25-27
- Audiology and Speech Pathology
  - Phase 2 renovations underway in UT Conference Center
  - 122 new students in BS program (increase >25% from last year)
- UTHSC Pathologist's Assistant program in the Dept. of Diagnostic and Health Sciences has official initial approval from the National Accreditation Agency for Clinical Laboratory Sciences
- The Clinical Laboratory Sciences Program has been ranked 13<sup>th</sup> nationally by College Factual; this joins 4 other programs ranked by U.S. News and World Report in the top 50 nationally (Audiology – 26<sup>th</sup>, Speech and Language Pathology – 36<sup>th</sup>, Occupational Therapy – 42<sup>nd</sup>, Physical Therapy – 49<sup>th</sup>)
- Research Presentations from Occupational Therapy and Audiology and Speech Pathology
- FY2022-23 continued an upward trajectory of grant awards, which is a 115% increase from last year
  - 16 grants and contracts were awarded to CoHP faculty as PI. These included 10 federal, 4 foundation, and 2 state awards
  - Grant and contract awards to CoHP faculty as PI were \$2.41 million, a 13% increase from FY2021-22 grant and contract awards (\$2.14 million), which was a previous record for the CoHP faculty

# College of Medicine



Interim Dean  
G. Nicholas Verne

- New leadership
  - G. Nicholas Verne, MD – Interim Executive Dean and Vice Chancellor for Clinical Affairs
  - Robert M. Craft, MD – Dean, Graduate School of Medicine, Knoxville
  - James W. Haynes, MD, MBA, FAAFP – Dean, College of Medicine – Chattanooga
  - Brian Wilcox, MD – Associate Dean of Clinical Affairs and Graduate Medical Education, College of Medicine – Nashville
- LCME Accreditation limited site visit – October 16-18, 2023
- Medical student satisfaction survey



# College of Nursing

- Baptist OR scholars
- HRSA renewal – \$2.6 million
- Grant submissions
- Faculty achievements – P&T and onboarding
- UTHSC-UTS joint BSN program
- Selected to receive the 2023 AACN Exemplary Academic-Practice Partnership Award



Dean Wendy Likes

# College of Pharmacy



Dean Reginald Frye

- New Dean started on June 1
- 107 first-year students started on August 1
  - P1 students on the Knoxville and Nashville campuses for the first time
- College rises to #6 in NIH funding
- Faculty and staff news
  - 2023 UT President's Awards, Bold and Impactful Staff Award – Melissa Smith, MS, student affairs coordinator at CoP Knoxville
  - Wei Li (CoP) and Tiffany Seagroves (CoM) awarded \$3.1M to study novel tubulin inhibitors to fight metastatic breast cancer
  - Brad Boucher retirement
- College's 125<sup>th</sup> anniversary

# Feedback and Discussion