

Faculty Performance Evaluation:

Modeling Promotion, Tenure, and Post-Tenure Review



NOTES:

Processes modeled herein are detailed in System-Wide Policy ***BT0006 – Policies Governing Academic Freedom, Responsibility, and Tenure***

Flowcharts represent a simplified overview; consult respective faculty handbooks for campus-specific processes and procedures.

Faculty Evaluation Abbreviations

APPR – Annual Performance-and-Planning Review

ETTR – Enhanced Tenure-Track Review (mid-cycle review)

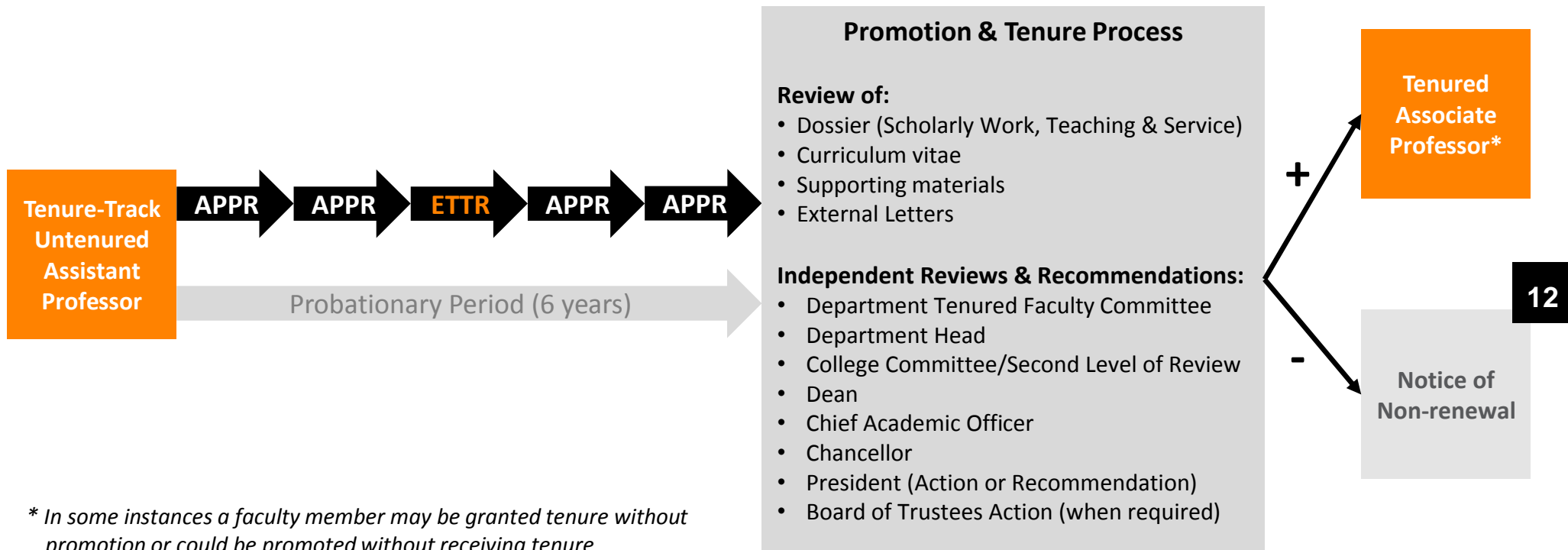
PPPR* – Periodic Post-Tenure Performance Review

EPPR – Enhanced Post-Tenure Performance Review

PRC – Peer Review Committee

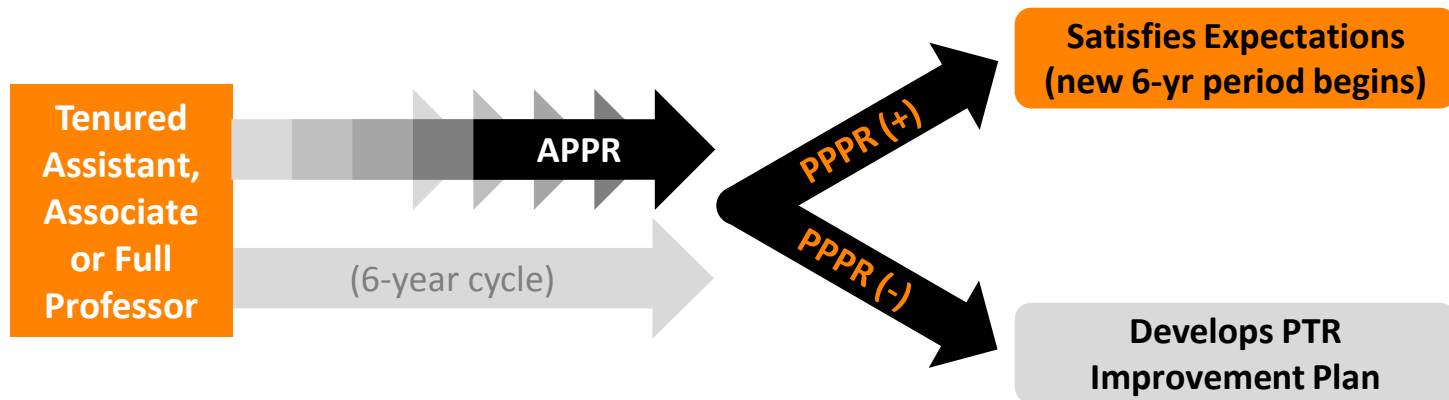
*Also referred to as PTR (Post-Tenure Review) or PPPR/PTR

Promotion and Tenure







** In some instances a faculty member may be granted tenure without promotion or could be promoted without receiving tenure*

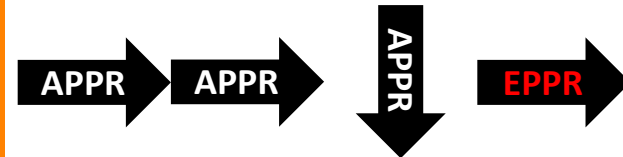
Periodic Post-Tenure Performance Review/Post-Tenure Review (PPPR/PTR)



EPPR Triggered by APPR

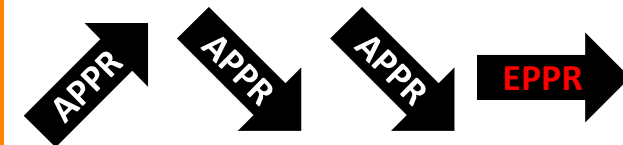
Exceeds Expectations	
Meets Expectations	
Needs Improvement	
Unsatisfactory	

Tenured Assistant, Associate or Full Professor



Faculty member receives one overall annual performance rating of "unsatisfactory"

Tenured Assistant, Associate or Full Professor



Faculty member receives two overall annual performance ratings of "needs improvement" during any four consecutive annual review cycles

Enhanced Post-Tenure Performance Review (EPPR)

