

## UTHSC ADVISORY BOARD MEETING

January 16, 2020	OD Larry Dining Hall
Thursday	Student Alumni Center, 800 Madison Ave.
1:00PM	Memphis, TN

### AGENDA

1. Call to Order and Roll Call .....Dr. Wenk
2. **ACTION:** Approval of Minutes from September 30, 2019.....Dr. Wenk
3. Chancellor’s Report .....Dr. Schwab
4. **ACTION:** Strategic Plan Update ..... Dr. Gonzalez
5. **ACTION:** FY 2021 Tuition Proposal / Recommendation..... Mr. Ferrara
6. College of Dentistry ..... Dr. Ragain
  - a. College Profile
  - b. Primary Care Efforts
7. 2020 Meeting Schedule – all meetings scheduled for 1:00PM to 4:00PM
  - a. Thursday, May 21<sup>st</sup>
  - b. Wednesday, August 19<sup>th</sup>
  - c. Thursday, November 12<sup>th</sup>
8. Adjournment .....Dr. Wenk

## UTHSC ADVISORY BOARD MEETING

**Monday, September 30, 2019**

Student Alumni Center  
O.D. Larry Dining Hall  
800 Madison Avenue, Memphis, TN

### MINUTES

#### ***Present:***

##### Board Members:

Dr. Philip Wenk, *Chair*  
Dr. Terry Cooper (Faculty Member)  
Dr. Lynn Massingale  
Honorable Mark Norris  
Dr. Michael Ugwueke

##### Staff:

Dr. Steve Schwab  
Mr. Anthony Ferrara, *Secretary*  
Mr. Love Collins  
Dr. Steve Goodman  
Dr. Lori Gonzalez

##### Deans:

Dr. Steve Alway  
Dr. Wendy Likes  
Dr. James Ragain  
Dr. Don Thomason

Guests: members of the HSC community and public were present for the meeting

#### ***Absent:***

##### Board Members:

Mr. Andrew McBride (Student Member)  
Dr. Natalie Tate

### **1. Call to Order**

Dr. Wenk called the meeting to order at 1:00 PM and Mr. Ferrara called the roll. There were sufficient members present to declare a quorum.

### **2. Approval of the Minutes of the August 19, 2019 Meeting**

Dr. Wenk asked Judge Norris to explain his requested change to paragraph 5 of the minutes as originally submitted. Dr. Wenk then asked for approval as amended. Judge Norris moved approval and Dr. Ugwueke seconded, the Board approved the minutes unanimously.

Judge Norris then asked the campus leadership for clarification of the Master Plan process and approval. Chancellor Schwab indicated that the Master Plan is a component of the Strategic Plan and as Dr. Gonzalez discusses that topic later in the meeting, she can address the approval of updates and revisions.

### **3. Chancellor's Report**

Dr. Schwab indicated it was a very challenging, but very successful year. As the prior year has ended, we are now preparing for the State of the HSC address which will be coming out in October. As a preview, he indicated record number of students, graduates, and residents and fellows. We continue to look at new health-related programs the State may need and, at the same time, maintain graduation and first-time board pass rate in excess of 95%.

He indicated the major issues in education for the coming year include:

- Alignment with West Tennessee Healthcare as another strategic partner;
- Exploring the development of new programs at St. Thomas Health;
- Continuing the expansion of our dental program across the state;
- Maintaining our strong education rankings;
- Maintaining what we believe is a strong position clinically, particularly with the success of Le Bonheur Children's Hospital; and

- Continuing our efforts in research where we are mid-pack, but moving up the list.

Our big focus is to push primary care and graduate medical education as we develop our request to the State. We are moving forward to provide care for the underserved with the expansion of D4 clinics and general dentistry residencies. So, our legislative agenda includes the need for operational funds and graduate medical education. In addition, the Memphis Research Consortium will be asking for funds to support our efforts in regenerative medicine.

Dr. Massingale asked for more information and background on the relationship and ties with the Oak Ridge National Laboratory and Judge Norris pointed out the unique and valuable connection available to the HSC through the Memphis Coalition for Advanced Networking (a part of the Memphis Research Consortium).

Judge Norris also asked for more information on our efforts regarding dental care in underserved areas. Chancellor Schwab summarized the development of a request to the State for support to put dental services where it is critically needed.

#### **4. Title IX Training**

Dr. Wenk introduced Michael Alston, Assistant Vice Chancellor for Equity and Diversity and Chief Diversity Officer. Dr. Alston provided Title IX training as is being presented to all UT campus Advisory Boards.

Dr. Wenk noted the positive articles in the most recent University of Tennessee Alumnus Magazine regarding the campuses top 10 safety ranking, the accreditation of the anesthesiology program, and 2019 NightinGala event honoring Mid-South nurses. He congratulated the campus and these efforts.

#### **5. Operational Funding**

Mr. Ferrara provided a brief update to the progress being made in securing incremental operational funding in the Governor's budget for FY 2021 as Chancellor Schwab indicated in his remarks. He provided a report of the types of funding the campus has needed to find funding to cover without incremental operational cost funding.

#### **6. College of Nursing Presentation**

Drs. Wenk and Schwab introduced Dr. Wendy Likes, Dean of the College of Nursing. Dr. Likes presented a profile of the College. She also provided all with a summary of information and data about the college. Various challenges facing the College and healthcare in general were discussed including nursing shortages and training for de-escalation. The dean then discussed the DNP program and the role of DNPs in primary care.

#### **7. Strategic Plan / SACS Accreditation**

Dr. Wenk introduced Dr. Lori Gonzalez, Vice Chancellor for Academic, Faculty, and Student Affairs. Dr. Gonzalez presented the campus' strategic plan that was approved by the Board of Trustees in 2018 and pointed out that this is a "living" document that changes and is adapted as our environment changes. She provided a history of the development of the current plan and how it has been modified since 2013.

Dr. Wenk noted that there are too many strategies in each category making it difficult to follow. He differentiated between strategies and what is a part of the entity. He also questioned whether these are the metrics we want, noting the uniqueness of the campus, particularly in the UT System. Dr. Gonzalez agreed and indicated she would bring this important issue up to the Steering Committee at their November meeting.

Dr. Wenk and Judge Norris both recognized the need for coordinated outreach with alumni and the UT Foundation. Mr. Love provided some background on the efforts of the Development and Alumni Affairs team.

Dr. Gonzalez then demonstrated how the Campus Master Plan ties to the overall Campus Strategic Plan. She addressed the questions around the process and timeline for review and approval of the Master Plan. Judge Norris appreciated the follow up.

She concluded by showing the follow-up provided by each college and division on a regular basis and pointed out the booklet created to publicize the plan and its evolution.

The discussion then turned to the responsibilities of the Advisory Boards of UT on what their role in reviewing and approving the strategic plans. Judge Norris then made the following motion:

The UTHSC Advisory Board requests the UT Board of Trustees instruct the advisory boards on the process for the recommendation of campus strategic plans to the President of the University.

Dr. Massingale seconded the motion. The motion passed unanimously.

**8. 2020 Meeting Schedule**

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Dr. Wenk presented the proposed dates for Advisory Board meetings in 2020. Dr. Massingale moved approval, Dr. Ugwueke seconded and the motion passed unanimously.

**9. Adjournment**

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There being no further business, Dr. Wenk adjourned the meeting at 3:27 PM.

**UTHSC ADVISORY BOARD MEETING**

January 16, 2020	101 Hyman Administration Building
Monday	62 S. Dunlap Street
1:00 PM	Memphis, TN

**AGENDA ITEM SUMMARY**

Item #4: Strategic Plan Update  
 Type: Action  
 Presenter: Vice Chancellor Gonzalez

The campus Strategic Planning Committee met on November 13, 2019 to review the comments and discussion at the September 30, 2019 Advisory Board meeting. Accordingly, the Vice Chancellor for Academic, Faculty, and Student Affairs recommends modification of the plan as presented to the Advisory Board.

**The Chancellor recommends the approval of the modified Strategic Plan for submission to the UT Board of Trustees.**

*The mission of the University of Tennessee Health Science Center is to improve the health and well-being of Tennesseans and the global community by fostering integrated, collaborative, and inclusive education, research, scientific discovery, clinical care, and public service.*

**UTHSC STRATEGIC MAP: FY 2018-2019 TO FY 2022-23**

	A	B	C	D	E
	<b>Educate outstanding graduates who meet the needs of the state and its communities</b>	<b>Grow the research portfolio focusing on targeted areas</b>	<b>Create areas of clinical prominence while expanding outreach</b>	<b>Increase visibility and recognition of UTHSC contribution</b>	<b>Align UTHSC resources with areas of excellence</b>
<b>1</b>	Expand and strengthen team-based Interprofessional educational experiences	Provide necessary infrastructure for research and scholarship	Develop and implement community-based and statewide clinical and outreach programs	Engage stakeholders, including alumni, to be legislative advocates for UTHSC	Create and maintain facilities to stimulate learning, scientific discoveries, and research
<b>2</b>	Cultivate and sustain effective educational models and technologies to enhance student learning and engagement	Enhance connections between researchers at various translational stages (T0 to T4)	Strengthen and expand the University Clinical Health Brand	Promote UTHSC as a positive and necessary entity in healthcare, education, research, and clinical practice	Increase collaboration across UT
<b>3</b>	Foster student wellness and resilience to prepare them for lives and careers as health professionals	Create a collaborative research network across, disciplines, colleges, campuses, universities, hospitals and industry	Expand the scope and quality of integrated clinical practice	Offer special events and initiative to promote health within the community	Optimize productivity and alignment of faculty, staff, students, and administration
<b>4</b>	Prepare graduates to understand and address the social determinants of health in the communities we serve				Build and sustain a philanthropic culture across UTHSC, alumni, and external stakeholders
<b>5</b>	Recruit and retain faculty and staff through development, support, and mentorship				Develop leaders at all levels of the institution
<b>6</b>	Foster and sustain a diverse and inclusive culture where we respect and engage all members of the UTHSC community.				
<b>F</b>	<b>Expand and strengthen key community and other partnerships</b>				
<b>G</b>	<b>Strengthen organizational effectiveness and adaptability through a focus on a culture of excellence across UTHSC including staff, faculty, and administration</b>				

## UTHSC ADVISORY BOARD MEETING

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### AGENDA ITEM SUMMARY

Item #5:                   FY 2021 Tuition Proposal

Type:                     Action

Presenter:               Senior Vice Chancellor Ferrara

The Health Science Center proposes a general tuition rate increase in a range of 0% to 2% for undergraduate programs and 0% to 3% for graduate and professional programs. Campus leadership prefers to maintain a 0% increase with the anticipation of incremental operating fund support from the State as recommended by the Tennessee Higher Education Commission. Pending the level of operating support included in the Governor’s proposed budget (to be presented in early February), the Chancellor and Senior Vice Chancellor will review the options with the Chair of the Advisory Board and finalize the attached summary of proposed increases.

In addition to the general increase, the campus proposes the following:

- To reduce out-of-state tuition for the College of Medicine in a two-step process. For FY 2021, to an amount of 175% of the in-state rate. Then for FY 2022, we would reduce the amount to 150% of the in-state rate.
  - In the fall 2019, 6.5% of medical students were classified as out-of-state. With an increase to 10% with each incoming class, the reduction will achieve breakeven revenue in three years. The campus will manage the shortfall within the current budget over this period.
- The College of Health Professions has been reviewing several programs in terms of tuition levels and enrollment. After reviewing peer institutions, the Dean has recommended the following changes:
  - A reduction in the in-state tuition for the Masters in Cytopathology Practice from \$13,814 to \$9,900. Out-of-state, the rate would be reduced from \$31,796 to \$14,400.
  - A reduction in the out-of-state tuition rates for the Bachelors in Medical Laboratory Sciences from \$26,156 to \$12,000 and

- A reduction in the out-of-state tuition rates for the Masters in Clinical Lab Sciences from \$31,796 to \$14,400.

The revenue impact of these changes are minimal and will quickly be offset by growth in enrollment. Currently, total enrollment for all three of these programs is less than 50 students.

**The Chancellor recommends the approval of the proposed tuition rates to the UT System President following a review of the Governor's proposed budget with the Chair of the Advisory Board.**



## Health Science Center

### FY 2020-21 Annual Tuition and Fees

#### Tuition

	FY 2019-20	FY 2020-21	0% CHANGE		FY 2020-21	2%/3% CHANGE		
			Amount	Percent		Amount	Percent	
<b>IN-STATE</b>								
<b>Graduate Health Sciences</b>	\$ 10,894	\$ 10,894	\$ -	0.0%	\$ 11,221	\$ 327	3.0%	
MS Pharmacology	16,712	16,712	0	0.0%	17,213	501	3.0%	
<b>Medicine</b>								
Doctor of Medicine	34,566	34,566	0	0.0%	35,603	1,037	3.0%	
Physician Assistant	22,924	22,924	0	0.0%	23,612	688	3.0%	
<b>Dentistry</b>								
General DDS	30,388	30,388	0	0.0%	31,300	912	3.0%	
Transitional DDS	73,028	73,028	0	0.0%	75,219	2,191	3.0%	
Dental Hygiene Bachelor of Science	9,988	9,988			10,188	200	2.0%	
<b>Pharmacy</b>	22,370	22,370	0	0.0%	23,041	671	3.0%	
<b>Nursing</b>								
Bachelors	12,705	12,705			12,959	254	2.0%	
Graduate	18,698	18,698	0	0.0%	19,259	561	3.0%	
<b>Health Professions</b>								
Entry Level Bachelor of Science								
Medical Technology	7,990	7,990	0	0.0%	8,150	160	2.0%	
Audiology & Speech Pathology ****	11,110	----	----	----	----	----	----	
Masters in Cytopathology Practice	13,814	9,900	(3,914)	-28.3%	9,900	(3,914)	-28.3%	
Entry Level Advanced Degrees *	13,814	13,814	0	0.0%	14,228	414	3.0%	
Entry Lev Adv Degrees Audiology/Sp	18,820	18,820	0	0.0%	19,385	565	3.0%	
Post-Professional Degrees ***	10,068	10,068	0	0.0%	10,370	302	3.0%	
<b>OUT-OF-STATE</b>								
<b>Graduate Health Sciences</b>	\$ 16,542	\$ 16,542	\$ -	0.0%	\$ 17,038	\$ 496	3.0%	
MS Pharmacology	25,140	25,140	0	0.0%	25,894	754	3.0%	
<b>Medicine</b>								
Doctor of Medicine	67,658	60,490	(7,169)	-10.6%	62,305	(5,353)	-7.9%	
Physician Assistant	38,962	38,962	0	0.0%	40,131	1,169	3.0%	
<b>Dentistry</b>								
General DDS	69,148	69,148	0	0.0%	71,222	2,074	3.0%	
Transitional DDS	73,028	73,028	0	0.0%	75,219	2,191	3.0%	
Dental Hygiene Bachelor of Science	19,976	19,976	0	0.0%	20,376	400	2.0%	
<b>Pharmacy</b>	27,374	27,374	0	0.0%	28,195	821	3.0%	
<b>Nursing</b>								
Bachelors	36,930	36,930		0.0%	37,669	739	2.0%	
Graduate	43,538	43,538	0	0.0%	44,844	1,306	3.0%	
<b>Health Professions</b>								
Entry Level Bachelor of Science								
Medical Technology	26,156	12,000	(14,156)	-54.1%	12,000	(14,156)	-54.1%	
Audiology & Speech Pathology ****	29,300	----	----	----	----	----	----	
Masters in Cytopathology Practice	31,796	14,400	(17,396)	-54.7%	14,400	(17,396)	-54.7%	
Entry Level Advanced Degrees *	31,796	31,796	0	0.0%	32,750	954	3.0%	
Entry Lev Adv Degrees Audiology/Sp	43,396	43,396	0	0.0%	44,698	1,302	3.0%	
Post-Professional Degrees ***	28,008	14,400	(13,608)	-48.6%	14,400	(13,608)	-48.6%	

\* **Entry Level Advanced Degrees**

Doctor of Physical Therapy  
Master of Occupational Therapy

\*\* **Entry Level Advanced Degrees Audiology/Speech Path**

Doctor of Audiology  
Master of Science in Speech-Language Pathology  
Transitional Doctor of Audiology

\*\*\* **Post-Professional Degrees**

Doctor of Science in Physical Therapy  
Master of Science in Physical Therapy  
Transitional Doctor of Physical Therapy  
Master of Science in Clinical Lab Sciences

\*\*\*\* **Bachelor of Audiology & Speech Pathology**

This is a joint degree with UTK where UTHSC will teach the 4th year of the Bachelor's program but charge the UTK tuition rate.

University Fees are set by the Board of Trustees and are subject to change at any regular or called meeting of the Board.