

UTHSC ADVISORY BOARD MEETING

DATE:	May 12, 2023	Mooney Library
DAY:	Friday	875 Monroe Avenue
TIME:	10:00 AM	Memphis, TN

UTHSC ADVISORY BOARD MEETING Friday, January 13, 2023

MINUTES

Present:

Board Members:

Dr. Philip Wenk, *Chair*
Dr. Natalie Tate (remote)
Ms. Elizabeth Evans (Student)
Dr. Terry Cooper (Faculty)
Dr. Randall Davis
Dr. Josh Wayman

Staff:

Dr. Peter Buckley
Mr. Anthony Ferrara, *Secretary*
Dr. Cynthia Russell
Dr. Wesley Byerly
Dr. Charley Deal

Deans:

Dr. Scott Strome
Dr. Christopher Finch
Dr. Wendy Likes
Dr. James Ragain
Dr. Stephen Alway
Dr. Donald Thomason

Guests: Members of the HSC community and the public were invited to participate either in person or via webcast.

1. Call to Order and Roll Call

Dr. Wenk called the meeting to order, and Mr. Ferrara confirmed all board members were present.

2. Approval of Minutes from August 10, 2022 Meeting

The motion for approval of the meeting minutes was moved by Dr. Davis and seconded by Dr. Cooper with unanimous approval.

3. Chancellor's Report

- **Recognitions:** Chancellor Buckley recognized a few award-winning faculty members; Dr. Claudette Shepard, Dr. Nia Zalamea, Dr. Burt Hayes, Dr. Michelle McAmis, and Dr. Catherine Womack for their recent achievements. Chancellor Buckley also recognized the UTHSC Advisory Board Chair, Dr. Phil Wenk for his recent honor from St. Jude Children's Research Hospital as CEO of the Year. Many members of the UTHSC community were recognized in the Memphis Business Journal's 2022 Health Care Heroes; Chancellor Buckley recognized those individuals. Chancellor Buckley recognized Carl Oberfeiting, third-year dental student for his achievement of placing 2nd in the St. Jude Marathon in December 2022. Chancellor Buckley also recognized the winner, runner-up, and people's choice for the Three Minute Thesis competition. Lidya Gebreyesus was the competition winner and People's Choice, and Rachel Perkins was the runner-up. Chancellor Buckley spoke on the recent award winners from the OIEM Impact awards. Chancellor Buckley recognized Lee Weaver (ITS) the recipient of the Thomas C. Lichterman Outstanding Employee Award, Debbie Jackson (HR) for the Chancellor's Exempt Staff Award, Janeane Anderson (CoN) for the Diversity, Equity, and Inclusion Faculty Award and three students for the Student Social Justice and Diversity Health Care Leadership Award: Drahea Martin (CoD), Tiana

Bridges (CoHP), and Brianna Hawkins (CoP). In regard to our partners, Chancellor Buckley stated that our health care partners have received local, state, and national recognitions for their quality of care and Dr. Reginald Coopwood was inducted into the Tennessee Health Care Hall of Fame. Chancellor Buckley also recognized the many impressive grants that faculty across the campus have recently received.

- **Administrative Changes:** Chancellor Buckley spoke about a few administrative changes to the campus. Mr. Anthony Ferrara Senior Vice Chancellor for Finance and Administration / Chief Financial Officer announced his retirement, effective June 30, 2023. Chancellor Buckley thanked and congratulated Mr. Ferrara for his dedication to UTHSC and years of service upon his retirement in June. Dr. Steve Goodman announced that he will be stepping down from his administration role. Dr. Wesley Byerly has been named Interim Vice Chancellor for Research and a national search will take place soon for this position.
- **In Memoriam:** Chancellor Buckley paid respects to Chancellor Emeritus Hershel “Pat” Wall who recently had a beautiful celebration of life. Chancellor Buckley expressed the great work that Dr. Wall completed in his lifetime and the greatness he brought to UTHSC and the State of Tennessee.
- **Recruitment:** Chancellor Buckley spoke on the many active searches around the campus. The current searches include the CoP Dean, the VC for Strategic Partnerships, the VC for Advancement, the VC for Research, and the UTHSC Governor’s Chair (Computational Medicine) in the College of Medicine. Chancellor Buckley also stated that the campus will have a new billboard coming soon for our UTHSC Campus that states, “Memphis is Our Home Tennessee is our Campus”. Chancellor Buckley gave thanks to Ms. Sally Badoud for her and her team’s work on this project.
- **McLean Engagement Survey:** Chancellor Buckley spoke on the recent results of the McLean Engagement Survey data. Chancellor Buckley went over the engagement measure questions and those results pointed out the lowest score was regarding individuals looking forward to coming to work but noted that pride is high, pride in the work they complete. Chancellor Buckley stated that there are concerns with recognition and compensation. Chancellor Buckley said that faculty compensation will be an area that will be looked at as it hasn’t been looked at in several years. Chancellor Buckley also spoke on the different areas of the survey and those results. Chancellor Buckley stated that Memphis has been in the headlines recently in a negative manner, but the campus is working to provide the safest environment for the faculty, staff, and students. The State has funded has spent \$30 million in safety and security on campus. Chancellor Buckley stated we are committed to be a place that provides a safe place for individuals to train and work.
- **College of Dentistry Report, Dean Ragain:** Dean Ragain spoke about the Healthy Smiles Initiative and the increase in the workforce as well as the plans to spread care to the rural areas in Tennessee. Currently, CoD is waiting on approval from CODA to increase their class sizes for the upcoming year. A market analysis has been completed for the faculty salaries and most faculty received a raise that was back paid to July 1. Two additional faculty members are to be hired in the College as well. Dean Ragain also spoke about the clinical training site being developed in Kingsport, TN for D3 and D4 students. Dean Ragain informed the board that an Administrative Project Manager has been hired to help with the Health Smiles Initiative. Dean Ragain also spoke on the additional D4 rotation sites, those being Crossville (TN Department of Health Clinic) and Knoxville (Interfaith Clinic). For the Crossville location, the college has three trial rotations planned for the spring semester and for the Knoxville location, they are awaiting CODA approval now that the affiliation agreement has been completed. Lastly Dean Ragain stated that the new Delta Dental Building should be completed by the end of January in regard to major construction.

- **College of Graduate Health Sciences Report, Dean Thomason:** Dean Thomason spoke on the college's strategic plan categories; enrollment and demographics. Dean Thomason stated that their student population is diverse with 50% Non-white, 60% female, and 17% African American. Dean Thomason spoke on the completion time for the degrees in the college and noted that the completion time has decreased for most students. In regard to completion of degrees, Dean Thomason noted that the rate for the PhD Programs is 100% and 90% for MS programs.
- **College of Health Professions Report, Dean Alway:** Dean Alway stated that 2022 was a good year for the college and the same is expected for 2023. Dean Alway spoke about the two new classes that started in the Pathologist Assistant (MS) program and the Occupational Therapy (MS) program. Dean Alway also reflected on the December graduation for the MLS/CLS and HIIM programs. Dean Alway talked about the ASP program and their renovations occurring on the Knoxville campus in the UT Conference Center. Currently in the second phase of the architecture plans and have an expected completion of the end of 2023, beginning of 2024. Dean Alway mentioned the great accomplishments of Dr. James Carson who has been named the Executive Director for the TN Institute of Regenerative Medicine. Lastly, Dean Alway mentioned that extramural grant support received for FY22.

Remarks: Dr. Davis asked the question of, what is the difference between the Pathologist's Assistant (MS) program and the CLS/MLS/HISTO program, is it degree level. Dean Alway answered the CLS/MLS/HISTO programs are more chemistry based and are trained to take and look at tissue samples whereas the Pathologist Assistant Program is the step before and they work with the corner's preparing autopsies, outlining tumors, and all the preparation work. Dr. Wenk made remarks regarding the ASP Program and while it is in Knoxville the undergraduate program is part of UTHSC. The students who are in the undergraduate program can apply to be a part of the graduate program which is housed in Knoxville but is also a part of UTHSC.

- **College of Medicine Report, Dean Strome:** Regarding the clinical setting, Dean Strome spoke about the administrative changes and the current searches underway in the college. An offer has been extended for the new Department of Anesthesiology Chair and finalist candidates for the Department of Pathology Chair and the Department of Neurobiology and Neuroscience are in the stage of campus visits. Regarding the education setting, Dean Strome spoke about the SRC PA site visit and the creation of the new statewide SAD position for education. Dean Strome also mentioned that the ACGME has granted UTHSC CoM-Chattanooga continued accreditation. Dean Strome also mentioned that Dr. Robert Craft has been named the Interim Dean for the Knoxville Campus. Lastly, Dean Strome spoke briefly about what is happening in the Culinary Medicine.
- **College of Nursing Report, Dean Likes:** Dean Likes stated that the BSN program has welcome approximately seventy new students as of January 2023. Dean Likes took a moment to share the recent recognitions in the college. The college received a Collaboration Award from the Rural Health Association of Tennessee. Dean Likes mentioned that Dr. Crystal Walker received a \$129,000 grant to help launch the interdisciplinary PrEP Bootcamp for Health Care Professional Learners. Dr. Dwayne Accardo was inducted into the American Association of Nurse Anesthesiology and Dr. Michael Carter, Distinguished Professor Emeritus achieved the status of Fellow in the American College of Nurse Practitioners. Lastly, Dean Likes stated that all BSN Program courses have been certified.

- **College of Pharmacy Report, Dr. Finch:** Dr. Finch provided the college report on behalf of Interim Dean Boucher during his absence. Dr. Finch stated that two finalists have been interviewed for the CoP Dean position as of late 2022 and a second visit for one of the finalists will be conducted in late January 2023. Dr. Finch spoke on recent recognitions in the college; Dr. Wei Li and Dr. Duane Miller were named 2022 Health Care Heroes by the Memphis Journal and two winners of the OIED Impact awards are a part of CoP. Brianna Hawkins (P4 Student) received the UTHSC Student Social Justice and Diversity Health Care Leadership Award and Lee Weaver, ITS (based in CoP) received the Thomas C Lichterman Outstanding Employee Award. Dr. Finch also mentioned that the CoP students finished as runner-up in the highly competitive ACCP Clinical Pharmacy Challenge in San Francisco. Lastly, Dr. Finch made remarks regarding the recent alumni reception that was very well attended and overall good event.

Remarks: Dr. Tate asked if there is any update regarding the accelerated program. Dr. Finch expressed that the second cohort has just started, and has about 7 or 8 students and these students applied after their first P1 year. Dr. Wayman had a question regarding the PharmD/MBA program and asked if all pharmacy students were in this program. Dr. Finch answered that we have numerous dual degrees through the University of Memphis and other institutions and students have the option to partake in these collaborative programs. Chancellor Buckley stated that these programs are a gem to have and to partake in. Dr. Wenk stated that Dr. Finch did a great job on his report.

4. Strategic Plan Update

- Dr. Russell gave an update regarding the Strategic Planning process and reviewed the proposed mission, vision, and values. A hand-out was provided to all board members, Vice Chancellors, Deans, and the audience regarding the proposed mission, vision, and values. Dr. Russell shared that the feedback from the campus regarding the mission, vision, and values were positive. Dr. Russell stated that overall individuals seemed to like them. Dr. Russell stated that there was some feedback regarding the values but nothing significant that provoked a change to the already proposed.

Remarks: Chancellor Buckley expressed thanks to Dr. Russell for her work on the Strategic Plan.

- **Action Item – Approval of Mission, Vision, and Values:** Dr. Cooper motioned to accept the Mission, Vision, and Values and Dr. Davis second. All board members voted in favor, accepted.

5. Advancement Update

- Dr. Deal gave thanks for the opportunity to be a part of this day and expressed the joy it is to be a part of the advancement at UTHSC during this transition time. Dr. Deal reviewed the UTHSC goal for 2022 and expressed that December was the best month of the year. Dr. Deal expressed that as of the morning, we were at \$12.5 million of our \$22 million goal, so almost half-way to our goal. Dr. Deal stated that donors and donations start with engagement, and he took time to go over the FYTD Comparison Report. Dr. Deal shared the upcoming events, some of which include the Family Campaign, UTHSC Giving Day, and much more. Dr. Deal mentioned he is very excited for where we are and where we are going.

Remarks: It was noted that when looking at the website it seemed a bit complex to donate, seemed to be hard to find directions to simply donate money. Dr. Deal stated that it has been talked about by all campuses and Vice Chancellors to better streamline the online process of donating. Dr. Wenk stated that was a great question and should be given to the foundation. Dr. Wenk and Chancellor Buckley expressed that the board should provide support to the UTHSC campus and encourages all to participate. Dr. Wenk thanked Dr. Deal for his help and taking on this interim job.

6. FY 2024 Tuition and Fee Increase

- Mr. Ferrara gave an update on the FY 2024 Tuition and Fee increase. Regarding general tuition Mr. Ferrara stated that UTHSC proposed a rate increase of 0% for all programs. Regarding Regional Tuition rates, Mr. Ferrara stated that colleges have requested to expand the boundaries of the program from 50 miles to 250 miles as this approach has been very successful in attracting high quality out of state students. Mr. Ferrara stated that the Chancellor recommends the approval of the proposed tuition rates and the expansion of the regional tuition boundaries to the UT System President, Randy Boyd. He noted that this recommendation is pending the outcome of the legislative session and if changes are necessary, they would be proposed at the May meeting.

Remarks: Dr. Wenk asked how many years we have been able to hold this rate and Mr. Ferrara answered this would be the fourth straight year and the years before that was a \$200 increase strictly given to the library. Chancellor Buckley stated that we are very grateful for the outreach of THEC and President Boyd's efforts. Ms. Evans, expressed thanks to Mr. Ferrara for his efforts and attending the recent SGAEC meeting. Dr. Wenk expressed his thanks to Tony and stated he did a great job.

- **Action Item – Approval of FY24 Tuition and Fee Increase:** Dr. Wayman motioned to accept the FY24 Tuition and Fee increase and Dr. Davis second. All board members voted in favor, accepted.

7. Other Business

No Other Business

8. 2023 Meeting Schedule

The 2023 meetings will be moved to Friday mornings.

- a. May 12th
- b. August 11th
- c. November 10th

9. Adjournment

The meeting concluded at 11:30 AM.